

Town of Coventry



2024 Annual Report

COVENTRY 2004
A TWO DAY FESTIVAL WITH
PHISH

AUGUST 14 & 15

AUGUST 14 & 15, 2004
Saturday - Sunday
GATES OPEN
Saturday / Sunday 1pm

FIRST SET
Saturday / Sunday 5pm
CAMPGROUND / PARKING
Opens Thursday noon

DIRECTIONS
Newport State Airport
I-91 to Exit 26 (Rt. 5 N)
Rt. 5N to Airport Road
Coventry, Vermont

GENERAL ADMISSION
0.00 GA GA5 383

COVENTRY FISH & PHISH
2 DAY AUGUST 14 & 15
FESTIVAL

Pat Sloan

After high school his first work experience was in retail until he joined the Navy after which he became interested in law enforcement and became a deputy sheriff in Orleans County in 1976. He later went across the street to the Newport Police Department as a dispatcher and then officer. In 2001 he was hired by DMV as a commercial inspector of big trucks. After mandatory retirement at age 55 he returned to the Orleans County Sheriff's Department and found his niche as a court officer for Orleans County Superior Court, criminal division until he retired for the second time in April 2020.

Pat was almost a lifelong Mason. He joined Demolay as a teenager, became a 3rd degree Mason at the Island Pond Lodge # 44, where he recently received his 50-year pin and was currently serving as secretary. He was also a charter member of the Widows Sons Lodge #113. He was District Deputy, Grand Marshal and last year as Grand Senior Deacon. Pat has been a member of the Mount Sinai Shrine #3 for 20 years and was elected Potantate in 2011. In recent years he has joined York and Scottish Rites. He was currently serving as President of the Widows Sons, the Masonic Motorcycle Riders Association, of which he was also a charter member. His pet project for this year was the ride to benefit the Veterans served by the VA Hospital in White River Junction. The funds are distributed by Voluntary Services to those Veterans in need.

His life was one of service, commitment and love. He will be deeply missed by all who knew him.



KEY POINTS:

- Released exactly 20 years after **Phish**’s farewell show in **Coventry, VT**, **JAM** is a 30-minute documentary film chronicling the historic 2004 traffic jam, where tens of thousands of Phish fans struggled through days of record rain and gridlock to reach the concert site at Maxwell’s Neighborhood Farm, resulting in one of the biggest and profound traffic jams in world history.
- The film debuted with 2 advanced screenings at the **Coventry Community Center** on **Friday night, August 2nd, 2024** at **6pm** in **Coventry, Vermont**, as well as a Saturday matinee showing on **August 3rd, 2024** at **1pm**.
- The official global public release was online **August 5th, 2024**, and remains available to stream, for rent or purchase, at **Vimeo OTT**: jamthedocumentary1.vhx.tv
- **JAM** is based on extensive footage recorded by **Alex Daltas**, a longtime Phish fan since he was 16. His footage is believed to be the most comprehensive video account of the traffic jam.
- The film is narrated, directed, and edited by **Alex Daltas** and produced by Alex Daltas, **Lawrence Shapiro** (I Know That Voice, Jam In The Dam), and **Aaron Semmel** (10 Rules To Sleeping Around, Whitey (A&E), Texas Rising (The History Channel)).
- Upon its release **JAM** received extensive press coverage within the Phish and jam band community including:
 - [Relix](#)
 - [JamBase](#)
 - [WPTZ NBC 5 Burlington](#)
 - [Caledonian Record](#)
 - [NYS Music](#)

OFFICIAL LINKS:

1. MOVIE: jamthedocumentary1.vhx.tv
2. TRAILER: <https://www.youtube.com/watch?v=D1-ZD5-LzAM&t=1s>

SOCIAL MEDIA (follow for news and updates):

Instagram: @jamthedoc

YouTube: @jamthedoc

Facebook: facebook.com/jamthedoc

Reddit: u/JAMTheDoc

TikTok: @jamthedoc

For media availability and more information on JAM, contact: Adam Lewis
adam@planetarygroup.com or jamthedoc@gmail.com

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OFFICE HOURS AND CONTACT INFO:

<p>Town Clerk's Office</p> <p>Mailing Address: PO Box 8 Coventry VT 05825</p> <p>Tel: (802) 754 2288</p> <hr/> <p>Town Clerk Deb Tanguay clerk@coventryvt.org</p> <p>Clerk Office Hours: Monday and Thursday <u>8 am to 3 pm</u></p> <p>Town Treasurer David Barlow treasurer@coventryvt.org</p> <p>Treasurer Office Hours: Monday and Friday 1 pm to 4 pm</p>	<p>Select Board's Office</p> <p>Mailing Address: PO Box 8 Coventry VT 05825 Tel: (802) 754-2266</p> <p><u>Select Board</u> Scott Morley, Chair scottmorley@coventryvt.org</p> <p>Kerry Keement kerrykeement@coventryvt.org</p> <p>Daniel Webster danwebster@coventryvt.org</p> <p><u>Town Administrator</u> Matt Maxwell townadministrator@coventryvt.org</p> <p>Town Administrator Hours: Monday through Friday 8am- 4pm</p>	<p>Assessor's Office</p> <p>Mailing Address: PO Box 8 Coventry VT 05825 Tel: (802) 754 1803</p> <p><u>Assessor</u> Bill & Matt Krajeski New England Municipal Consultants</p> <p>Assessing Office Hours: Tuesday - 8 am to 3 pm</p>
<p><u>Road Foreman</u></p> <p>Nathan Standish (802) 754 6564</p>	<p><u>EMD and 911 Address Coordinator</u></p> <p>Phil Marquette (802) 487 8091 philmarquette@coventryvt.org</p>	<p><u>Animal Control Officer</u></p> <p>Rene Falconer (802) 673 3791 rfalconer@nchsi.org</p>

Check us out on the web: www.coventryvt.org

Payment Methods:

- ❖ **Non-cash methods of payment are preferred**
- ❖ **Maximum amount of cash accepted for any transaction is \$100. We will not accept bills larger than \$50.**
- ❖ **Cash of any amount will not be accepted for the payment of property taxes, current or delinquent.**
- ❖ **All payments are to be made out to the "TOWN OF COVENTRY".**
- ❖ **Credit and Debit cards are accepted via a third-party website linked off of our website address, shown above. Additional fees apply for processing.**

IMPORTANT DATES TO REMEMBER IN 2024

Date	Meeting Info	Time	Place
Monday, March 3	School Information Meeting	6:00 pm	Coventry Village School
Tuesday, March 4	TOWN MEETING DAY	10 am	Community Center
Saturday, May 3	Green Up Day	All day	Everywhere in VT
Saturday, May 17	Household Hazardous Waste Day	7:30 am to 11:30 am	Waste USA Landfill
Saturday, October 4	Household Hazardous Waste Day	7:30 am to 11:30 am	Waste USA Landfill
Friday, November 7	Property Taxes Due to Town Treasurer	by 5:00 pm local time	Community Center

**Meetings held at the Coventry Community Center
(Currently all meetings are being held both remotely and in-person)**

Select Board	First and third Monday of each month	5:00 pm in Community Center Board room
Planning Commission	First Tuesday of each month	5:00 pm in Community Center Board room
Fire District	No scheduled meeting time	Community Center
Town Foundation	Third Tuesday of each month	Community Center

**Meetings held at the Coventry Village School
(Currently all meetings are being held both remotely and in-person)**

School Board	Third Wednesday of each month	5:30 pm at the Coventry Village School
School Finance Committee	Third Wednesday of each month	5:00 pm at the Coventry Village School
School Building Committee	No standing meeting schedule	Coventry Village School

WARNING

COVENTRY ANNUAL TOWN MEETING

The legal voters of the Town of Coventry, Vermont are hereby warned and notified to meet at the

COVENTRY COMMUNITY CENTER

168 Main Street, Coventry VT 05825

TUESDAY MARCH 4th, 2025 at 10:00 a.m.

to act on the following articles of business:

TOWN DISTRICT BUSINESS:

ARTICLE 1: To elect a **TOWN MODERATOR** for the ensuing year.

ARTICLE 2: To **ELECT** the following officers required by law:

- | | | |
|----|-----------------------------------|-------------|
| a. | SELECT PERSON | 3-year term |
| b. | TOWN CLERK | 3-year term |
| c. | DELINQUENT TAX COLLECTOR | 1-year term |
| d. | 1ST CONSTABLE | 1-year term |
| e. | 2ND CONSTABLE | 1-year term |
| f. | TRUSTEE OF CEMETERY FUNDS | 1-year term |
| g. | PLANNING COMMISSION MEMBER | 2-year term |
| h. | PLANNING COMMISSION MEMBER | 2-year term |
| i. | PLANNING COMMISSION MEMBER | 2-year term |
| j. | CEMETERY COMMISSION MEMBER | 2-year term |

ARTICLE 3: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$906,428** for support of the fiscal year **2026 TOWN LIABILITIES & GENERAL FUND EXPENSES AND TRANSFER** of which all shall be raised by non-tax revenues received through the Landfill Host Agreement?

ARTICLE 4: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$478,089** plus the Vermont State Aid funding, for support of the fiscal year **2026 TOWN HIGHWAY FUND** expenses for summer and winter road maintenance, of

which all shall be raised by non-tax revenues received through the Landfill Host Agreement?

ARTICLE 5: Shall the legal voters of the Town of Coventry appropriate the sum of **\$700,823** for **Summer 2025 Paving Projects?** To be paid with FY2026 funds.

ARTICLE 6: Shall the legal voters of the Town of Coventry vote in favor of the Select Board accepting a proposal for the design and construction of an **Addition to the Route 14 Town Garage?** The estimated cost of the project is **\$1,500,000.**

ARTICLE 7: Shall the legal voters of the Town of Coventry vote in favor of the Select Board adopting a **Town Ordinance Regulating Domestic Animals?**

ARTICLE 8: Shall the legal voters of the Town of Coventry vote in favor of the Select Board pursuing a non – binding resolution to the issues involving the **Gravel Pit Parcel on Hancock Hill?**

ARTICLE 9: Shall the legal voters of the Town of Coventry vote to appropriate the below expenditures for the **Service Agencies** in the amount of **\$25,802?** (Service Agencies reports are printed in this Town Report under the Service Agencies section.) To be paid with FY2026 funds

- \$500 to American Red Cross
- \$5,000 to Goodrich Memorial Library
- \$1,200 to Green Mountain Farm to School
- \$4,000 to Jones Memorial Library
- \$330 to Northeast Kingdom Council on Aging
- \$2,172 to Northeast Kingdom Human Services
- \$1500 to Northeast Kingdom Learning Services
- \$1045 to Northern Vermont Development Association
- \$500 to Orleans County Fair Association
- \$550 to Orleans County Historical Society
- \$3,000 to Orleans and Essex VNA & Hospice
- \$750 to Pope Memorial Animal Shelter
- \$850 to Rural Community Transportation
- \$1,125 to Umbrella
- \$130 to Vermont Center for Independent Living
- \$100 to Vermont Green Up
- \$100 to Vermont Symphony Orchestra, Kids Program
- \$250 to Vermont Family Network

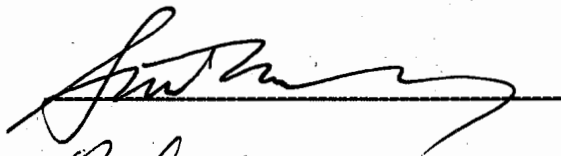
- \$200 to Vermont Rural Fire Protection
- \$2,500 to Wednesday on the Waterfront

ARTICLE 10: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$250,000** for the support of the **Coventry Town Foundation?** To be paid with FY2026 Funds

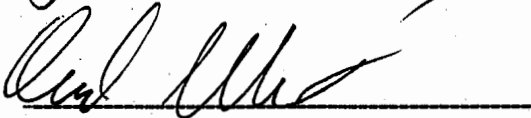
ARTICLE 11: Shall **EXCESS REVENUES** received into the General Fund of **\$500,000**, unaudited, be **TRANSFERRED** to the **LONG-TERM INVESTMENT ACCOUNT?**

ARTICLE 12: To conduct all other business that legally comes before the Town

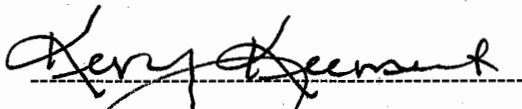
ARTICLE 13: To Adjourn Town Meeting



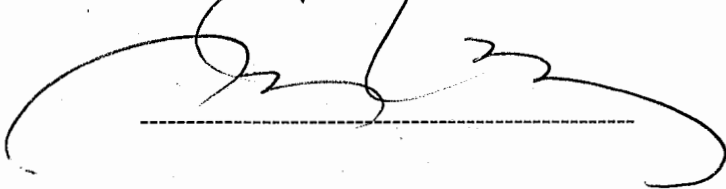
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Elected Officials

Cemetery Commission	Gerry St. Sauveur	2025	*	
	Dan Rondeau	2027		
	Alyssa Conn	2025		
Delinquent Tax Collector	Kate Fletcher	2025	*	
First Constable	Pedro Grondin	2025	*	
Second Constable	Isreal Sanville	2025	*	
Justice of the Peace	Anita Allen	2026		
	Kerry Keement	2026		
	Sherry Bradley	2026		
	Melissa Gallup	2026		
	Richard Lussier	2026		
	Edward Lovejoy	2026		
	Donald Hunt	2026		
	Moderator	Matthew Maxwell	2025	*
	Planning Commission	Carver Maxwell	2025	*
		Isreal Sanville	2025	*
Stephanie Rondeau		2025	*	
Amanda Hussey		2026		
Donald Grondin		2026		
School Director		3 Year Term		
	Praneet Menon	2025	*	
	Amanda Hussey	2026		
	Sarah Bathalon	2027		
	2 Year Term			
	Jaime Stenger	2025	*	
	Charles Conn	2026		
School Treasurer	Deb Tanguay	2025	*	
Select Board	Scott Morley	2026		
	Dan Webster	2027		
	Kerry Keement	2025	*	
Town Clerk	Deb Tanguay	2025	*	
Trustee of Cemetery Funds	Praneet Menon	2025	*	

* Indicates Office will be voted on at Town Meeting on March 4, 2025

2024 Appointed Officials

911 Coordinator	Phil Marquette
Emergency Management Director	Phil Marquette
Animal Control Officer	Renee Falconer
Tree Warden	John Buchanan
Town Treasurer	David Barlow
Fence Viewers	Israel Sanville
	Devon Von Bockler
	Richard Farrar
Fire Warden	Donald Grondin
Health Officer	Donald Grondin

All Coventry Residents interested in volunteering on one of the committees are asked to please submit their letter of interest to the Select Board before Town Meeting Day on Tuesday March 4th, 2025. The Board makes all appointments at their reorganizational meeting following Town Meeting and always welcomes anyone who is interested in getting involved with the community.



TOWN OFFICE DESCRIPTIONS

Vermont Secretary of State

Full list can be viewed at:

<https://www.sec.state.vt.us/elections/candidates/local-office-descriptions.aspx>

Cemetery Commissioner (elected). Responsible for the care and management of the town's cemeteries. If no cemetery commissioners are elected, the select board fulfills this role. 18 V.S.A. § 5373

Collector of Delinquent Taxes. An elected Collector of Delinquent Taxes is responsible for all duties described under 32 V.S.A § 5252. A Town may also vote to authorize the appointment of a Collector of Delinquent Taxes under 17 V.S.A. § 2651(d).

Constable (elected). In some towns the constable is the town's local law enforcement officer, with all powers of search, seizure, and arrest within the town. In other towns, the constable only has the power to serve civil process, assist the health officer in the discharge of his or her duties, destroy unlicensed dogs, kill injured deer, remove disorderly people from town meeting, and, if the first constable, to collect taxes, if no tax collector is elected. Should be good at de-escalating and resolving conflicts. 17 V.S.A. § 2646(7)

Fence Viewers (appointed). Three viewers are appointed by the Select Board each year. When called upon, they examine fences and other boundaries within the town. 24 V.S.A. § 871

Health Officer (appointed). Appointed by the commissioner of health to a three-year term after recommendation by the town Select Board. Enforces the rules and regulations for the prevention and abatement of public health hazards. 18 V.S.A. § 601

Justices of the Peace (elected). Although elected by a town, justices of the peace are actually county officers. 17 V.S.A. § 2103(10). The duties of justices of the peace can fall into five categories of responsibilities:

1. Elections. Justices of the peace are members of the board of civil authority (BCA). Members of the BCA serve as election officials at town elections by Australian ballot and statewide elections. Justices also are responsible for delivering absentee ballots to voters at election time.
2. Tax Abatement and Appeals. Justices of the peace sit as members of the town board for abatement of taxes to determine whether a taxpayer's tax obligation should be forgiven under certain circumstances. Justices of the peace also serve an important role in the town's tax appeal process. As a member of the board of civil authority, justices sit to hear and decide appeals when citizens do not agree with the final decision of the listers.
3. Marriages and Civil Unions. Justices of the peace may also solemnize marriages and may certify civil unions in Vermont.
4. Oaths and Notary. Justices of the peace may also administer oaths in all cases where an oath is required, unless a specific law makes a different provision. A justice of the peace is a notary public ex officio and has all the acknowledgment powers of a notary public. However, the justice of the peace must file with the county clerk in order to act as a notary public (but the fee is waived).
5. Magistrate. Justices of the peace may also serve as a magistrate when so commissioned by the Supreme Court.

Moderator (elected). Runs the annual and special town/school meeting. Should have a good sense of humor, be good at group process, and have experience following Roberts Rules of Order. 17 V.S.A. § 2646(1)

Planning Commissioners (appointed or elected). Appointed unless town votes to elect. Duties include preparing a municipal plan; making recommendations on matters of land development, conservation, and preservation; and participating in a regional planning program. Makes site plan and subdivision permit decisions unless there is a development review board in town. Should have a good working knowledge of all aspects of the town and be able to listen to many sides of an issue. 24 V.S.A. § 4323.

