

**Minutes
Select Board Meeting
Town of Coventry
Monday June 22, 2026**

This meeting was recorded on Zoom and then posted to YouTube. The link to the Town's YouTube channel is at www.coventryvt.org.

Board Members Present

Kerry Keement
Dan Webster
Matt Maxwell

Town Officials Present

Ed Fournier, Town Administrator
David Barlow, Town Treasurer
Nathan Standish, Road Foreman
John Buchanan, Road Crew
Josh Larocque, Road Crew

1. Order

Ed Fournier called the meeting to order at 5:01 pm. Persons present introduced themselves.

2. Changes or Additions to the Agenda

None.

3. Allow for public comment

None.

4. Executive Session – Personnel (Performance Reviews of Full Time Employees)

Matt Maxwell made a motion to move to executive session for the purpose of employee reviews at 5:08 p.m. Dan made the second and the vote was unanimous. The Select Board came out of executive session at 5:40 p.m. After speaking with town employees, Matt made a motion to award a \$1.50 per hour raise to Nathan Standish and John Buchanan, and a \$1.75 per hour raise for Josh Larocque, and a \$1 per hour raise for Town Administrator Ed Fournier. Dan made the second and the vote was unanimous.

5. Full Time Employees – Holidays Policy

Ed explained to the Board the manner in which the road crew takes their holidays during their season of 4-day work weeks. He also discussed total hours for a week when the road crew works on the holiday. The Board decided that there were some clarifications to make to the policy and that this would be discussed and decided after further deliberation. David Barlow discussed the holiday policy and noted what should be amended.

6. Wage & Salary Sheet

Matt made a motion approve the fiscal year 2027 wage & salary approval with the raises for the road crew and town administrator. Dan made the second and the vote was unanimous.

7. Other Business

Ed updated the Board on MERP grant work.

Ed discussed the new town emails for the Planning Commission and Cemetery Commission.

Ed discussed the new town pavement and marking.

Ed added information about the water supply to the Cleveland Meeting House.

8. Warrants

Dan made a motion to approve the warrants. Matt made the second and the vote was unanimous.

9. Adjourn

The meeting was adjourned by unanimous consent at 6:00 p.m.