Road Commissioners (elected or appointed). Can be elected or appointed. Has no independent authority, but can assist the Select Board in overseeing town highways at the request of the board. Should have experience with town highways and be a good communicator. 17 V.S.A. § 2646(16); 17 V.S.A. § 2651

Select Board Members (elected). General supervision and control over town; enacts ordinances, regulations, and policies for town; oversees town property and personnel; prepares, presents and manages budget; and oversees roads, including laying out, discontinuing, and reclassifying roads. Sits as local board of health, liquor control commission, and sewer commission. Should know the town well, be able to understand all sides of complex issues, and have very thick skin. 17 V.S.A. § 2646(4); 17 V.S.A. § 2649

Town Administrator (appointed). Hired by the Select Board, the town administrator, sometimes called the administrative assistant to the Select Board, assists the Select Board in managing the business of the town. The town administrator has no independent statutory authority. The scope of his or her duties is determined by the Select Board.

Town Agent (elected). The town agent used to prosecute and defend suits. The Select Board now has that authority. Thus, the town agent's duty consists merely of assisting when litigation is in progress, at the request of the Select Board. (Generally, not a very active position.) 17 V.S.A. § 2646(11)

Town Clerk (elected). Records, preserves, and certifies the public records of the town. Issues dog, marriage, civil union, and hunting and fishing licenses; as well as motor vehicle renewals. Runs the local elections, serves as clerk of the board of civil authority, and hears tax abatement requests and tax appeals. Should have the patience of a saint and be a good ambassador for the town. 17 V.S.A. § 2646(2)

Town Forest Fire Warden (appointed). Appointed by the fire commissioner with the approval of the Select Board. Prevents forest fires in the town by enforcing the laws designed to prevent forest fires. 10 V.S.A. § 2641

Town Services Officer (appointed). Appointed on or before April 15th of each year. Assists individuals within the town who require emergency food, fuel, or shelter assistance when the Vermont Department of Social Welfare is not available. 33 V.S.A. § 2102 et seq.

Town Treasurer (appointed). Keeps the town and school's accounts (unless a separate school treasurer is elected), invests money (with the approval of the legislative body), keeps a record of the taxes voted, and pays orders drawn on him or her. Should be very precise, detail oriented and good at math. 17 V.S.A. § 2646(3)

Town Tree Warden (appointed). Plans and implements a shade tree preservation program for the purpose of shading and beautifying public places. Removes diseased, dying, or dead trees; which create a hazard to public safety or threaten the effectiveness of disease or insect control programs. 24 V.S.A. § 871

Zoning Administrator (appointed). Appointed by the planning commission with the approval of the Select Board. Approves or denies applications for zoning permits. Administers the municipal bylaws literally. Enforces regulations pertaining to the zoning ordinance. 24 V.S.A. § 4448. Coventry has flood zone regulations.



2024 TOWN ANNUAL MEETING MINUTES

2024 Annual Town Meeting was held at the Coventry Community Center on March 5th, 2024 at 10 a.m. to act on the following articles of business:

Note: The Town of Coventry has a checklist of 809 registered voters. The highest number of votes cast during any Town Meeting floor vote election was registered at 84. This represents a 10.4% participation in Town Meeting. There were six (6) guests in attendance at the meeting.

The Annual Meeting was called to order at 10:04 a.m.

Town meeting rules and guidelines were read by Deb Tanguay. Veterans, Pat Sloan and David Barlow, commenced the Pledge of Allegiance.

TOWN DISTRICT MEETING:

ARTICLE 1: To elect a **TOWN MODERATOR** for the ensuing year.

- Matthew Maxwell nominated.
- No other nominations.
- The Moderator instructed the Clerk to case one ballot for Matthew Maxwell for Town Moderator.
- **Matthew Maxwell - Elected**

ARTICLE 2: To **ELECT** the following officers required by law:

a. SELECT PERSON

3-year term

- Daniel Webster nominated.
- Kerry Keement nominated.
- No other nominations.
- On voter request, the two candidates were asked to speak.
- Votes were cast by paper ballot.
- 84 votes cast – Dan Webster 60; Kerry Keement 22; Brad Maxwell 1; Spoiled vote 1.
- **Daniel Webster - Elected**

b. SELECT PERSON

1-year term

- Steve Lamos nominated.
- Scott Briere nominated.
- Kerry Keement nominated.
- No other nominations.
- On voter request, the three candidates were asked to speak.
- Votes were cast by paper ballot.
- 84 votes cast – Kerry Keement 38; Scott Briere 37; Steve Lamos 9.

- **Donald Grondin - Elected**

h. **PLANNING COMMISSION MEMBER** 2-year term

- Scott Briere nominated.
- Amanda Hussey nominated.
- No other nominations.
- Election was performed by hand count vote.
- **Amanda Hussey - Elected**

i. **CEMETERY COMMISSION MEMBER** 3-year term

- Daniel Rondeau nominated.
- No other nominations.
- The Moderator instructed the Clerk to cast one ballot for Daniel Rondeau as Cemetery Commission Member.
- **Daniel Rondeau - Elected**

j. **CEMETERY COMMISSION MEMBER** 2-year term

- Alyssa Conn nominated.
- No other nominations.
- The Moderator instructed the Clerk to cast one ballot for Alyssa Conn as Cemetery Commission Member.
- **Alyssa Conn - Elected**

ARTICLE 3: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$882,309** for support of the fiscal year **2025 TOWN LIABILITIES & GENERAL FUND EXPENSES AND TRANSFER** of which all shall be raised by non-tax revenues received through the Landfill Host Agreement?

- Motion made by Chris Roy.
- Motion seconded by Pat Sloan.
- Brief discussion commenced regarding placement of the funds and if not used, then it remains in the general fund.
- Voice vote; carried.
- **Article PASSED as written.**

ARTICLE 4: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$522,455** plus the Vermont State Aid funding, for support of the fiscal year **2025 TOWN HIGHWAY FUND** expenses for summer and winter road maintenance, of which all shall be raised by non-tax revenues received through the Landfill Host Agreement?

- Motion made by Pat Sloan.
- Motion seconded by Praneet Menon.
- Brief discussion commenced regarding the increase of this sum versus the prior year. Select Board member Scott Briere stated the road crew now has three (3) full time

employees versus two; in addition to, employees taking health care.

- Voice vote; carried.
- **Article PASSED as written.**

ARTICLE 5: Shall the legal voters for the Town of Coventry vote to rescind the following **RESERVE FUNDS**, created in accordance with 24 V.S.A 2804, with the approximate values as indicated, and transfer the balances to long term investments? **BUILDINGS AND MAINTENANCE FUND \$665,000.00; ROADS CAPITAL EQUIPMENT FUND \$175,000.00; ROADS INFRASTRUCTURE FUND \$572,000.00; COMMUNITY AND ECONOMIC DEVELOPMENT FUND \$225,000.00**

- Motion made by Praneet Menon.
- Motion seconded by Pat Sloan.
- Discussion commenced regarding what this article means and where the funds would reside. Select Board Scott Morley spoke to this article. Stated the town has been receiving more money than what has been needed for expenses from landfill tipping fees. Thus, the additional monies has continually been placed in reserve funds versus being invested for long term. Scott Morley believes this current system of handling the additional money into reserves has been outgrown by the Town and needs to be revisited. David Barlow (Town Treasurer) stated currently the bulk of additional funds are being held in short term CD's at the bank which are coming due shortly and some funds are available should the need arise for spending. Voters were concerned with the intermingling of these funds in the general fund and the loss of transparency of the funds. Mike Marcotte stated he was against removing the special fund accounts but rather the Town should reduce the amount of money being placed into the reserve funds and bring these funds to voters yearly for approval of what the Select Board wants to spend the reserve funds on. The money remaining after special funds allocation can be placed into investments for long term growth. There was discussion if there is not enough money in the reserves to cover the entire cost of projects and the answer is the Town would need to hold a special meeting requesting for additional money to be used towards the project. There has been some concern over how much reserve money has been spent over the past years and what the funds are being used for; such as tearing down of the Kimball property to make a parking lot for the town office. Barlow commented the reserve funds should have a budget within the reserve funds depicting the amount and purpose of those funds spending in the fiscal year. Scott Morley stated even though the Town has current investments of \$12M; this does not represent what the Town needs to cover town taxes when the landfill has closed and wants to plan for the future of the Town paying municipal taxes. Scott Morley would like the voters to become more involved in the spending of the reserve funds as far as approving what the funds are to be spent on – whether road projects, town equipment, etc. Scott Morley stated the Select Board is looking for a level of control over the reserve funds and the spending of the reserve funds. Dan Rondeau suggested that the Town may be at the point where it should have more Select Board members (3 to 5) to help better discuss the

finances and investments of the monies versus relying on just a three (3) member Select Board presently. Pat Sloan motioned the Moderator to recall the article and was seconded. Article was recalled.

- Voice vote; failed.
- **Article FAILED as written**

ARTICLE 6: Shall the legal voters of the Town of Coventry appropriate the sum of \$850,000 for Summer 2024 Paving Projects?

- Motion made by Pat Sloan.
- Motion seconded by Chris Roy.
- Brief discussion commenced regarding which roads the town was anticipating on paving this year. Barlow mentioned if this article is passed the monies will be in the general fund and not a reserve account. Praneet Menon mentioned if funds are pushed into a reserve account; then, the funds remain there until spent. Scott Morley commented if this article does not pass, the Town still has the ability to do the paving with funds already in the Roads and Infrastructure Reserve Fund. Voters suggested to reduce amount down to \$600k.
- Motion made by Praneet Menon to amend original motion to "Shall the legal voters of the Town of Coventry appropriate the sum of \$600,000 for Summer 2024 Paving Projects?".
- Amended motion seconded by Mike Marcotte.
- Moderator reread amended motion.
- Voice vote; carried.
- **Amended Article** - "Shall the legal voters of the Town of Coventry appropriate the sum of \$600,000 for Summer 2024 Paving Projects?" - **PASSED as written**

ARTICLE 7: Shall the legal voters of the Town of Coventry appropriate the sum of \$375,000 for a 60x60 Addition to the Town Garage on Route 14?

- Motion made by Pat Sloan.
- Motion seconded by Jaime Stenger.
- Brief discussion commenced regarding the specifications, construction costs and purpose of additional building for the Town Garage. Jim Cobb stated the Route 14 garage is crowded; however, felt an additional 60x60 building was not necessary but rather an addition or tear down existing building and construct a new building contoured to the equipment and use of the building. Scott Briere commented he did some preliminary planning and quotes to construct a steel building to the north side of the existing building with radiant heat for heating system. He did not feel exact plans was not necessary until the voters approved the project at Town Meeting. Mike Marcotte stated although there are funds in the reserve account to expend for this article; he commended the Select Board for bringing the article to the voters for their approval prior to expending. Jim Cobb also commented the Select Board has done a good job this year but requested voters to vote no and

have the Select Board come back to the voters with actual plan and costs for building either a new garage or a smaller addition to the existing garage. Mike Marcotte again commended the Select Board for bringing these types of discussions and transparency to the voters of what their plans are and ask the Select Board to come back to the voters via a special meeting with what they are planning on doing with the special funds.

- Pat Sloan motioned the Moderator to recall the article and was seconded by Israel Sanville. Article was recalled.
- Voice vote; failed.
- **Article FAILED as written**

ARTICLE 8: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$275,000** for the purchase of 6-wheel plow truck?

- Motion made by Chris Roy.
- Motioned seconded by Praneet Menon.
- Brief discussion commenced with Barlow commenting the Capital Equipment Reserve needs to be large enough for sudden necessary purchases when needed. If this article is approved, the funds will go into the general fund waiting for the truck to be ordered and bought. Scott Morley reiterated the Select Board has the funds and authority to just go purchase the truck; however, the Select Board wanted to bring this purchase to the voters for their approval as what all large denominations of spending should be for. He stated the Town does have a contract unsigned pending voters approval. Scott Briere mentioned for trucks of this size there is a year and a half waiting period before the trucks are manufactured and delivered. There were two (2) different bids on the truck and the Select Board will choose which bid to continue with. Zack Patridge commented he was previously on the road crew and understands the cost of these trucks and the use they are put through on town roads and would suggest for voters to approve this article.
- Daniel Rondeau motioned the Moderator to recall the article and Praneet Menon seconded. Article was recalled.
- Voice vote; carried.
- **Article PASSED as written**

ARTICLE 9: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$250,000** for the support of the **Coventry Town Foundation**?

- Motion made by Praneet Menon.
- Motion seconded by Pat Sloan.
- Brief discussion commenced with Leo Piette, Foundation President, giving an overview of how the Foundation was established, what the Foundation is and what they do. Leo stated the Foundation is not bonded but does carry several insurance policies covering, D&O, Liability and Errors & Omissions. There was some additional discussion regarding the timeframe of Foundation requests to the voters and their

anticipated goal/plan. Scott Morley stated he has worked hard to engage in healthy discussions with the Foundation Board; thus, why the article is being presented today for funding by the voters. Scott Morley stated the Select Board will continue to work with the Foundation in devising a good business plan for future funding to their limit of perpetuity of the Foundation and hopes there will be a Memorandum of Understanding set in place. Jim Cobb commented it was a great start for planning as what the Foundation provides to residents for assistance is needed and recommends approval of this article.

- Voice vote; carried.
- **Article PASSED as written**

ARTICLE 10: Shall the legal voters of the Town of Coventry vote to appropriate the sum of **\$50,000** for the **Replacement of the Heating Systems** in the Coventry Community Center, Main Street Garage, and Route 14 Garage?

- Motion made by Dan Rondeau.
- Motioned seconded by Chris Roy.
- Brief discussion commenced as to the purpose of this article and the planning that has occurred. Deb Tanguay briefly explained boilers were looked at for being converted to propane from #2 heating fuel. During inspection, vendor stated all boilers were overdue for replacement and would not recommend converting but replacing the units. Preliminary quotes were obtained to help determine approximate dollar amount for this article. Discussion continued regarding alternative heating methods. Scott Morley stated the Select Board will continue to research and compile further information for voters. If article is voted down, the Town does have enough in the Building & Maintenance Reserve Fund to pay should any of the boilers fail prior to next presentment to the voters.
- Voice vote; failed.
- **Article FAILED as written**

ARTICLE 11: Shall the legal voters of the Town of Coventry vote to appropriate the below expenditures for the **Service Agencies** in the amount of **\$24,092?** (Service Agencies reports are printed in the back of this Town Report under the Service Agencies section.)

- \$500 to American Red Cross
- \$5,000 to Goodrich Memorial Library
- \$1,200 to Green Mountain Farm to School
- \$4,000 to Jones Memorial Library
- \$330 to Northeast Kingdom Council on Aging
- \$2,172 to Northeast Kingdom Human Services
- \$500 to Northeast Kingdom Learning Services
- \$935 to Northern Vermont Development Association

- \$550 to Orleans County Historical Society
- \$3,000 to Orleans and Essex VNA & Hospice
- \$750 to Pope Memorial Animal Shelter
- \$850 to Rural Community Transportation
- \$1,125 to Umbrella
- \$130 to Vermont Center for Independent Living
- \$100 to Vermont Green Up
- \$100 to Vermont Symphony Orchestra, Kids Program
- \$250 to Vermont Family Network
- \$100 to Vermont Rural Fire Protection
- \$2,500 to Wednesday on the Waterfront

- Motion made by Pat Sloan.
- Motion seconded by Leo Piette.
- Voice vote; carried.
- **Article PASSED as written**

ARTICLE 12: Shall the legal voters of the Town of Coventry authorize the Select Board to pursue a FEMA grant for the permanent repair of **Coventry Station Road**?

- Motion made by Praneet Menon.
- Motion seconded by Phil Marquette.
- Brief discussion commenced with the Select Board stating grant funding is not necessary for voter approval; however, due to this grant being a large denomination it was prudent to bring before the voters as the Town will be commencing the work before receiving grant monies. Should the grant not pay the amount we are expecting for it to pay, then the Town would need to make up the difference. FEMA grants are federal grants and the Town needs to spend the money first and then ask for the reimbursement. Scott Morley stated most Towns do not have reserve funds; however, Coventry does so the impact on our Town will not be as significant as a Town that does not have reserve funds to fall back on should the grant not pay the full amount. Mike Marcotte stated the spending of Town funds or FEMA funds for this project is a good thing as this poses a public safety issue that the Town needs to rectify regardless of FEMA funding.
- Voice vote; carried.
- **Article PASSED as written**

ARTICLE 13: Shall **EXCESS REVENUES** received in Fiscal Year 2023 into the General Fund of **\$500,000** be **TRANSFERRED** to the **LONG-TERM INVESTMENT ACCOUNT**?

- Motion made by Praneet Menon.
- Motion seconded by Chris Roy.
- Brief discussion commenced regarding the amount being conservative.
- **Article PASSED as written**

ARTICLE 14: Shall the Town of Coventry vote to adopt the **DECLARATION OF INCLUSION** as included in the Town Report?

- Motion made by Chris Roy.
- Motioned seconded by Mark Morhmann.
- Brief discussion commenced with Karen Hack (member of the inclusion committee) explaining the article was received by the Governor of VT requesting for Towns to pass the article. She stated there are no mandates, no laws; but rather, suggestions of what they want Towns to do. Some voters voiced their opinion stating Coventry is already a welcoming and supportive Town and this article is not required to further instill we are a welcoming Town. Some voters voiced their opinion stating it presents Coventry as a whole highlighting we are welcoming to everyone and highlights for residents to celebrate who they are.
- Voice vote; undetermined.
- Motion made by Chris Roy for ballot vote.
- 72 votes cast: Yes 33, No 39
- **Article FAILED as written**

ARTICLE 15: To conduct all other business that legally comes before the Town

- Voters thanked Scott Briere for his past years of service on the Select Board as well as the other officials for their continued service to the Town and residents.
- Officials thanked the voters for coming out and voting.
- Amber Huntington and Jim Cobb spoke on behalf of the new Coventry Community Action Group. This new group was formed by citizens to help citizens in time of need and disaster. The group is looking for volunteers to assist Phil with emergency plans. The Town has seemed to be self-sufficient but the group would like community involvement with planning and creating procedures for future emergencies. The group meets at the Community Center every second Wednesday of the month at 5 p.m.

ARTICLE 16: To Adjourn Town Meeting

- Motion made by Praneet Menon at 1:30 p.m.

Respectfully submitted:



Deb Tanguay
Coventry Clerk



03-18-2024
Scott Morley, Selectboard Chair



Matthew Maxwell, Moderator

2024 SPECIAL TOWN MEETING MINUTES

2024 Special Town Meeting was held at the Coventry Community Center on April 16th, 2024 at 10 a.m. to act on the following articles of business:

Note: The Town of Coventry has a checklist of 809 registered voters. The highest number of votes cast during the Special Town Meeting floor vote election was registered at 90. This represents a 11% participation in Town Meeting.

The Special Town Meeting was called to order at 10:08 a.m.

Moderator, Matt Maxwell, detailed the reasoning behind the special meeting. At March 2024 Town Meeting, three (3) residents vied for this position. After the vote, the candidate with the highest number of votes was stated as the winning candidate; however, the majority of the votes were not obtained securing the win. Therefore, this election was not fully processed thru with the 3rd candidate being removed and another vote occurring between the remaining two candidates, Kerry Keement and Scott Briere.

Deb Tanguay detailed the voting process.

SPECIAL TOWN DISTRICT MEETING:

To elect a **SELECT PERSON** for remainder of 1 year term.

- Kerry Keement & Scott Briere were the two candidates from the March 2024 Town Meeting for this election.
- The moderator asked the two candidates to speak prior to the vote. Both candidates spoke briefly.
- Votes were cast by paper ballot.
- 90 votes cast – Kerry Keement 59; Scott Briere 31
- **Kerry Keement - Elected**

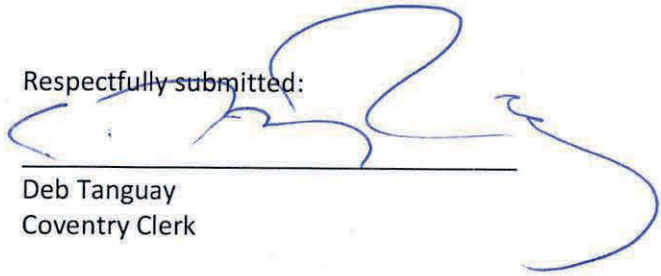
Other Business:

Deb Tanguay mentioned the Coventry Town Foundation seed vouchers were still available to residents who have not obtained theirs as of yet.

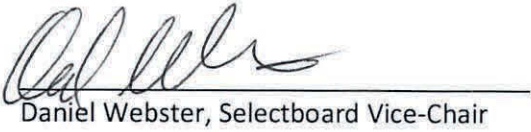
Adjourn:

A motion to adjourn the Special Town Meeting at 10:32 a.m.

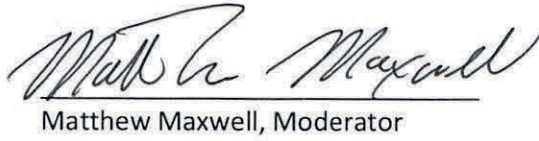
Respectfully submitted:



Deb Tanguay
Coventry Clerk



Daniel Webster, Selectboard Vice-Chair



Matthew Maxwell, Moderator



General Fund

General Fund

The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
GENERAL FUND					
REVENUE LOCAL SOURCES					
Fees Delinquent Taxes	5,000	4,630	4,500	2,628	6,500
Interest Delinquent Taxes	5,000	2,794	3,000	1,775	3,000
Interest General Fund	10,000	46,097	25,000	25,159	35,000
Education Tax Billing Fee	0	4,706	4,500	4,893	5,000
Late Homestead Filing Fee	0	4,021	100	0	100
Town Clerk Fees	12,500	10,751	12,500	6,898	13,000
Dog Licenses	500	1,320	600	232	500
Waste U.S.A. Fees	2,000,000	1,961,668	1,102,545	654,503	1,822,302
Community Center Rent	1,500	1,398	1,500	720	1,400
Fire District Support	360	186	400	90	400
Miscellaneous	500	3,966	500	667	500
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Total REVENUE LOCAL SOURCES	2,030,360	2,036,907	1,150,645	694,937	1,881,202
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REVENUE OTHER SOURCES					
State Grant Funding	3,000	7,000	0	0	0
CTCL Grants	0	0	5,000	5,000	0
Agency of Natural Resources	4,612	4,671	4,670	4,671	4,671
Judicial Fines	250	172	250	204	250
Miscellaneous	200	10	200	120	200
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Total REVENUE OTHER SOURCES	8,062	11,852	10,120	9,994	5,121
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GENERAL FUND TOTAL REVENUE	2,038,422	2,048,759	1,160,765	704,931	1,886,323
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The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
EXPENDITURES					
SALARIES					
Town Clerk	26,000	26,000	30,000	15,000	32,838
Assistant Clerk	3,000	1,047	2,000	410	3,000
Town Treasurer	14,165	17,677	20,748	10,374	24,180
Assistant Treasurer	4,000	0	1,000	0	500
Selectboard	3,500	3,500	5,200	4,158	5,408
Select Board Bookkeeper	5,000	3,157	5,000	2,500	5,200
Town Administrator	70,655	69,015	72,916	35,927	79,898
Administrative Assistant	250	451	0	0	6,000
Delinquent Tax Penalty Due	5,000	3,551	4,500	2,082	6,500
Health Officer	217	217	224	245	233
Animal Control Officer	1,632	2,332	1,684	842	1,752
Assistant Animal Control Officer	n/a	n/a	n/a	n/a	450
Moderator	217	217	224	224	233
Ballot Clerks & BCA	4,200	688	4,200	750	2,550
Recreation Committee Director	0	0	1,000	750	1,000
E-911 Coordinator	1,304	1,304	1,346	561	582
Emergency Management Director	544	544	561	1,346	1,397
FICA	10,000	10,783	11,521	6,791	13,137
Office Retirement	4,800	4,858	5,286	2,709	5,793
Leave - Vacation	0	1,868	1,800	2,257	2,911
Admin Health Insurance	8,000	0	12,000	6,570	13,700
Leave - Sick	0	1,087	1,200	296	1,456
Unemployment	3,000	684	3,000	0	0
Childcare Contribution	0	0	0	780	756
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Total SALARIES	165,484	148,981	185,410	94,573	209,472
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The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
ADMINISTRATION					
Audit Services	10,000	23,569	25,000	9,971	26,000
Investment Advisor	13,000	13,750	15,000	0	0
Legal Services	15,000	4,621	10,000	6,290	14,000
DTS Legal Services	3,500	13,929	5,500	194	5,500
Office Equipment Repairs	1,000	0	1,000	0	1,000
Office Postage	4,000	1,020	4,000	953	4,000
Office Telephone/Internet	3,000	4,177	4,000	1,936	4,500
Office Advertising	1,000	2,222	3,000	0	3,000
Town Report	6,500	6,028	7,000	0	7,000
Office Supplies	1,500	1,362	1,500	712	1,500
Office NEMRC & IT Support	8,500	1,929	8,500	7,077	8,500
Office Equipment & Furnit	3,000	2,198	3,000	625	5,000
Office Internet & Website	2,500	3,110	4,500	396	2,500
Office Dues and Fees	3,800	1,784	3,800	3,304	3,800
Office Seminars & Mileage	5,000	3,074	6,000	3,568	6,000
Office Gift & Donation	150	1,167	1,000	507	1,000
Meals & Event Hosting	400	0	400	48	400
Restoration & Preservation	1,500	0	3,000	0	3,000
Office Miscellaneous	500	0	500	1,320	500
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Total ADMINISTRATION	83,850	83,938	106,700	36,901	97,200
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ASSESSORS					
Assessor Contracted Services	15,600	16,150	15,600	8,600	18,600
Assessing Clerk Salary	11,332	0	11,695	5,848	11,804
Assessing Clerk FICA	910	867	895	0	903
Assessors Office Education	250	0	250	0	250
Assessors Office Supplies	250	47	250	0	0
Assessors Office Software	0	1,700	1,850	1,700	2,000
Tax Mapping Update	1,900	2,100	2,000	0	2,200
Assessors Office Mileage	250	0	250	0	250
Assessors Office Miscellaneous	50	0	50	0	50
Abatement of Property Taxes	0	1,227	1,000	0	0
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Total ASSESSORS	30,542	22,091	33,840	16,148	36,057
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The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
INSURANCE					
Workers Compensation	17,000	770	16,000	4,334	13,500
Unemployment	4,250	684	1,400	716	1,500
Property Casualty	33,000	31,047	17,000	15,801	16,000
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Total INSURANCE	54,250	32,501	34,400	20,851	31,000
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UTILITIES & EXPENSES					
Street lights	3,500	4,250	5,000	1,995	5,000
150 Main ST	0	636	520	260	520
Elijah Cleveland Meeting House	3,500	1,734	2,200	692	2,000
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Total UTILITIES & EXPENSES	7,000	6,620	7,720	2,947	7,520
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COMMUNITY CENTER (CC) BUILDING					
CC Utilities	10,000	9,536	12,000	3,748	12,000
CC Cleaning Services	9,600	15,181	18,000	9,992	18,000
CC Repairs and Maintenanc	1,500	1,368	2,000	2,476	3,000
CC Equipment & Supplies	2,500	3,605	2,500	3,741	4,000
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Total COMMUNITY CENTER BUILDING	23,600	29,690	34,500	19,956	37,000
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EMERGENCY SHELTER					
Emergency Shelter Expense	2,000	491	2,000	0	2,000
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Total EMERGENCY SHELTER	2,000	491	2,000	0	2,000
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RECREATION DEPARTMENT					
REC Supplies & Decoration	1,000	0	100	0	100
REC Advertising & Postage	750	0	500	0	500
Coventry Day	30,000	12,355	25,000	22,460	23,000
Rec Events & Sponsorships	2,500	1,000	1,000	0	1,000
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Total RECREATION DEPARTMENT	34,250	13,355	26,600	22,460	24,600
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The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
EMERGENCY SVCS					
Newport City Fire Dept	45,000	29,503	35,000	0	35,000
Orleans Fire Dept	22,596	22,279	24,000	0	25,000
Newport Ambulance Service	41,481	45,364	47,000	26,233	28,340
Orleans Ambulance Service	0	20,214	24,000	0	20,814
Sheriffs Department	13,360	14,945	15,000	11,518	15,275
Dry Hydrants	8,000	0	1,000	1,200	1,500
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Total EMERGENCY SVCS	130,437	132,305	146,000	38,951	125,929
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PLANNING COMMISSION					
Planning Commission Stipend	1,630	1,630	1,682	1,680	1,746
Planning Com Admin Asst	1,800	0	0	0	0
Planning Comm Mailings	250	0	250	0	250
Planning Comm Training	500	0	500	0	500
Planning Comm Postage	960	0	50	0	50
Planning Comm Misc.	250	0	250	0	250
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Total PLANNING COMMISSION	5,390	1,630	2,732	1,680	2,796
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MISCELLANEOUS					
Election Expenses	500	1,473	625	122	500
CTCL Grant Expenditures	0	0	5,000	2,136	0
Village Common Repairs	2,500	343	0	1,292	200
Health Clubs	2,500	1,204	0	369	2,500
Orleans County Tax	25,000	22,834	25,000	24,890	25,500
Animal Control Expenses	500	932	500	1,244	2,500
911 Signs	500	0	0	0	500
Other Misc. Expenditures	500	4,971	0	8,300	10,000
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Total MISCELLANEOUS	32,000	31,757	31,125	38,352	41,700
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The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
SOLID WASTE					
Household Hazardous Waste Collection Days	12,000	6,123	0	7,681	12,000
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Total SOLID WASTE	12,000	6,123	0	7,681	12,000
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CEMETERY COMMISSION					
Cemetery Expenses	3,000	2,614	3,000	580	3,000
Cemetery Salaries	8,805	8,805	9,087	5,452	9,432
Cemetery FICA	705	0	695	0	722
Cemetery Equipment Maintenance	3,500	771	3,500	5,167	6,000
Cemetery Tree Removal	10,000	0	10,000	0	10,000
Other cemetery costs	100	0	0	0	0
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Total CEMETERY COMMISSION	26,110	12,190	26,282	11,199	29,154
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Total GENERAL FUND EXPENDITURES	606,913	521,672	637,309	311,699	656,428
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Net GENERAL FUND	1,431,509	1,527,087	523,456	393,232	1,229,895
(= Revenues - Expenses)	=====	=====	=====	=====	=====
TRANSFERS TO OTHER FUNDS					
Transfer to Investment Fund	750,000	750,000	250,000	250,000	250,000
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Total TRANSFERS TO OTHER FUNDS	750,000	750,000	250,000	250,000	250,000
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APPROPRIATIONS					
Appropriations - various	20,257	19,257	24,092	24,092	0
Appropriations - Coventry Town Foundation	250,000	250,000	250,000	250,000	0
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Total APPROPRIATIONS	270,257	269,257	274,092	274,092	0
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Excess Revenue	411,252	507,830	-636	-130,860	979,895
(= Net - Transfers - Appropriations)					

The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
HIGHWAY FUND					
REVENUE LOCAL SOURCES					
Waste USA	298,925	298,925	1,397,455	500,000	477,698
Miscellaneous	0	3,473	400	10	400
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Total REVENUE LOCAL SOURCES	298,925	302,398	1,397,855	500,010	478,098
REVENUE STATE SOURCES					
Transportation	87,000	89,638	100,000	112,333	115,000
State of VT Grants (incl. FEMA funds)	134,400	170,384	837,450	570,608	0
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Total REVENUE STATE SOURCES	221,400	260,022	937,450	682,941	115,000
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HIGHWAY FUND TOTAL REVENUE	520,325	562,421	2,335,305	1,182,951	593,098
HIGHWAY FUND EXPENSES					
PERSONNEL					
Road Foreman	64,176	71,490	74,150	33,066	78,500
Full-Time Road Crew	57,000	110,858	119,405	56,636	130,000
Part-Time Road Crew	19,358	0	4,000	0	0
Highway FICA	9,900	14,458	15,000	7,439	16,000
Health Insurance	10,200	29,909	38,600	22,098	52,000
Retirement	8,880	12,799	14,000	6,807	15,000
Life-Short-Long Insurance	738	854	3,000	481	1,000
Leave - Vacation	2,200	3,920	3,500	5,967	7,366
Leave - Sick	3,888	3,344	3,600	1,570	3,683
Unemployment	1,250	0	20,000	0	0
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Total PERSONNEL	177,590	247,632	295,255	134,065	303,548

Highway Fund

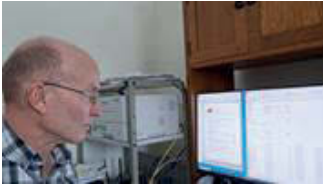
Highway Fund

The Town of Coventry Budget and Actual Financial Numbers for the Previous, Current, and Next Fiscal Years					
The fiscal year runs from July 1 through June 30; the end of December is the half-way point					
	Budget FY2024	Actual FY2024	Budget FY2025	Actual as of 12/31/2024	Budget FY2026
EQUIPMENT, SUPPLIES, SERVICES					
Road General Permit Fee	1,350	0	1,500	0	1,500
Equipment Rental	7,000	0	25,000	600	2,000
Contracted Services	3,000	17,327	3,000	30,439	40,000
Equipment Repairs	35,500	59,209	50,000	39,867	60,000
Building Repairs	5,000	728	40,000	2	10,000
Hwy Maintenance	93,000	110,321	100,000	35,086	80,000
Gravel Pit Permitting	610	2,435	900	0	2,500
Supplies & Small Tools	7,000	6,861	8,400	3,792	8,000
Fuel	38,500	33,871	40,000	12,869	40,000
Utilities Main ST Garage	3,700	5,537	6,500	2,142	4,500
Utilities RT 14 Garage	6,800	7,884	7,500	1,817	4,500
Propane	200	0	200	0	200
Uniforms	3,000	5,801	6,000	2,898	6,000
Equipment (non-capital)	14,500	1,282	25,000	0	2,000
Road signs	2,500	6,618	3,600	1,239	3,600
Miscellaneous	750	150	10,000	0	750
	-----	-----	-----	-----	-----
Total EQUIPMENT, SUPPLIES, SERVICES	222,410	258,025	327,600	130,752	265,550
SPECIAL PROJECTS					
Equipment (capital)	0	0	275,000	0	0
Paving (capital)	0	0	600,000	600,000	0
Coventry Station Road Repairs	0	0	837,450	698,371	24,000
	-----	-----	-----	-----	-----
Total SPECIAL PROJECTS	0	0	1,712,450	1,298,371	24,000
	-----	-----	-----	-----	-----
Total HIGHWAY FUND EXPENDITURES	400,000	505,657	2,335,305	1,563,187	593,098
	-----	-----	-----	-----	-----
Net HIGHWAY FUND	120,325	56,764	0	-380,236	0
(= Revenues - Expenses)					

Highway Fund

Highway Fund

2024 Treasurer’s Report



Greetings Coventry Residents, Business Owners, and Property Owners:

Accounting for the Town’s funds is a team effort, with duties separated to insure robust accounting and risk management. This was our second year with the auditing firm Sullivan & Powers of Montpelier checking our books, and following their recommendations has helped make our accounting more efficient.

We have completed our sixth year with the Town’s fee-only investment advisor, John Henry Hubert of Catamount Asset Management in Rutland. The Town’s investment account value has more than doubled over these six years, mainly due to investment performance. Mr. Hubert’s fee amounts to 1/10th of 1 percent (0.1%) of our invested assets, among the lowest in the financial industry.

Below, you will see an addition to my usual report. The “FY2024 Town Revenue, Expense, and Appropriation Information” table shows that in fiscal year 2024, the Town spent and gave away \$31,489 more than it received in revenue (income). The numbers exclude the contributions to and earnings of the Town’s investment fund, which is intended to fund the Town after the landfill closes.

FY2024 Town Revenue, Expense, and Appropriations Information				
	Revenue	Expenditures	Appropriations	Net
General Fund	\$2,048,759	(\$520,672)	(\$270,257)	\$1,257,830
Highway Fund	\$562,421	(\$505,657)		\$56,764
Reserve Funds	\$199,312	(\$1,545,395)		(\$1,346,083)
Totals:	\$2,810,492	(\$2,571,724)	(\$270,257)	(\$31,489)

A quick primer on the **General Fund**, **Highway Fund**, and **Reserve Funds**:

- The **General Fund** accounts for the municipal business of the Town, except for the highways and roads. Its budget is voted on annually by the Town. If the budget passes, the Selectboard is authorized to execute the budget. This budget along with its spending authority expires at the end of each fiscal year.
- The **Highway Fund** accounts for the highway and road business of the Town. Its budget is voted on annually by the Town. If the budget passes, the Selectboard is authorized to execute the budget. This budget along with its spending authority expires at the end of each fiscal year.
- The **Reserve Funds** were all established and funded by Town votes to hold monies for specific types of spending. The Selectboard can spend the monies for the authorized purposes. The monies in the reserve funds along with the Selectboard spending authority do not expire at the end of any fiscal year.

2024 Treasurer’s Report

Below is our education taxes summary. Education tax is the only type of tax billed and collected in Coventry, as we pay all our municipal expenses using monies we receive from the landfill and other sources like grants. Education tax is a State of Vermont tax that is collected by the Town and paid to the North Country Supervisory Union. However, our Coventry Village School, like all public schools in Vermont, is funded from a variety of State of Vermont tax sources. Coventry residents, the people who vote on the school budget and can send their children to the Coventry school, paid 17% of the current school year budget. Non-resident property owners and other State of Vermont tax sources paid the other 83% of the current school year budget. These percentages are typical of the past several years. Another way of looking at it is that for every \$1 a Coventry resident spends in education tax, we receive nearly \$6 in school services.

2024 Education Taxes (as of August 27, 2024; final numbers after January 1, 2025 may be different)			
Education Taxes as billed by the Town:	Tax Rate	Grand List Value	Amount Billed¹
Homestead	1.6925	628,019.00	770,193.48
Non-Homestead	1.7070	814,730.99	1,390,745.94
Voted Veterans’ Exemption/Local Agreement	0.0045	1,492,513.00	6,716.47
Total:			2,167,655.89
Education Taxes as disbursed by the Town: (as of December 2024)			Amount Paid
Paid to Coventry Village School by the Town, billed and collected as shown above:			2,169,912.65
Paid to Coventry Village School by the State from State-collected taxes:			2,396,073.35
Total:			4,565,986.00
Coventry residents paid 17% of the 2024-2025 tax-funded school budget			

¹The Homestead amount billed shown is reduced by the homestead or “state” payments paid directly to the School by the State. These payments reduced the homestead amount billed by \$292,729.14. In 2024, 62% of homesteads in Coventry paid education taxes at least partly based on income, not property value, producing these homestead payments.

On the pages that follow, you will find reports detailing the reserve funds for FY2024 and the first half of FY2025. These reports are followed by the account and fund balances report as of December 31, 2024, the end of the first half of FY2025.

David Barlow, Coventry Town Treasurer

2024 Treasurer's Report

Reserve Funds for FY2024 (July 01, 2023 - June 30, 2024)		
Reappraisal Fund	Opening balance	255,753.16
	Landfill Reappraisal Legal Expenses	(6,714.86)
	State of Vermont reappraisal payment	5,880.50
	Interest	7,305.97
	Closing balance	262,224.77
Buildings and Maintenance Fund	Opening balance	685,275.58
	Roads Bldg Rt 14 - Salt Shed (partial - remainder ARPA)	(22,209.10)
	Interest	7,198.66
	Closing balance	670,265.14
Roads Infrastructure Fund	Opening balance	1,391,857.89
	Paving (Alderbrook, Airport, Lawson, Maple, others)	(915,218.47)
	Culvert Replacement Projects	(239,707.71)
	Road Materials	(70,952.00)
	Interest	834.75
	Grants	172,307.00
	Closing balance	339,121.46
Roads Capital Equipment Fund	Opening balance	388,711.01
	Backhoe purchase	(165,650.00)
	Light-duty truck purchase	(52,333.00)
	Interest	608.01
	VLCT Insurance payout	3,221.57
	Closing balance	174,557.59
ARPA Fund (American Rescue Plan Act)	Opening balance	50,704.58
	Coventry Fire District meter grant	(12,163.87)
	Roads salt shed (Interest is in the General Fund)	(25,445.90)
	Closing balance	13,094.81
Flood Recovery and Mitigation Fund	Opening balance	154,585.74
	Engineering for Coventry Station RD repair	(35,000.00)
	Interest	3,741.35
	Closing balance	123,327.09
Community and Economic Development Fund	Opening balance	248,278.40
	Interest	7,316.20
	Closing balance	255,594.60
	Reserve Funds Spending in Fiscal Year 2024:	(1,545,394.91)
	Grants Received	172,307.00
	Interest	27,004.94
	Net Reserve Funds Spending in Fiscal Year 2024:	(1,346,082.97)
	For comparison: (all amounts net of grants and interest)	
	FY2023	(481,695.54)
	FY2022	(428,830.60)
	FY2021	(729,628.51)

2024 Treasurer's Report

Account and Fund Balances				
December 2024				
Cash Drawer in Town Vault	Balance on December 01, 2024	Revenues	Expenses	Balance on December 31, 2024
Cash Drawer Balance	200.00			\$ 200.00
Cash Accounts	Balance on December 01, 2024	Revenues & Transfers In	Expenses & Transfers Out	Balance on December 31, 2024
CNB Checking Account	3,682,930.96	16,009.40	(2,790,836.58)	908,103.78
Fidelity Cash Management	1,019,198.45	2,765.54	0.00	1,021,963.99
Total Cash Accounts:	\$ 4,702,129.41			1,930,067.77
Fund Balances	Balance on December 01, 2024	Revenues & Transfers In	Expenses & Transfers Out	Balance on December 31, 2024
General Fund	1,036,416.50	7,113.47	(312,616.94)	730,913.03
Highway Fund	(270,699.53)	5,049.41	(57,821.96)	(323,472.08)
American Rescue Plan Act (ARPA) Funds	<i>Initial Amount</i>	<i>NOT Obligated</i>	<i>Expended</i>	<i>Remaining</i>
	315,142.30		(315,142.30)	0.00
Restricted Fund Balances	Balance on December 01, 2024	Revenues & Transfers In	Expenses & Transfers Out	Balance on December 31, 2024
Buildings & Maintenance Fund	670,391.43			670,391.43
Solid Waste Fund	50.05			50.05
Roads Capital Equipment Fund	174,665.94			174,665.94
Roads Infrastructure Fund	79,201.21			79,201.21
Reappraisal Fund	262,317.67			262,317.67
Flood Recovery & Mitigation	124,955.24			124,955.24
Community & Economic Development	258,862.96			258,862.96
Gilman Housing	104.91			104.91
	1,570,549.41	0.00	0.00	1,570,549.41
Investment Portfolio Balances	Opening Value on January 1, 2024	Unrealized Gain (Loss)	Expenses YTD	Balance on December 31, 2024
EDP ¹ Fund (VASGX)	213,836.96	28,173.82		\$ 242,010.78
EDP Accrued Dividends (as of this report date):	7,540.15		6,510.31	\$ 1,029.84
Cemetery Investment Funds - Fidelity	184,568.13	11,722.41		\$ 196,290.54
Town Investment Funds ² - Fidelity	11,476,270.58	2,108,733.90		\$ 13,585,004.48
	11,882,215.82	2,148,630.13		14,024,335.64
TOTAL Cash & Investments				15,954,603.41
¹ note: EDP = Edmunds-Douglas-Price; Accrued Dividends since Feb 2003 minus expenses paid from dividends in prior years (\$5652.38); VASGX = Vanguard LifeStrategy Growth Inv mutual fund; fund converted to all VASGX and some cash per original donor agreement.				
² note: Current value includes: \$250,000 per FY2025 Budget.				

Dear Coventry Residents,

We believe the first order of business with our message is to say thank you. The Select Board has received an enormous amount of communication this year from Coventry residents. All communication is valued. By far, we believe the feedback this year was positive and it is always nice to know folks are aware of town work. We have also received critique on occasion pertaining to town matters when folks thought we were a little off course. Those are the best. With each critique it provided us a chance to re-think our position and usually resulted in adjustment. Thank you all for the communications.

Possibly the most significant business this year for the town has been managing the FEMA related disasters and other non-FEMA emergencies. This effort has led the town to coordinate multiple emergency grants as well as a number of additional grants to help offset related costs to town infrastructure and staff time. All Town Officials and staff have been directly impacted by the workload; however, none more so than Town Administrator, Matt Maxwell. He has magnificently coordinated all these issues and successfully received well over a million dollars for the town in grants. Amazing job!

The town road paving upgrades have again been a success. This year the town received new pavement on Glen Road, Lane Road and a small section of River Road / Webster Road in the flood zone. Also the Airport Road was a new top coat of asphalt for a finished job.

The Road Crew has done a great job for us all. They dealt with the state declared flooding emergencies as well as coordinated work with the paving company. The outcomes have been great. It is also noteworthy to mention the Road Crew should be commended on their desire to be flexible and helpful. We received reports all throughout the year from many of you regarding their attentiveness to your thoughts and requests. Thank you.

The past year brought about a number of town animal complaints. The majority of these complaints were routinely dealt with by the Town Animal Control Officer. She is very professional and successful. There were also unusual reports in this area from chronically loose cattle and pig. These incidents have caused us to slow down and debate at length the town animal control policy. You will find an article for vote on the matter and we hope another level of discussion and your direction for us on the matter.

Lastly, we would like to inform you on the property buy-out program currently underway. Both state and federal agencies are providing grants to towns with homes which are located in flood zones and have been the victims of recent and/or past flood damage. The town is in full speed coordinating this effort for those affected and who are choosing to participate. These neighbors and friends have been subjected to an enormous struggle for their properties and now have to make potentially life changing decisions. We do not take that lightly. Please reach out to these friends and neighbors if you get the chance and help them in any way that fits for you.

Respectfully submitted,

Scott Morley

Daniel Webster

Kerry Keement

Dear Coventry Voters,

As we embark on the 2025 horizon welcoming all new adventures that await; it is OK to let go of 2024 and embrace what is to come for our Town, for our Community, and for our Residents in this new year! My wish is for 2025 to welcome you... my constituents and your family... health, prosperity, love, laughter, and a magnitude of adventures to cherish! So let's welcome and all go conquer 2025 fiercely and with passion!!

As my journey continues for the Town and assisting Coventry residents during this upcoming eighth year in office; I look forward to continuing my journey in the years to come. My commitment to implement ~ Accountability, Reliability, Integrity, Teamwork, and Fiduciary Responsibility ~ in all Town positions remains intact and strong. I strive to be the best Town Clerk I can be for you, my Coventry residents and my Coventry Town. With gratitude, **THANK YOU** for allowing this opportunity to happen. Every day is a new learning experience in this office and I am grateful to be teamed up with amazing Town Officials who encourage and help support one another; allowing us to continue our growth and expand our knowledge so we can assist you proficiently and effectively!



In 2024, I'm reminded of the increased pitter-patter of footsteps into the Community Center ~ a sound that we welcome!!! From new residents, to researchers, to other community members, to the wrestling & gymnastic program, to the senior meals, to the square dancing folks, and to the birthday parties and family celebrations in the hall... the community center is once again "alive" and filled with sounds echoing from wall to wall.

In addition; the busy 2024 election year created a lot of noise.. as well as preparation... for all of us. I was fortunate to team up with the Coventry Village School and provide an instructional learning experience for our students... for your children. A Mock Election for grades K-8 was held for students to experience and help run the election as well. The student uncertainty and anticipation soon flourished into laughter with an appreciation for the election process as students were able to understand better what Democracy represents... what being an informed voter represents... what election officials represents... and what their parents represent when they come to the polls to vote. It was an amazing, fun-filled day with some pretty **AMAZING** students!!!



The greatest thing to see as a Town Official is the multitude of voters at the November General Election!!! Our voter percentage was the highest that it has ever been ~ so **THANK YOU** voters for taking charge of your democracy and voicing your vote! You absolutely made your Town Clerk proud!!! Now, with the hustle and bustle of the 2024 election year behind us, 2025 is looking to be a quiet year with the Annual Town & School Meeting in March 2025. Last year, we all experienced the new change regarding voting for Town & School articles on Town Meeting Day; so, we would like to take this time to reiterate the following:



~ **Coventry Village School** — [all articles](#) will be voted via Australian Ballot as voted at Town Meeting March 2023. Ballots [will be mailed](#) out in February to all active-unchallenged voters. [Should you vote in person, please make sure to bring your mailed ballot with you to the polls.](#) Details of their informational meeting will be distributed closer to election time. This will be the only time for voters to ask questions to the School Board as it will not be available on Town Meeting day. If you have questions on the School Budget before casting your vote, I encourage you to attend their monthly School Board meetings or the informational meeting when it is held. [Polls open at 9am](#) on Town Meeting Day for voting on the School Australian Ballot until 7pm.

~ **Town Meeting day**—will be held for only [Town articles](#) via on the floor voting. [Town Meeting will start at 10am.](#) New this year, if you are not able to attend Town Meeting in person, you will be able to attend remotely via our zoom link. While the zoom link does give voters the ability to listen and to voice questions on Town Meeting Day; any voters attending via the zoom link will not be able to cast their vote for the articles. All voting will be required to be in-person on the floor voting as the articles are discussed. As always, we strongly encourage voters to be informed voters when completing any absentee ballot or with voting on town articles in general.

With gratitude, I am very honored to have the election officials I have here in Coventry and together as a TEAM — we continue to conquer the election events with ease and finesse. In

2024, our election team suffered a heartfelt loss with the passing of Pat “Jack” Sloan. Pat was an integral part of our team — of our community — and will be greatly missed!!

As a reminder, a new Dog Ordinance has been passed and will be strictly enforced this coming year. Please remember to register your pups to avoid additional fines and penalties. The State of VT did enact an additional \$2 registration fee to assist with the State’s administration of animal welfare laws.

I would like to personally thank my Assistant Clerks, David Barlow and Anita Allen, for attending my office while I may be away. I look forward to working with and to serve the Coventry residents in 2025 and for many years to come. My heart is for this Town to see it continually prosper, grow and provide a wonderful community to our residents.



Respectfully, *Deb Tanguay*, Town Clerk

TOWN CLERK'S REPORT

YEAR ENDING DECEMBER 31, 2024

VITAL STATISTICS:

Births ~ 3

Marriages ~ 6

Deaths ~ 7

Privacy and identity theft concerns have led to the omission of names/dates from the Vital Records Report.

Elections & Voting

2024 was a busy year at the polls with the Annual Town & School Meeting combined with the Presidential Primary in March, then the August Primary and ending with the November General Election. The tallies of votes for each election:

Annual Town Meeting—84 voters

Coventry School Ballot—297 voters

Presidential Primary Election —167 voters

Primary Election — 105 voters

General Election — 589 voters—** WOW!! **

Thank you to all that voted!! It's tremendous to see 589 voters cast THEIR VOTE for the General Election!! This is a great turnout and truly represents the adage—Your Voice, Your Vote!!

Also, thank you to those that worked at the polls on behalf of the Town ~ your service to this Community is greatly appreciated and welcomed ~ the Town could not do elections without your assistance!!

The Secretary of State's Office Elections Management Platform has streamlined the elections administration process, providing voters with access to voter specific information. Voters are encouraged to log into the My Voter Page to learn more! <http://mvp.vermont.gov>

Any interest in helping at the polls? Contact me to learn more.

Register to vote today.
Your Voice ~ Your Vote

Hope to see you at the Polls.

LAND RECORDS & VAULT

285 documents were recorded in 2024 for a total of 891 pages. We are currently in Volume #72. While the level of property sales are starting to decrease in numbers as compared to previous years; we are seeing increased refinances for lower interest rates of properties purchased during the Covid era. We will continue to verify, input and scan historical land records of the Town into a computerized system for research efficiency and will continue efforts into 2025 to restore and preserve them.

Did you know that you can view land records online? Goto
www.coventry.lr-1.com.



DOG LICENSING:

190 dogs were registered in 2024 with total fees collected of \$2,011.00.

Of this amount, \$930.00 was sent to the State of Vermont for their fees. There continues to be unregistered dogs in Coventry and the Town with the Animal Control Officer will be **strictly enforcing** fines and penalties to owners in 2024/2025. The Town Constable will be issuing warning citations as an initial attempt for registering dogs. To avoid these additional costs, please license your dogs by March 31st. Coventry will be holding a Vaccination Clinic on March 22nd from 1 PM—3PM or contact your Vet office to schedule your rabies appointments as needed. Local Tractor Supply Stores hold vaccination clinics as well.

2025 ELECTIONS

The 2025 Year will be a quiet year with the following elections...
mark your calendars:

MARCH 3rd, 2025

Coventry Village School Informational Meeting

Time: 6 PM

Location: Coventry Village School

All Articles will be voted via Australian Ballot. Ballots will be mailed. You can either vote by mail or in-person on March 4th.

Please bring your mailed ballot with you to the polls if voting in person.

March 4th, 2025

Town of Coventry Annual Meeting

Time: 10 AM until done

Location: Coventry Community Center

All Articles will be voted on the floor. You need to be present at the meeting to vote.

Can't attend in person? No problem, attend via zoom!!
Attendees participating via zoom can interact with discussions;
however, you will **NOT** be able to vote on articles.

To participate in the meeting by Zoom Video Conference:
Meeting ID is 623 276 0755
or Call in via 1-929-436-2866

March 4th, 2025

Coventry Village School

Australian Ballot Voting (in person)

Time: 9 AM until 7 PM

Location: Coventry Community Center

This election is for voting in person on the School Australian Ballot Articles.

****Reminder ~ Please bring your mailed ballot with you to the polls!!**

168 Main St, Coventry VT

Community Paper Shredding Event

MAY

3

Saturday

9 am – 12 pm

The Coventry Town Foundation – in conjunction with SecurShred – is holding a Community Shredding Event to be held at the Coventry Community Center. 5 Shred boxes or less per vehicle at event; the service is meant for **residential** needs and not the shredding of business documents.

A Message from the Recreation Director

For the past 4 years, we have been so fortunate to bring back Coventry Day but in a new and more vibrant way. With the combination of Coventry Day and the Parents Club Harvest Festival came the Coventry Fall Festival. Hosted on the 4th Saturday in August, this marks the weekend before school begins, the end of summer, and a time for the community to come together.

The Coventry Fall Festival showcases the talents of local artists, provides entertainment for all ages with rides, face painting, balloons, comedy, and more. With a variety of food and beverages to choose from and enjoy, it is wonderful to see people grab a bite and then relax in the park listening a variety of music from local favorites like ETA and the Markus Daniels Band to new faces like Blues without Borders and the Tenderbellies. And let's not forget that we cap off the day with a dazzling fireworks display thanks to NorthStar Fireworks.

We are so grateful for a town that supports the community in such a fun way. We also cannot thank those volunteers that give their time, no matter how big or small, to support this event. It really does take a village.

We are already planning for the 2025 Festival (scheduled for August 23rd) to include more vendors, more food, more entertainment, and an ATV poker run and dinner.

If you are interested in being a part of this event as a vendor, an artist, an entertainer, a volunteer, or have ideas you would like to see please send us an email at recreation@coventryvt.org.

Thank you,

Brittany Marquette
Coventry Recreation Director



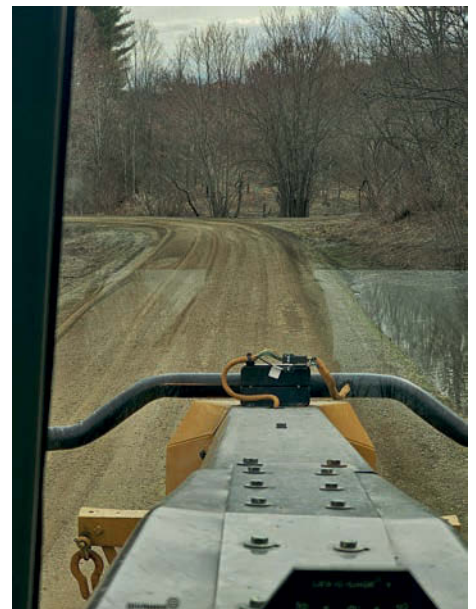
TOWN OF COVENTRY ROAD CREW

This year was an eventful year for the Town of Coventry . With the July flood that seemed to be a twin and repeat of the 2023 flooding, even to the exact day . The road crew was busy with repairs to Webster rd. For the preparation of the paving that has been completed .

This year the road crew also replaced all culverts on the Lane rd. Prior to the paving that Hutchins completed. Several culverts have been replaced on River road this year as well. And several more to be changed in the summer season of 2025. Culvert replacement is set to be done on Webster road this summer coming as well, before the paving to complete the road gets done this year.

The road crew will be focusing on culverts, ditching, and resurfacing roads in the season of 2025. The town welcomed John Buchanan back on the road crew March 1st , 2024. Also, Josh Larocque has been an employee on the road crew sense July of 2023. Both great employees and assets to the town of Coventry. Its been great working for the town . Me and the road crew will do all we can to keep the town residents happy. And keep the roads up to the standards and beyond.

Road Foreman
Nathan Standish



Town Administrator: Town of Coventry

Hello, Coventry Residents

2024 was one for the record books for the Town of Coventry, as we elected our first female Select Person. Kerry Keement joined the board in March and has done an outstanding job in her new position. Besides taking on the responsibilities of many town committees, Kerry has made time to meet with town employees and appointed officials on a weekly business to ensure that they have all the resources required to do their jobs effectively. Kerry has been a positive spark at all town meetings and events and I expect those efforts will translate into much success for the town.

This past year also marked the end of Scott Briere's tenure on the Coventry Select Board and Scott's impact on the town during that time cannot be overstated. During Scott's years as the Chairperson for the Select Board we have seen the majority of our town roads go from gravel to pavement, including upgrades to many culverts and drainage systems throughout the town. Scott worked very hard to ensure the Road Department had quality, reliable equipment to service the needs of our road's infrastructure, moving us away from a reliance on rental equipment. The town's long term investment account also saw a healthy increase under Scott's leadership, as he always had an eye towards the future. If you happen to see Scott out and about, please take the time to thank him for his contributions to Coventry.

Now, as I usually do in this section, I would like to thank all the people that donate their time and efforts to make Coventry the exceptional town that it is. Deb Tanguay, Dave Barlow, and Kate Fletcher go above and beyond on daily basis and it is a privilege to work with each of them. The Road Department, led by Nathan Standish, keep the finest roads in Orleans County and are always willing to go the extra mile for town residents. The Select Board, Planning Commission, Cemetery Commission, and Emergency Management are all populated by smart, capable individuals with the Town's best interests at their forefront. Things are good.

Sincerely,

Matt Maxwell



Coventry Cemetery Commission

The Coventry Cemetery Commission oversees the care and maintenance of the town's three cemeteries – Village, Coventry Center, and Day. The Commission has been busy this year working on digitizing historical records, responding to windblown trees, updating Commission Bylaws, and reexamining the role of the Trustee of Cemetery Funds. We're looking forward to 2025 and a large cleaning project we have proposed for the center portion of Village Cemetery.

As a reminder, there are no lots for sale in the Day and Center cemeteries. Lots are available in Village Cemetery at no cost to Coventry residents – a small fee is charged for upkeep at \$100 to \$200 depending on lot size. Maintenance of all Coventry Cemeteries is provided by the Town of Coventry.

Cremation and traditional burials are allowed. Currently, full burials are \$400, and cremations are \$150.

Jerry's term on the Cemetery Commission ends March 2025. We want to thank him for his leadership and long tenure as former Chair.

Cemetery Commission Members:

Daniel Rondeau, Chair

Jerry St. Sauveur, Vice-Chair

Alyssa Conn, Secretary

Pictured Left to Right: Center Cemetery, Day Cemetery, and Village Cemetery



Dear Coventry Property Owners & Residents,

Thank you for the privilege to serve our town in the position of Delinquent Tax Collector.

The amount of money owed to the town remains at a minimal level. I strive to keep this balance low and work with property owners in signed tax agreements to avoid revenue losses for Coventry. All delinquent tax accounts are entered into Coventry's accounting software, monthly letters are mailed, and the Vermont statutes strictly adhered to.

A tax sale was held on May 15, 2024. Annual tax sales are held according to Vermont statute as a final resort to collect funds owed to the town. New legislation passed in 2024 will affect delinquent tax collections moving forward in the State of Vermont. Laws in place in 2025 impose even more stringent regulations for all tax sales.

Property taxes have been due on the same date of **November 7th** since 2019, resulting in consistency, less confusion, decreased late payments and amount of delinquent taxes. Below are delinquent tax amounts for each individual tax year, as a comparison and reference point.

2018	Delinquent Tax as of November 1, 2018	\$118,867.15
2019	Delinquent Tax as of November 7, 2019	\$ 71,102.30
2020	Delinquent Tax as of November 9, 2020	\$ 64,233.94
2021	Delinquent Tax as of November 8, 2021	\$ 33,593.06
2022	Delinquent Tax as of November 7, 2022	\$ 54,054.82
2023	Delinquent Tax as of November 7, 2023	\$ 52,306.75
2024	Delinquent Tax as of November 7, 2024	\$ 70,329.98

*These amounts reflect the totals submitted by the Coventry Town Treasurer once the tax year closed, after 5 pm.

Please contact me by phone at (802) 754-1803, or email delinquenttaxcollector@coventryvt.org if you are interested in resolving a past due account. Please remember acceptable forms of payment are check, money order, or online payment. Cash is NOT accepted. Online payments can be made by ACH debit (\$1.50 fee) or credit card (percentage fee) at the town website, coventryvt.org. **TAXES ARE DUE ON NOVEMBER 7TH**

I remain committed to the Town of Coventry and to providing efficient and equitable delinquent tax policies and procedures. Thank you for the opportunity to serve you for the past eight years. Best wishes for a safe, healthy and prosperous 2025.

Respectfully submitted,

Kate Fletcher

Coventry Delinquent Tax Collector

2024 List of Delinquent Tax Property Owners

Beaumont, Darryl & April	Montalvo, Benny
Before, Amber	Nelson Farms VT LLC
Brown, Patricia & Punt, Anthony	Petit, Eric
Cross, Jason James	Petit, Gerard Jr & Stevens-Whalen, Lisa
Douglass, Nichole	Pierpont, Ralph & Jessica
Geddes, Charles N	Punt, Anthony
Glodgett, Linda	Ross, Jamie Jr
Keement, Ashley & John	Rowell, Seth
Mackay, Richard	Roy, Tim
Mcavoy, Peter	Sabens, Anthony
Mead, John & Jenna	Schneider, Robert
Messier, Marlene	Simpson, Andrew & Kristen
Modern Environment Const LLP	Tremblay, Joel & Cindy

As of 11/7/2024 \$ 70,329.98 (principal only for 2024 taxes only)

As of 11/8/2024 \$76,659.68 (principal, penalty, interest, fees for 2024 taxes only)

As of December 31, 2024 the town paid \$2,169,912.65 to the school for 2024-25 education taxes. Delinquent taxes uncollected and taxes abated were paid to the school from the general fund.

Outstanding Delinquent Taxes (12/31/2024)

Tax Year	Principal	Interest	Penalty	Fees	TOTAL
2023	\$ 8,623.50	\$ 234.05	\$ 689.88	\$1,788.30	\$11,335.73
2024	\$ 43,377.93	\$ 837.15	\$ 3,410.25		\$47,625.33
TOTALS	\$ 52,001.43	\$ 1,071.20	\$ 4,100.13	\$1,788.30	\$58,961.06





December 12, 2024

*A note from John-Henry Hubert of Catamount Asset Management.
Happy Holidays and Cheers to a healthy 2025!!*

The markets have certainly provided some interesting opportunities for the town over the past 18-24 months. 2024 was predicted to be a year of volatility in response to the rhetoric that surrounds almost every presidential election, however we are happy to report that as inflation has begun to subside, the Fed has been able to begin the process of rate reductions which has caused stock returns to accelerate through most of the second half of the year. As interest rates move lower our bond valuations have entirely recovered from the worst bond market in decades. Our Alternative and Portfolio Managed Funds have also had an extraordinary year. While our investment policy statement and portfolio follow a rigid long range, balanced investment plan, the movement in cash, bond and stock markets in the short term has been favorable for the town. Our long-range estimates over a 30-year history support an expected 8% return and since 2018 we are happy to report that we are right in line with long term estimates. The growth side of our investment portfolio is benefiting from exposure to the Magnificent 7- Apple, Microsoft, Google, Facebook, Nvidia, Amazon, and Tesla and many others which have experienced significant gains. The investment committee/select board monitors the portfolio in conjunction with Catamount and are pleased with the account movement since 2018. The committee has established guidelines for the account of 55% stocks, 30% bonds, 10% alternatives and 5% cash. This breakdown remains the most common allocation for municipal pensions and private endowments throughout the country. Our use of index funds from Vanguard, Charles Schwab, Blackrock, and Fidelity ensures that the portfolio is broadly diversified without heavy concentration in any single company, fund or sector.

With continued discipline The Town of Coventry will have the availability of these funds for generations of families to come. If you'd like additional information regarding the investment plan or the various investments made on behalf of the town, please contact David Barlow- Treasurer.

Catamount Asset is a small independent fiduciary investment firm located in Rutland, VT managing investments for small businesses, not for profits, and families. Catamount utilizes low-cost index funds from the country's largest investment managers to offer globally diversified total return focused portfolios for a fraction of the cost of a traditional broker. John Henry Hubert- Managing Advisor lives in Rutland with his wife Kristin and 2 college aged daughters.

Happy Holidays.

John-Henry

271 North Main St. Rutland, VT 05701 802.775.8883. 802.558.3754(cell). Jh@vtinvest.net



Coventry Fire Warden
Pedro Grondin
(802) 535-1020

By State Statute, a permit from the Fire Warden is needed for all open fires.
If you burn without a permit and the Fire Department is called to your location,
you will be responsible for those costs.
Burning of garage is prohibited by law.



Stay Healthy in 2025

Did you know that Coventry residents receive 25% reimbursement for health club memberships?

Ask the Town Office for more information.



Dear Coventry Residents,

The Coventry Inclusion Committee continues with our commitment towards a welcoming safe community. We aim to make sure that our town is a place where everyone, regardless of background, life circumstance, or identity, can thrive.

Our projects in 2024 include providing a larger community bulletin board in the post office, thanks to funding from the Coventry Town Foundation. Also, funding from the Coventry Town Foundation allowed us to offer free All Are Welcome signs for Coventry residents. If you are interested, stop by the Coventry Town Clerk's office to pick one up. We continue to support the school staff by bringing over a treat a few times a year to let them know how much we appreciate their work. We also continue to support Coventry adopting the Vermont Declaration of Inclusion. If you are interested in reading more about it, you can access it easily at vtdeclarationofinclusion.org.

We are a small dedicated committee and our meetings are open. We welcome everyone and would love to hear your ideas. We meet monthly at the Coventry Community Center. If you are interested in attending the meeting and would like more information about the next meeting's time and date, please contact us through Matt Maxwell, Town Administrator at townadministrator@coventryvt.org or stop in to see him.

We look forward to working together to build a welcoming Coventry!

Warmly,

Coventry Inclusion Committee (CIC)



ESTABLISHED 1975

January 16, 2025

Town of Coventry
168 Main Street
PO Box 8
Coventry, VT 05825

**RE: New England Waste Services of Vermont, Inc.
2025 Town Report Correspondence**

Dear Town of Coventry,

We at New England Waste Services of Vermont, Inc. (NEWSVT) hope you had a wonderful holiday and are looking forward to a successful 2025. We'd like to take this opportunity to share some of our successes in 2024 and provide a look at what is in store in 2025.

Operations

Landfill – Waste is currently being placed in Phase VI and will continue for the next several years.

Waste Type & Volumes – In 2023, NEWSVT accepted just over 554,000 tons and for that number is about the same. The final 2024 numbers will be reported to the Vermont Agency of Natural Resources later in January 2025. All municipal (household) solid waste accepted at the facility in 2023 continued to be from Vermont sources, accounting for just over 430,000 tons. The remaining volume consisted of special waste (contaminated soil, ash, asbestos, sludge & processed construction, and demolition [C&D] debris).

Our facility does not accept any landfill-banned items such as hazardous waste, liquid waste, electronic waste, tires, scrap metal, etc.

Drop Off Area – The drop off facility continues to serve the local community. In the summer of 2024, we instituted a change regarding the residential used oil drop-off process. We now ask that residents stop by the scale window and a staff member will pour oil into the storage tank rather than residents self-pouring. We appreciate your cooperation with this new process as it will allow us to maintain compliance with State regulations and continue to offer the service to residents.

Household Hazardous Waste (HHW) events

The facility will host two HHW collection events in 2025. They are scheduled for May 17th and October 4th.

Landfill Open House

The facility hosted our annual open house in September 2024. This year's event boasted the largest attendance to date at 389 adults and children. We want to extend our sincere thanks to all of the local businesses and vendors who helped make the event happen and invite all of the local residents to join us at the 2025 event. The event will be held on Saturday, September 13, 2025.



Scenes from the 2024 Landfill Open House

Development

In 2024, NEWSVT completed construction on the permanent building designed to house the Surface Active Foam Fractionation (SAFF) Leachate Treatment System. This system is utilized to remove PFAS compounds from the landfill leachate prior to sending it offsite to a wastewater treatment facility. The system was moved from its temporary outdoor location to inside the building and after the necessary approvals were received from the State of Vermont, began processing leachate on July 1st. The system has been operating well and we are pleased with the results gathered to date. During 2025, we will enter into a “pilot phase” of operation which will be used to gather a wide array of data on PFAS removal and ultimately influence State regulatory limits.



SAFF Unit Inside the Leachate Pre-Treatment System Building

Also accomplished in 2024 was the installation of a permanent Hydrogen Sulfide (H₂S) Treatment System (BioSpark) to remove the compound from landfill gas and assist with maintaining emissions requirements under the landfills Title V Air Permit. Installation was completed on the system in October and operation began in November. The system has been successfully treating landfill gas and lowering the concentration of H₂S in the landfills gas stream.



BioSpark H₂S Treatment System

Renewable Energy Facilities

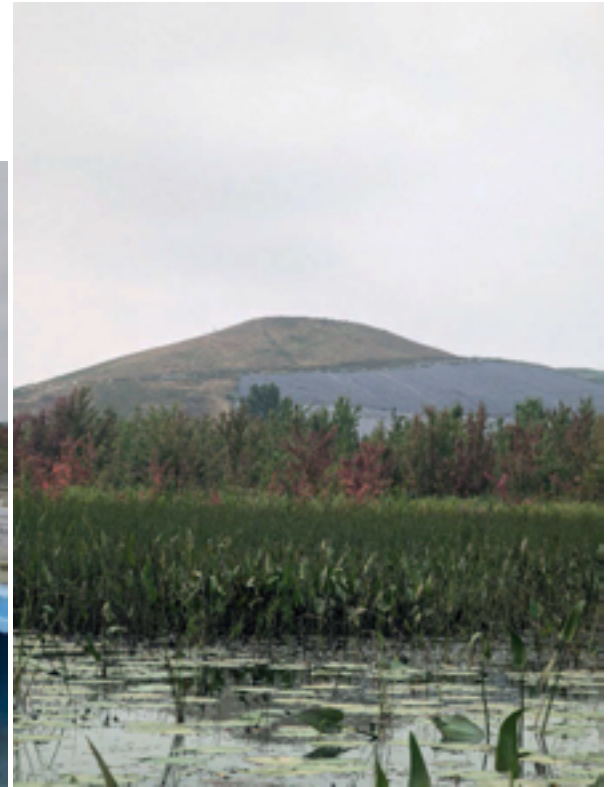
Landfill Gas-to-Energy Facility – The Landfill Gas-to-Energy (LFGTE) Facility continues to produce power for around 7,000 Vermonters in the central Vermont area across the power distribution system of Washington Electric Cooperative (WEC). WEC’s subsidiary, Coventry Clean Energy Corporation (CCEC), owns and operates the LFGTE Facility at the site.

2024 Black River Inspection & River Cleanup

We hosted another successful paddle of the portion of the Black River closest to the facility. Seven participants, including members of the Quebec National Assembly, NEWSVT staff, biologists and residents attended the event and no impacts to the river or vegetation by the landfill were observed.



Participants hearing from Craig Heindel, Hydrogeologist, about native species.



View of NEWSVT from the River

Again, we thank you for the continued cooperation and support we receive from the Town of Coventry residents and look forward to continuing to serve your community in 2025 and beyond. We encourage you to contact us with any questions or concerns at either (802) 772-6205 or (207) 217-7988.

Sincerely,

NEW ENGLAND WASTE SERVICES OF VERMONT, INC.

Handwritten signature of Kelly Gleason.

Kelly Gleason
Permitting, Compliance, & Engineering

- c. Coventry Planning Commission
Coventry Selectboard
Jeremy Labbe, NEWSVT
Amy Davies, NEWSVT

2024 ANNUAL REPORT



As of August 16, 2024 NEK Broadband and CVFiber merged under 30 V.S.A. 3052a forming one Communications Union District (CUD) dba NEKCV. NEK Broadband and CVFiber will continue to use their brands within their respective territories.


The district now includes 71 member communities in Caledonia, Essex, Orleans, Lamoille, Washington and Orange Counties. 50 of our towns currently have public fiber-optic infrastructure, and an 57 towns have started pre-construction licensing work.

Broadband Nutrition Labels - In compliance with the Federal Communications Commission (FCC) requirement that Internet Service Providers (ISPs) display standardized broadband information labels, you will find these listed under the service offerings of NEK Broadband and CVFiber websites.

CONSTRUCTION AND SERVICE PROJECTED GROWTH BY YEAR

2024	33	Towns Served
Projected	665	Miles Built
	8,200	Addresses Passed
2025	50	Towns Served
Projected	1,165	Miles Built
	15,000	Addresses Passed

8200 
SERVICE AVAILABLE
 WE NOW OFFER SERVICE TO 8200 ADDRESSES IN THE NEKCV.

665 
MILES OF NETWORK
 AT THE END OF 2024, WE NOW HAVE 665 MILES OF FIBER NETWORK THROUGHOUT THE NEKCV.

1200 
CUSTOMERS SERVED
 NEKCV MORE THAN DOUBLED THE NUMBER OF CUSTOMERS SERVED in 2024



GRANTS & FINANCING

We were awarded \$2,847,276 through the Community Connect Grant program. This is in addition to the USDA ReConnect grant of \$17,474,000, which we received in 2023.

The Vermont Community Broadband Board (VCBB) approved an additional \$4M in construction grants and \$21M as a match for our Broadband Equity and Deployment Grant Application coming later this year. This brings our foundational support to over \$73 million for the Northeast Kingdom Region and over \$20 million in Central Vermont.

BUILDING CAPACITY

We have doubled the size of staff, with a full-time staff of 12.

We have active warehouses in Danville, Montpelier and Brighton for the storage of construction materials.

In May we completed our first workforce development program, with 7 NEK residents receiving training to become Broadband Technicians/Installers.

BUDGET SUMMARY

NEKCV dba NEK Broadband & dba CVFiber			
Communications Union District - 2025 Budget / 2024 Budget to Actual			
	2024 Combined NEKCV Budget	Projected 2024 Year End	2025 Proposed
	Gov Board	at 9/30/24	2025 Budget
Surpluses from Prior Fiscal Years			\$1,832,742
Income			
Operations Revenue	852,455	874,871	2,047,769
Administrative Grant Revenue	1,885,621	3,442,342	3,856,318
Capital Grant Revenue	36,200,196	16,607,798	36,529,448
Other Revenue	\$0	\$1,837,490	\$1,467,290
TOTAL CASH IN	\$38,938,272	\$22,762,502	\$43,900,825
Expenses			
Operational Cost	\$378,912	\$823,330	\$1,247,036
Administrative Costs	\$1,885,621	\$2,935,997	\$3,856,318
Construction Costs	\$36,200,196	\$17,431,128	\$36,529,448
TOTAL CASH OUT	\$38,464,729	\$21,190,454	\$41,632,802
Annual Net Cashflow	\$473,543	\$1,572,048	\$2,268,023

SIGN UP FOR UPDATES

To order our service, get updates, or sign up for our newsletter, fill out the form at get.nekbroadband.org. or cvfiber.net

Justices of the Peace

ELECTED OFFICE TERM ~ FEB 2025 THRU JAN 2027

Did you know? There are nearly 2,000 justices of the peace in Vermont, making it Vermont's most numerous and popular public office. Yet it is an office not commonly understood or appreciated by the public, in part because of how the duties of the office have been altered over the years. Created by the Vermont Constitution in 1777, the office of justice of the peace is one of Vermont's oldest public offices. In 1850, the Constitution was again amended and we adopted the present system, whereby JPs are elected by the voters of their respective towns. In 1974, the General Assembly removed all judicial powers from the office. The authority of a justice of the peace to solemnize marriages was first established in 1779, but jurisdiction was limited to the county for which a justice was elected. In 1974, this jurisdiction was extended statewide. A JP's responsibilities for elections began in the mid-nineteenth century and have evolved ever since including hearing and deciding tax appeals.

Summer 2024, Coventry lost a member of this team with the passing of Jack P. Sloan. Jack was very active in our community, active assisting with elections, and will forever be in our hearts.

The JP team welcomes Edward Lovejoy in this new endeavor for Coventry. Welcome Ed!!

~ WITH MUCH APPRECIATION & GRATITUDE ~
THANK YOU FOR YOUR SERVICE & DEDICATION TO OUR TOWN



Front Row— Kerry Keement; Donald Hunt; Sherylin Bradley

Back Row— Richard Lussier; Jack P Sloan

Missing from photo — Melissa Gallup & Anita Allen

Coventry Senior Meals



Are you looking for something fun to do every Tuesday at lunch? Are you up for meeting some new and old friends while enjoying a delicious meal? How about a game of Bingo?

Stop by the Coventry Senior Meals program located at the Community Center on Tuesday mornings at 11:30 am and enjoy a meal with conversation.



Meal cost is \$4.00 per person. Donations are accepted.

Thank you to all who come out and attend our Senior Meals program and special thanks to the Coventry Village School students for assisting and creating holiday decorations. Thank you to everyone else who helps out!

Program Coordinator ~ Deb Lucas



2024 ANIMAL CONTROL REPORT

Serving as Animal Control officer for Coventry in the year 2024,
I have taken:

- ✚ 27 calls for Stray/Lost dogs
- ✚ 3 calls regarding Cats
- ✚ 59 calls for Livestock
- ✚ 0 call for Dog bites
- ✚ 1 call for Vicious Dog issue
- ✚ 7 calls for Animal Cruelty complaints
- ✚ 37 calls for Miscellaneous complaints/calls
- ✚ 1 surrenders



The majority of stray animals were reunited with their owners and the ones that were not, went to Pope Memorial Frontier Animal Society and were placed for adoption. Stray dogs are not euthanized, and every effort is made to reunite them with their owners. If you find a stray dog, your duty is to contact animal control so that I may try to find owners and also protect the public by making sure the dog is vaccinated and licensed before returning it to the owners.

I would like to remind people to please license and register their dogs, and please put identification on your dogs. It is much easier, and less costly to reunite you with your pet, if they are wearing tags or identification. It is also wise to make sure your indoor/outdoor cats receive a scheduled rabies vaccine.

Please remember to spay and neuter your pets as there are millions of unwanted cats and dogs in the U.S. There are low cost spay/neuter programs available for pet owners. If you need information on free or reduced cost spay/neuter programs, please call me. (802)673-3791.

DID YOU KNOW? ~ By Vermont State Statute, all dogs must be registered with the Town Clerk by **April 1st** each calendar year. Current rabies certificate needs to be on file in the Town Clerk's office. This will be strictly enforced with law control in 2025 and may result in additional fines and penalties for dogs not registered. We encourage you to be proactive and register your dogs.

Thank you to the residents who diligently register and vaccinate your dogs. This tremendously saves us all time and is much appreciated!!

Renee Falconer – {on Facebook}
(802)673-3791 / grfalconer123@gmail.com



TOWN OF COVENTRY ORDINANCE REGULATING DOMESTIC ANIMALS

SECTION 1. AUTHORITY. This Ordinance is under consideration and review by the Selectboard and being posed to the voters for approval at the 2025 Annual Town Meeting. Upon voter approval, this Ordinance will be adopted by the Town of Coventry under authority of 24 V.S.A. §§ 2291(14), (15), and (30), and 24 V.S.A. Chapter 59.

SECTION 2. The purpose of this Ordinance is to promote the health, safety, and welfare of the citizens of the Town and to preserve the quiet enjoyment of their property through the abatement of public nuisances associated with the keeping of Domestic Animals, including, but not limited to: the significant danger they pose to the traveling public and the damage they can cause to private and public property when running-at-large; their ability to produce noise detrimental to the quiet enjoyment of life, property, and the conduct of business; and the risk they pose of transmitting communicable diseases to people and other animals, when not properly confined.

SECTION 3. DEFINITIONS.

SECTION 4. PROHIBITED NUISANCES.

- A. Nuisance One: Disturbing The Peace
- B. Nuisance Two: Running At Large
- C. Nuisance Three: Failure To Remove Waste
- D. Nuisance Four: Damage To, or Interference With, The Property of Another

SECTION 5. VIOLATION PROCEDURES.

SECTION 6. PENALTIES AND COSTS.

SECTION 7. IMPOUNDMENT.

- A. Grounds For Impoundment.
- B. Notice Of Impoundment.
- C. Appeal of Impoundment.
- D. Release From Impoundment.
- E. Notice of Public Auction.
- F. Excess Auction Proceeds.

SECTION 8. OTHER LAWS.

SECTION 9. SEVERABILITY.

SECTION 10. EFFECTIVE DATE. This Ordinance will become effective 60 days after its adoption by the Selectboard. If a petition is filed under 24 V.S.A. § 1973, that statute will govern the taking effect of this Ordinance.

Adopted this _____ day of _____, 2025.

CITIZENS' RIGHTS TO PETITION: A petition for a vote on the question of disapproving an ordinance or rule shall be signed by not less than five percent of the qualified voters of the municipality, and presented to the legislative body or the clerk of the municipality by _____, 2025.

The full text of the Ordinance is available at the Coventry Town Offices, 168 Main Street, Coventry, VT or you can view it online at www.coventryvt.org under the _____ tab.

Questions concerning this ordinance can be directed to:

Matt Maxwell

168 Main Street

Coventry, VT 05825

(802) 754-2266

townadministrator@coventryvt.org



Rabies Animal Clinic

The Town of Coventry **THANKS**
Nelson Veterinary Associates of Newport, VT
in holding a rabies clinic on ...



*
Saturday, March 22nd, 2025
1:00 PM — 3:00 PM

at the Coventry Community Center
168 Main St, Coventry, VT



COVENTRY FIRE DISTRICT #1

Welcome

to the Coventry Fire District #1. We are a small; yet, independent municipal entity operating within the Town of Coventry to provide clean, affordable drinking water to the members within the district's boundaries. Our Prudential Committee is a three (3) member board and currently consists of Dominique Gervais and two vacancies filled by the Coventry Selectboard members Kerry Keement and Scott Morley. We are actively seeking for other Fire District members to join our team building the Fire District. To learn more of joining our team, please reach out to Dominique Gervais.

Over the past couple of years, the Prudential Committee continues to make great strides with its finances/regulations and attaining consistency with the Fire District and the members it serves. With the assistance of State Agencies, we have been diligently working to make strategic decisions to help rebuild reserves to enhance the financial stability of the Fire District for years to come.

The Meter installation project is still underway on all connections within the district. We are expecting the meter project to be implemented by Spring 2025 with the assistance of a plumbing contractor.

We would like to THANK our systems operator, Pedro Grondin, with his assistance with the water treatment facility and connections. Also, we sincerely *THANK YOU*, our fire district members, for being understanding and patient as the Prudential Committee works towards streamlining this facility; allowing it to be the best it can be for its members and for our community to ensure safe affordable water.

Coventry Fire District #1 holds meetings at the Coventry Community Center and encourages the Fire District to participate and become involved in their water district. As the old adage goes, "it takes a TEAM to build a COMMUNITY" and the fire district is no different and welcomes your involvement. Meetings are now being held via Zoom for additional convenience in attending.

We can be reached by emailing firedistrict@coventryvt.org; calling 802-487-0125 or by mailing us at Coventry Fire District #1, PO Box 90, Coventry, VT 05825.



Kerry Keement, Dominique Gervais, Scott Morley



Dear Coventry Residents,

By Vermont statute each town needs to appoint an Emergency Management Director to locally organize emergency management planning in its town for all hazard's events natural or manmade. As the EMD our roles in the position include creating and maintaining the towns Local Emergency Management Plan (LEMP), managing the Local Emergency Operations Center (EOC), liaison of the town to the State EOC during an emergency event, coordinate community outreach for citizen preparedness, participate in the creation and maintenance of the Local Hazard Mitigation Plan, and closely works with the road commissioner, select board, and other town officials to make sure we are prepared for any emergency in the town.

Along with keeping our LEMP up to date, the town has also continued to adopt the state town road and bridge standards, participates in the national flood insurance program, and has a current Local Hazard Mitigation Plan. With these if there was a damage causing event and the state as a whole meets the minimum damage costs, the governor can ask for a Federal Emergency Declaration by the When this happens, we can get reimbursed by FEMA for 75% of the total cost of the repairs from the event. This is called Emergency Relief and Assistance Fund or ERAF. Out of the remaining 25%, the state automatically contributes 7.5% of that. However, since we do participate in the national flood insurance program, have adopted the state town road and bridge standards, have an updated LEMP, and a current Local Hazard mitigation plan, we are able to get reimbursed 12.5% of that remaining 25%. Therefore, it is important for us to keep these documents up to date.

I would like to thank Matt Maxwell our Town Administrator for taking on the work with FEMA to help us get the Coventry Station Road slope failure project completed and make sure all of our documentation was in line in order to receive the FEMA reimbursement for this mitigation project. With this the role as EMD can involve a lot of work. Which is why we are looking for an individual that can provide leadership skills, strategic planning and quick thinking during a crisis to be come the Emergency Management Coordinator (EMC). The EMC will help support the role of the EMD in planning, documentation and response to town needs during an incident. Please reach out to my self or the Town Administrator if you are interested.

Please feel free to reach out to me with any questions, suggestions or if you would like to help or be included in any of the planning we are working on.

Sincerely, Phil Marquette

Emergency Management Director philmarquette@coventryvt.org 802-487-8091

Dear Residents,

The primary role of the 9-1-1 address coordinator is to make sure that your physical address matches the states 9-1-1 maps and database. This is important so emergency services can find your location when you call for help. The 9-1-1 address also routes your call to 911 to the appropriate public safety answering point (PSAP) that is associated with the emergency services in your area. All addresses in the town of Coventry are distance based, meaning the number of your address will tell emergency services approximately how far down the road they need to travel to find your location. All addresses must be assigned by the municipal 9-1-1 coordinator. You as a resident or building owner are not able to give your residence or building an address.

Part of the position is to audit addresses to verify that they are in fact correct and to update them by either giving them the appropriate number or updating the 9-1-1 maps and database. If you have an address that has been audited and needs to be updated, you will receive a letter in the mail, so you know what your new address is. When we add or make changes to addresses, we notify the landowner/resident, state 9-1-1 board, post office, and emergency services.

An important note to know is that Google maps and other GPS's do not necessarily match what the 9-1-1 maps and databases have. Most of the delivery services such as FedEx and UPS use google maps or a version of it. If you do find that when you look up your address on google maps that it does not bring you to the correct place there is a way to submit a correction to them. In most instances it does make the correction. When it comes to emergency services, they sometimes use those GPS's that will not take them to the correct place. When calling emergency services, if you know your address does not come up on a GPS correctly, please let the dispatcher know prior to hanging up with them.

The best thing you can do to help emergency services find your address is to post the number out at the road. If you are in need of one, please contact my self and we will provide a reflective sign. The cost for those are only \$10.

Please feel free to contact me with any questions.

Sincerely, Phil Marquette

9-1-1 Address Coordinator philmarquette@coventryvt.com 802-487-4091



Jennifer L. Harlow
Sheriff

ORLEANS COUNTY SHERIFF'S DEPARTMENT
PO BOX 355
NEWPORT, VT 05855

Telephone
(802) 334-3333

Fax
(802) 334-3307

The Orleans County Sheriff's Department has been honored to provide patrol services to you this past year. The enclosed chart shows the total incidents, total arrests and traffic violations for your town from January 1st, 2024 through December, 2024.

This past year the Orleans County Sheriff's Department hired Deputy David Garces who came to this agency with five years of full-time law enforcement experience. Deputy Garces is a Drug Recognition Expert and has taught at the Vermont Police Academy during DUI Class. Deputy Locke who is also a DRE and Garces attended the IACP Impaired Driving and Traffic Safety Conference in Washington, DC this past summer. These Deputies continue to be an assets to our community and strive to make our roadways a safer place to travel.

The OCSD sent Deputy Hunter Cota to the Level-III full-time Police Academy in Pittsford, VT which is an intense sixteen (16) week program. Deputy Cota received two outstanding awards. The Director's Award which is awarded to a member determined by the training staff, for leadership, professionalism and teamwork. The Eugene Gaiotti Award, the recipient of this award is selected by their classmates and based on their levels of honesty, motivation and teamwork. Deputy Cota has a desire and passion to work with the Special Investigations Unit and our local Human Trafficking work group.

Lieutenant Wells finished his FBI LEEDA trilogy training which an honorable achievement. Over the past several years Lt. Wells attended leadership courses to better himself and this office. Congratulations! Lt Wells also became an Instructor for Taser which will be an asset to our office and community.

The Orleans County Sheriff's Department has collaborated and worked cases once again this past year with our Federal Partners and the Vermont Drug Task Force in an effort to make our community a safer place to live and a pleasurable place to come and visit.

The OCSD continues and will continue to work with supporting our Child Advocacy Center with a Deputy investigating crimes against our children as well as working with the States Attorney's Office with a grant that we currently hold.

Deputy Doug Morrill continues at Lake Region Union High School as the School Resource Officer and continues to build strong positive relationships with our young people. This position has and continues to prove so valuable to our community.

In December the Sheriff's department celebrated the 17th anniversary of "Operation Santa". We received generous, overwhelming support from many local area businesses and community members. **Thank you!** The program continues to bring joy and happiness to so many this season, thank you Dispatcher Tammy LaCourse!

It is an honor to work and live in Orleans County. Working with the local Selectboards to meet the needs of each town is rewarding. Keeping the lines of communication between the select boards helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours: 8-4 pm Monday – Friday. Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,
Jennifer Harlow
Sheriff Jennifer L. Harlow

keeping track of all the donations that come in from our community members is a full time job in itself. Tammy stays after her regular work hours, comes in on weekends to make sure that everything is where it needs to be so no child goes without, this is all done on her own time. I personally am so grateful for her dedication and hard work that she puts into all of these events yearly. Thank you Tammy!!

It is an honor to work and live in Orleans County. Working with the local selectboards to meet the needs of each each town is a rewarding part of my job. Keeping the lines of communication between the select boards by both attending in person meetings, and sending monthly reporting system statistics helps keep our communities needs at the forefront of our services.

Orleans County Sheriff's Department Administration Office Hours: 8-4 pm Monday – Friday. Patrol Hours Day/Evening Hours Seven (7) days a week call 802-334-3333 and press 1 to speak to Dispatch.

Respectfully Submitted,

A handwritten signature in blue ink, appearing to read "Jennifer L. Harlow". The signature is stylized and cursive.

Sheriff Jennifer L. Harlow



Newport Ambulance Service Inc, P.O. Box 911 Newport, Vermont 05855

Coventry 2024 Report

With the completion of our new Troy station, Newport Ambulance has become one of the largest regional ambulance services in the State of Vermont. Newport Ambulance employs over 60 employees and has 4 stations covering 17 towns, 5 Unified towns and gores, totaling 830 sq miles. Our volume was 5,172 calls for service in 2024.

Newport Ambulance's facilities has locations at 830 Union St in Newport, 8437 RTE 111 in Morgan, 6719 RTE 100 in Troy, and 62 Wilson Rd in Johnson.

Currently, Newport Ambulance has 6 crews providing 24/7 service. Newport Ambulance has 11 ambulances and a Paramedic first response car that are stocked and available to respond at the Advanced Life Support level.

Newport Ambulance's Newport station houses two crews that are available to respond 24/7; serving Newport City, Derby, Newport Town and part of Coventry.

In 2024, Newport Ambulance responded to 54 emergency calls in the Town of Coventry and transported 14 Town residents from North Country Hospital to receive care in other facilities. We have also responded to a total of 82 calls for mutual aid.

Newport Ambulance provided emergency coverage throughout the 2024 year for multiple local events; to include, staffing 11 trucks and a Paramedic fly car for the Total Eclipse in April as well as providing coverage at the Rider Hill Motor Cross races, Brighton's Independence Day celebration, Brighton's Pondathon, NCUHS sporting events, and The Kingdom Swim to just name a few.

We are especially proud that our crews have been recognized for a total of four cardiac saves in 2024.

Newport Ambulance Service thanks you for your continued support and looks forward to serving you and your community for years to come.

Respectfully

Jeffrey J. Johansen

Executive Director

Newport Ambulance Service Inc.

To all Coventry residents:

Thank you for allowing us to provide the town of Coventry residents with Fire/Rescue services as needed throughout the year. As most of you are aware, Newport City's fire area in Coventry has been reduced, resulting in a drop in call count. We are pleased to continue serving Coventry residents in whatever capacity is needed with our group of highly trained and response-ready group. We currently have a roster of approximately 23 Firefighters, all with different fire training and experience levels. For 2024, we have responded to 183 calls, 22 of which were in Coventry.

Here is a breakdown of calls:

11- Motor vehicle crashes.

6-- Alarm calls... Carbon Monoxide and smoke alarms.

2-- reports of power lines down.

2-- Burning complaints.

1-- Fire

We also did 2 Public outreach events (open house/ School visits)

Last September, we participated in the Casella open house event bringing our tower truck over for display, and had many educational handouts. In September, we also went to the Coventry School to promote fire safety, we had a truck for show and tell on-site, and also did classroom fire safety discussions. Students were very engaged, and were very well-versed in at-home fire safety. Coventry school staff have done an excellent job with Fire Safety education, thank you!

We are anticipating our new Engine 3 Fire Truck to arrive in September of 2025. We continue to do weekly trainings at the station.

In closing, I would like to say thank you to all residents for your support and confidence in the Newport City Fire Dept. I would also like to thank the Orleans Fire Dept for working with us to provide the best possible coverage for Coventry.

Please feel free to reach out anytime with questions or concerns.

Hope you all have a safe 2025!

--

Kevin Lacoss

Interim Chief

City of Newport Fire Department

222 Main St. (Mailing)

350 Western Ave. (Physical)

Newport, VT 05855

(802) 334-7919

Orleans Emergency Unit
4394 Barton Orleans Rd
Orleans, VT 05860



Town of Coventry 2024

On behalf of the Orleans Emergency Unit, we greatly value the opportunity to serve your community and want to ensure that our services are meeting your needs and expectations. Throughout 2024, Orleans Emergency Unit has been committed to delivering high-quality, timely emergency medical services to the residents of Coventry.

In 2024, we responded to a total of 59 calls from Coventry. The average response time from dispatch to on-site arrival was 6.45 minutes, consistent with our goals for prompt service delivery. We handled a range of emergency situations, including medical emergencies, motor vehicle accidents, and inter-facility transfers. Our team was able to manage all cases effectively, ensuring a high level of care for patients in need.

Orleans Emergency Unit has maintained a highly trained staff. We have also ensured that all of our vehicles are well-maintained and equipped with the latest medical technology to respond to emergencies effectively. In 2024, we added a new ambulance to our fleet to ensure that we can meet the evolving needs of our community.

We deeply value the ongoing partnership with the Town of Coventry. Our goal is to ensure that we continue to provide top-tier emergency care and remain responsive to the evolving needs of your community. Thank you for your continued trust and support. We look forward to collaborating with the town in the coming year to ensure that Orleans Emergency Unit remains a reliable and efficient emergency service provider for Coventry.

Sincerely,
Orleans Emergency Unit Board of Directors

Orleans Fire Department
102 Main Street
Orleans, VT 05860



Town of Coventry 2024

As 2024 draws to a close, we at the Orleans Fire Department are pleased to present our year-end review for the year. This year has been one of growth, dedication, and collaboration with the communities we serve, including Coventry. We are grateful for the support of the Town of Coventry, which has been vital to our success and operations.

In 2024, our department responded to a total of 17 emergency calls in the Town of Coventry, adding up to around 331 man hours. These calls included structure fires, motor vehicle accidents, and alarm activations. Our team is proud to be there for you in those moments of need.

We continue to prioritize training for our firefighters. In 2024, Orleans Fire Department personnel participated in over 900 hours of specialized training programs in fire suppression, rescue operations, and hazardous materials management.

We are incredibly proud of the work we have accomplished this year, and we extend our gratitude to the Town of Coventry for your continued trust and support. Please do not hesitate to reach out if you have any questions or if we can be of further assistance.

Signed,
Village of Orleans Trustees

SOCIAL SERVICE APPROPRIATIONS



Orleans County Fair Association

278 Roaring Brook Road
PO Box 580
Barton, VT 05822
www.orleanscountyfair.net
January 1, 2025

Dear Selectboard,

I am writing on behalf of the Orleans County Fair Association (OCFA) to request your support through an appropriation of \$500 to help us maintain our traditions and implement new ideas.

The OCFA has been a proud pillar of our community for over 157 years, bringing people together through a variety of events from April to October. Our long-term success has been driven by the dedication, pride, and creativity of our volunteer members. We strive to blend our rich history with modern entertainment and experiences, ensuring that we continue to be a valuable asset to the community.

In addition to hosting our annual fair, Memorial Day, and Fourth of July celebrations, we have been home to the Vermont Trapper's Association, 4H Dairy and Horse shows, and the Vermont Orleans County Conservation District's annual plant/tree sale. These events have fostered a sense of community and have provided educational and recreational opportunities for all ages.

In 2025, we are excited to break ground on a new equine barn, which will measure 60 x 100 feet and contain 40 stalls. This barn will not only enhance our event capabilities but also provide much-needed storage space for community members to safely store their vehicles and campers during the winter months.

Your generous contribution of \$500 will greatly assist us in continuing our mission to preserve our traditions while embracing new opportunities. We are grateful for your consideration and look forward to the possibility of your support.

Thank you for your time and attention to our request. Please feel free to contact me at [Your Contact Information] if you have any questions or need further information.

Thank you for your support,

Sincerely,

The Orleans County Fair Assoc.
Shelia Martin, Director/Treasurer
ocftreas@gmail.com
802-525-3555/802-673-9454

Enclosure

Tax Id # 036010725 - Orleans County Fair Association is a 501 (c) 5 organization which may make your contribution tax deductible as allowed by federal tax laws. Orleans County Fair Association did not provide any goods or services to you, the donor in consideration for this gift.



December 11, 2024

Town of Coventry Select Board,

On behalf of the Northeast Kingdom Council on Aging, we are writing to ask for an appropriation to support our work with older Vermonters living in your community. As a rural community, we value the support of towns helping to keep vital services available to its residents.

During the last fiscal year we provided services to 33 residents and services included;

- Home delivered meals
- Congregate meal options
- Case Management
- Helpline for Information and Referral
- Health Insurance Counseling
- Options Counseling
- Volunteer supports
- Technology assistance
- Wellness programs

Providing these services allows older residents to explore resources allowing them to age in place and are a key component to people being able to receive the necessary supports to do so.

As a private, 501c (3) non-profit corporation, we have been serving older Vermonters for over 44 years. This year, we are requesting the amount of \$330.00 from the residents of the Town of Coventry. We have enclosed a brief letter in support of this request for inclusion in your town report and a copy of our 2024 Annual Report.

Suggested wording for the warning article for town meeting follows: *“Shall the town vote to appropriate the sum of \$330.00 to assist the Northeast Kingdom Council on Aging in providing services to older Vermonters in the ensuing year.”*

Please feel free to contact me should you have questions or need additional information.

Warm regards on behalf of the staff and Board of Directors of the NEK Council on Aging,

Meg Burmeister
Executive Director
www.nekcouncil.org



“What you do makes a difference, and you have to decide what kind of difference you want to make.”

~ Dr. Jane Goodall

Town of Coventry
P.O. Box 8
Coventry, VT 05825

**Thank You Coventry
for helping keep Vermont a
beautiful place to live, work & play!**

**Your contribution makes a difference
#togetherwecan #greenupVT**

Green Up Vermont

P.O. Box 1191
Montpelier, VT 05601-1191

www.greenupvermont.org

CHAIR
Parker Riehle

CHAIR EMERITUS
F. Sheldon Prentice

VICE CHAIR
Erin Desautels

TREASURER
Corinna Costello

BOARD MEMBERS
Meg LaFerriere Horrocks

Lucas Herring
Nick Miele
Bryn Oakleaf
Denise Palmer
Gene Richards

Green Up's mission is to promote the stewardship of our state's natural landscape and waterways and the livability of our communities by involving people in Green Up Day and raising public awareness about the benefits of a litter-free environment.

Green Up Vermont is a 501(c)(3) private nonprofit corporation.

Appropriation Request Letter

Oct. 15, 2024

Dear Residents of Coventry

Thank you for your past appropriation to Green Up Vermont in support of Green Up Day. We had an amazing turnout with a 30% increase in volunteers (30,176) who picked up 404 TONS of trash and 15,813 tires from our roads and waterways. This amazing community service and sense of pride keeps our towns not only looking good, but also safe, healthy, and economically vibrant places to live.

Your help is crucial in sustaining this mission of clean environments and teaching our youth to care about and get involved in their communities. Your annual contribution is so appreciated and makes a real impact.

As Green Up rolls into our 55th year, we are again requesting your support for the usual \$100.00 appropriation.

The amount requested is based on town population and funds go directly back into your town in the way of supplies, educational tools for your schools, and local promotion for Green Up Day.

<i>Population</i>	<i>\$ Request</i>
• 0- 1,000	\$50
• 1001 - 2000	\$100
• 2001 - 3000	\$150
• 3001 - 4,000	\$200
• 4,001 up	\$300

This past Green Up Day we attempted and achieved a GUINNESS WORLD RECORDS® title. That's right little old Vermont holds a **world title** for "The most pledges received to pick up trash in 24 hours."

Mark your calendar for **Green Up Day 2025, May 3rd** - its Green Up Day's 55th Anniversary!

I am honored to serve your community and look forward to working with you again. Thank you so very much!

Kate Alberghini, Executive Director
802-522-7245 • greenup@greenupvermont.org



November 14th, 2024

Town of Coventry:

Green Mountain Farm-to-School (GMFTS) is requesting an appropriation in the amount of \$1,200 from the Town of Coventry to support our farm-to-school, food hub, and food access programs that benefit Coventry's residents and their children.

Founded in 2008, GMFTS has grown from a single school garden to a nonprofit organization with three robust programs that work to improve childhood nutrition, support Vermont's food producers, and make fundamental changes in the region's local food system by connecting schools, farms, and communities through food and education.

During the 2023/24 school year at Coventry Village School, our Farm-to-School program facilitated 41 nutrition and agriculture workshops for students, helped to organize 2 farm field trips, and hosted monthly taste tests where students made and sampled seasonal recipes. The program also worked with students, school partners, and community members to grow 87 lbs of fruits and vegetables in the school garden. This produce was then served to students in the school cafeteria or provided to community members in need. Through our food hub program, we delivered \$5,414.07 worth of fresh, local produce to the Coventry school, benefiting both the students and our region's farmers. Outside the school year, Coventry families utilize our Lunchbox mobile meal program for support with food and enrichment activities during the summer months.

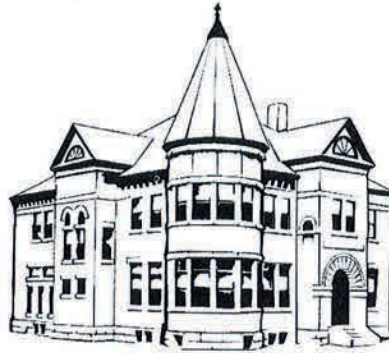
We are deeply grateful for the support we have received from Coventry in the past. With the town's help, GMFTS can continue to provide quality programming to Coventry's children and residents to promote nutrition, food security, and a thriving local food system. Thank you for your consideration, and please reach out if you have any questions.

Respectfully submitted,

Catherine Cusack
Executive Director



GOODRICH MEMORIAL LIBRARY



GOODRICH MEMORIAL LIBRARY
202 Main Street, Newport, VT 05855
Phone: 802-334-7902 | Fax: 802-334-3890
www.goodrichlibrary.org

December 4, 2024

Town of Coventry
168 Main Street/P.O. Box 8
Coventry, VT 05825

Dear Select Board,

Currently there are 117 families from Coventry registered as borrowers at the Goodrich Memorial. On behalf of all these families we request that the sum of \$5,000.00 (five thousand) be included in the Coventry budget for 2025 to help maintain the level of service your residents have come to expect.

Thank you for your continued support,
Joanne Pariseau, Director

director@goodrichlibrary.org

Inc. Village of Orleans
One Memorial Square
Orleans, VT 05860
802-754-8584

December 2, 2024

Dear Coventry Selectboard:

The Village of Orleans would like to thank the Town of Coventry for the 2024 appropriation of \$4,000.00 for Jones Memorial Library. We were able to purchase the computers and furnish a Children's Computer Lab.

The Village of Orleans is requesting \$5,000.00 in 2025 to supplement our book budget and invest in an outdoor book return bin.

Hopefully you feel and appreciate the benefits of the Jones Memorial Library and any amount will be beneficial.

Currently our anticipated 2025 budget for the library is in excess of \$70,000.

Should you have additional questions you can call the Village Office at 802-754-8584.

Thank you all for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "John Morley". The signature is written in a cursive style with a small flourish at the end.

Village of Orleans



September 27, 2024

Town of Coventry Select Board
P. O. BOX 8
COVENTRY, VT 05825
townadministrator@coventryvt.org

RE: 2025 Town Meeting Appropriation Request and Fiscal Year 2024 Summary Report

Dear Town of Coventry Select Board and Community Members:

Please consider financially supporting Northeast Kingdom Human Services, Inc.'s (NKHS) mission to empower individuals, families, and communities by promoting hope, healing, and support by including the following article in your 2025 Town Meeting Warning.

ARTICLE: Shall the Town of Coventry vote to raise, appropriate, and expend the sum of \$2172 for the support of Northeast Kingdom Human Services, Inc., a nonprofit 501(c)(3), to support community members who cannot otherwise afford care?

This request is the same amount as voted at the 2024 Town Meeting and 2.25% of appropriation requests from 48 Northeast Kingdom towns. As a Designated Agency serving Vermont's system of care, we are responsible for assuring that a comprehensive range of services are available regardless of an individual's ability to pay. The 512 professional employees work to help others live fulfilling lives and contribute to their community. We offer confidential services for Emergency Mobile Crisis, mental health, addiction, and developmental disabilities in the Derby and St. Johnsbury offices, Front Porch Mental Health Urgent Care, satellite offices, telehealth, homes, schools, and throughout the Northeast Kingdom. For more information about our agency and services, please visit our website at <https://www.nkhs.org>, or call our offices. Emergency Services are available 24/7.

Between July 1, 2023 and June 30, 2024, NKHS provided supportive services to 2826 individuals, 31 lived in the Town of Coventry benefiting from 1510 service hours. Your town was home to 2 NKHS employees in Fiscal Year 2024. NKHS also provided 332 hours of community outreach, including Starting Over Strong VT support, and training in the Northeast Kingdom impacting 6244 individuals.

We strive to respond to community needs with quality care and your support is integral to our mission. Thank you for considering our request.

Respectfully,
Kelsey Stavseth, Executive Director
Northeast Kingdom Human Services Board of Directors and Leadership Team

Derby
181 Crawford Road
PO Box 724, Newport, VT 05855
802-334-6744 · Fax 802-334-7455
Toll free 800-696-4979

nkhs.org

St. Johnsbury
2225 Portland Street
PO Box 368, St. Johnsbury, VT 05819
802-748-3181 · Fax 802-748-0704
Toll free 800-649-0118



Request for 2025 Town Dues

Greetings:

The Northeastern Vermont Development Association (NVDA) is now making its annual Request for Town Dues. In past years, we have used the term “appropriations” rather than “dues”, but “dues” more accurately reflects the Town’s status as a member community of NVDA, which your Town has been since 1950. We greatly appreciate your continued support.

Town of Coventry

Amount Requested: \$1045

Possible funding methods**:

1. As a line item in the operating budget
2. As an article on the warning

Example:

“Shall the town vote to appropriate a sum of money not to exceed \$1045 to the Northeastern Vermont Development Association, for planning, development, promoting and publicizing the resources of Caledonia, Essex and Orleans counties with other towns in the three counties?”

**Many of NVDA’s member Towns are also members of the Vermont League of Cities & Towns (VLCT) and have those dues included as a line item in the Town budget, rather than as an article in the Town report. Please consider including the Town’s membership with NVDA as a line item as well.

PO Box 630 36 Eastern Avenue, Suite 1 St. Johnsbury, Vermont 05819-0630 802 748-5181 Fax: 802 748-1223

The regional planning and development commission serving The Northeast Kingdom: Caledonia, Essex and Orleans Counties
NVDA is an equal opportunity lender, provider and employer



Dear Town of Coventry

The Pope Memorial Frontier Animal Shelter, Inc. is requesting that you include the following request in your 2025 Town Warning.

Shall the voters of the town of Coventry vote to appropriate the sum of \$750 to assist the Pope Memorial Frontier Animal Shelter with its commitments to rescuing, providing care to and finding homes for unwanted pets.

The shelter serves all the towns in Orleans County and Northern Essex. Funds received through town appropriations are used for general shelter expenses, animal medical needs and care. We do not count individuals served, however all towns benefit for the services we provide. Coventry residents are among those individuals benefitting from our existence.

Thank you very much for your consideration

Sincerely

Betsy Hampton
PMFAS Board Member
November 2024

4473 Barton-Orleans Road
Orleans, VT 05860



NORTHEAST KINGDOM LEARNING SERVICES, INC.
 55 Seymour Lane, Suite 11 Newport, VT, 05855 (802)334-6532 / phone(802)334-6555 / fax
 info@neklsvt.org
 www.NEKLSTVT.org



November 26, 2024

Town of Coventry,

At NEKLS, we are dedicated to providing impactful educational opportunities through our Adult Education and Literacy (AEL) program, K-12 Tutorial program, and the Ready, Set, Grow Childcare Center (RSG). Our mission is to empower communities like Town of Coventry by offering quality learning experiences that support personal and professional growth.

We envision a future where all individuals can access the education they need to enhance their skills and achieve their goals. Your support is essential in making this vision a reality. A town appropriation of \$1500.00 will directly contribute to expanding and improving our programs.

Our Adult Education and Literacy programs, offered at learning centers in Canaan, Hardwick, Island Pond, Newport, and St. Johnsbury, serve individuals aged 16 and older who are seeking to:

- Earn their high school diploma or GED
- Acquire skills for career transitions
- Improve reading, writing, and math abilities
- Prepare for college or workforce training
- Learn or enhance English language skills as a second language

Additionally, our Tutorial program partners with local schools throughout the NEK, providing essential support to help K-12 students achieve academic success.

In Newport, Vermont, our Ready, Set, Grow Childcare Center, a 5-STAR rated facility, is licensed to serve 99 children, ensuring high-quality early education and care.

We invite you to support NEKLS in fostering educational growth within your community. Enclosed is our NEKLS appropriations information sheet for inclusion in your town report, offering a summary of our services for local taxpayers. Together, we can make a lasting impact on the future of education in Town of Coventry.

Respectfully submitted,

Michelle Faust

Michelle Faust

Executive Director

Enclosure: NEKLS Appropriations Infographic

OUR MISSION IS TO INSPIRE AND EMPOWER LEARNERS, BIRTH AND BEYOND

NEWPORT (802)334-6535 / ST. JOHNSBURY (802)748-5624 / HARDWICK (802)472-3183 / ISLAND POND (802)723-1134 / CANAAN (802)274-2608



American Red Cross
Northern New England Region

December 20, 2024

Town of Coventry
Attn: Matt Maxwell
168 Main Street
PO Box 8
Coventry, VT 05825

Dear Matt,

As we look ahead to the new year, we take a moment to reflect on our profound gratitude to the municipal partners who help us deliver our lifesaving mission in our community. With your support, we are able to ensure the health, safety, and preparedness of our friends and neighbors throughout Northern New England.

Last year, our staff and volunteer workforce provided an array of services throughout the Northern New England region:

- We made **626 homes safer** by installing **1,907** smoke detectors and educating **730** families about fire safety and prevention through our Home Fire Campaign.
- Trained **39,492 people** in first aid, CPR, and water safety skills. (training data for county level)
- We collected over **131,800 units of blood**. Hospitals throughout Northern New England depend on the American Red Cross for these collections.
- In our region, over **3,400** service members, veterans, and their families received supportive services through our Service to the Armed Forces department.

Your American Red Cross remains committed to providing relief and support. We do this with the help of our incredible volunteers and donors, including you, our friends in Coventry. *This year, we respectfully request a municipal appropriation of \$500.00.* These funds will directly benefit individuals and families right here in our region, who benefit from our unique services at no cost.

For more information about the work we've been doing in your area, please refer to the attached Service Delivery sheet for Orleans County. If you have any questions, please call us at 1-800-464-6692 or supportnne@redcross.org.

Warmly,

A handwritten signature in black ink that reads "Lauren Jordan".

Lauren Jordan
Development Coordinator

32 N Prospect St
Burlington, VT 05401

2 Maitland St
Concord, NH 03301

2401 Congress St
Portland, ME 04101

www.redcross.org/nne

American Red Cross of Northern New England



Disaster Response

In the past year, the American Red Cross has responded to **12 disaster cases in Orleans County**, assisting **44 individuals**. The Red Cross provides safe shelter, food, relief supplies, financial assistance, and comfort to those in need after a disaster – whether it’s a home fire affecting a single family, or a storm or flood devastating an entire community. All Red Cross services are provided free of charge through the generosity of the American public and are available to everyone in need without discrimination.

Town/City	Disaster Events	Individuals
Albany	1	4
Brownington	1	4
Coventry	1	1
Craftsbury Common	1	8

Town/City	Disaster Events	Individuals
Derby	1	4
Greensboro Bend	3	11
Lowell	1	5
Orleans	3	7



Last year, Red Cross staff and volunteers worked throughout Orleans County to educate residents on fire safety and preparedness. We made **15 homes safer** by helping families develop emergency evacuation plans.



Orleans County is home to **8 American Red Cross Volunteers**. We have volunteers from all walks of life who are trained and empowered to respond to disaster in the middle of the night, to teach safety courses, to help at our many blood drives, and so much more. The American Red Cross is proud that 90% of its staff is made up of volunteers; they are truly the heart and soul of our organization.



We collected, **1,123 pints** of lifesaving blood at **37 drives** in Orleans County.



Last year, **112 Orleans County residents** were taught a variety of important lifesaving skills such as First Aid, CPR, Babysitting Skills and Water Safety.



We proudly assisted **20 of Orleans County’s Service Members, veterans, and their families** by providing emergency communications and other services, including counseling and financial assistance.

Thank you for your generous support, which makes our mission—alleviating human suffering in the face of emergencies—possible.

Thank you!



October 28, 2024

Town Of Coventry
Coventry Town Office
168 Main Street
Coventry, VT 05825

Re: Request for town appropriations

Dear Coventry Voters,

Rural Community Transportation, Inc. (RCT) respectfully requests that the following special appropriation article appear on the 2025 warning for the Town Meeting:

Article: Shall the Town of Coventry vote to raise, appropriate and expend the sum of **\$850.00** for the support of **Rural Community Transportation, Inc.** to provide services to the residents of Coventry.

RCT is a nonprofit 501© (3) corporation which provides public transportation services throughout Caledonia, Orleans, Essex and Lamoille Counties. In FY2024, RCT provided 51 rides, traveling 2,303 miles at a total cost of \$3,999.00. RCT continued to provide safety-focused, demand-based rides and all buses operated fare-free.

RCT operates with federal and state funding; however, our funding sources typically require between 20% and 50% locally matched dollars. All town appropriations received are used to provide the required local match and are therefore vital to RCT's operation.

We hope you will vote to fund this request, and RCT looks forward to continued service to the residents of Coventry.

Sincerely,

Renee Stalczynski
Office Administrator



Vermont Association of Conservation Districts

Our Land ~ Our Water ~ Our Future

November 27, 2024



INVOICE

**for Support of the Rural Fire Protection Program
(dry hydrants and other rural water supply systems)**

\$200

Please make payment to:

VACD-RFP Program
c/o Troy Dare
170 Lower Sumner Hill Road
Sumner, ME 04292

Thank You!

Questions?

Contact Troy Dare, VACD Rural Fire Protection Program Manager
(802) 828-4582, dryhydrantguy@yahoo.com or

Jill Arace, VACD Executive Director
(802) 496-5162, jill.arace@vacd.org

December 16, 2024

Deb Tanguay, Town Clerk
Town of Coventry
P.O. Box 8
Coventry, VT 05825-0104

Dear Ms. Tanguay and voters:

The Vermont Center for Independent Living (VCIL), a statewide, non-profit organization dedicated to improving the quality of life for people with disabilities, respectfully requests funding from the Town of Coventry for our FY'25.

Annual support from over 140 cities and towns across the State helps VCIL assist Vermonters with disabilities achieve dignified and self-determined lives. VCIL works to serve individuals who can benefit from our direct services as well as to educate and inform members of the community about disability related issues and independent living. Direct services are available to residents of Coventry in a number of ways. Peer counselors work with residents in their homes or other locations; small grants for adaptive equipment; Meals on Wheels for people with disabilities under the age of 60; Home Access modifications; individual and systems advocacy and programs for youth. Information, Referral and Assistance is available to all residents by calling VCIL's I-Line, at 1-800-639-1522 (Voice and TTY).

We are requesting \$130.00 from the Town of Coventry to continue supporting people with disabilities in the coming year. Enclosed you will find a summary of VCIL's programs and services for the town and a copy of our FY'25 budget.

Thank you for your consideration. If you have questions or need additional information, please do not hesitate to call.

Sincerely,



Sarah Launderville
Executive Director
slaunderville@vcil.org

Enclosures



Cultivating a Northeast Kingdom where all people thrive free from abuse and oppression

November 25, 2024

Town of Coventry
Debbie Tanguay
PO Box 8
Coventry, VT 05825

Dear Debbie,

We at Umbrella thank you and your town voters for supporting our agency services in the past. We are asking for your support again to be added to the 2025 Town Meeting Warning.

Shall the Town of Coventry vote to raise, appropriate and expend the sum of \$1,125 for the support of Umbrella to provide services to residents of the Town?

Please find that we have sent the town report and financials with this request and we would be happy to answer any questions that you may have.

Sincerely,

Amanda Cochrane
Executive Director

Main Office 1330 Main St. | St. Johnsbury, VT 05819 | 802-748-1992 79
Coventry Street | Newport, VT 05855 | 802-
3340148 | www.umbrellanek.org



December 16, 2024

Town of Coventry
Matt Maxwell, Town Administrator
PO Box 8
Coventry, Vermont 05825

Dear Select Board,

The mission of Vermont Family Network (VFN) is to empower and support all Vermont children, youth, and families, especially those with disabilities or special health needs. We do this by giving a strong start, lifting family voices, and advancing inclusive communities. Formed in 2008 when two organizations, the Vermont Parent Information Center (VPIC) and Parent to Parent of Vermont (P2P), merged, VFN has collectively served families across Vermont for more than 30 years. Vermont children, youth, and families are provided with a “one-stop shop” to help them reach their full potential.

I am writing to you today to ask for your support in continuing to serve families in Coventry and throughout the state, with an appropriation of \$250. Traditionally primarily funded through state and federal grants, we find that waning funds threaten to slow our work and minimize the number of families we can support. We are reaching out to communities like Coventry where we have served many families to seek your help. Your appropriation will help ensure the work we do all around the state continues with the same excellence and care that it has for the past 30 years.

We are proud to serve families with expert information, referral, and assistance services provided by family support consultants. While we have offices in Williston, Newport, and Rutland, we support most families virtually. In FY24 our Family Support Consultants served 1370 Vermont Families with one-to-one support. In addition, we have a robust website with resources for families, bi-monthly webinars and an annual conference attended by both parents and professionals.

Vermont Family Network is also home to Puppets in Education (PIE), an educational puppetry team that teaches children and school staff about important issues like anxiety awareness, bullying, child abuse, and disability awareness through engaging performances that emphasize compassion, respect, effective leadership, and communication. Last school year 7,800 school children and adults benefitted from these educational programs and workshops.

Thank you so much for your consideration again this year. The funding VFN receives from Coventry goes a long way toward ensuring our ability to continue providing much-needed services to Vermont families, children and youth. Please feel free to reach out to our Director of Operations, Michelle Kessler at Michelle.Kessler@vtfn.org or 802-876-5315 if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Katie Keidel". The signature is written in a cursive, flowing style.

Katie Keidel
Development Officer



Andrew Crust, Music Director

2 Church Street, Mezzanine | Burlington, Vermont 05401 | 802-864-5741 | vso.org

November 15, 2024

Dear Town of Coventry Select Board,

The North Country Friends Group of the Vermont Symphony Orchestra appreciates the Town of Coventry for supporting *SymphonyKids* programs for the children in your community. *SymphonyKids* is an outreach program with a mission to engage children in classical music through audience participation and encourage students to develop a lifelong enthusiasm for music.

It is our understanding that the Select Board can make the decision to add our request for an appropriation of \$100.00 to the 2025 Town Meeting Warning. We hope that you will consider sharing this letter and Article with town voters.

Article: Shall the Town of Coventry voters approve the sum of \$100.00 as an appropriation to the Vermont Symphony Orchestra's educational and youth access programs?

SymphonyKids involves a number of youth music education programs which benefit our youth in the Northeast Kingdom. We visited and drew students from communities such as Barton, East Burke, Eden, Glover, Greensboro, Lowell, Newport City, Newport Town, Sheffield, St. Johnsbury, Waterville, and more during the financial year.

- 855 kids (elementary and middle school) attended twelve VSO's **Musicians in Schools** programs that took place in schools across the Northeast Kingdom. These 45-minute concerts highlight the connection between STEM (Science, Technology, Engineering and Math) and music with live performances by a trio of musicians and a storyteller.
- 72 kids (ages 1-17) took part in our **Musical Petting Zoo** at Lyndon Town School during the July 2024 Summer Festival Tour concert performance, and received free or reduced price tickets.
- 12 string students with **Catamount Arts' EPIC music program** participated in an instructional workshop with VSO's Jukebox quartet in April 2024.

The 2025 appropriation from your town will go towards the VSO's general education work in the NEK and access to VSO performances for young people in the community. Your support in providing access to classical music for ALL children is greatly appreciated!

Should you have questions or need more information, please contact Devon Cooke, VSO Development Director, at devon@vso.org or (802) 864-5741 ext. 125.

Thank you!



2 Church Street, Mezzanine | Burlington, Vermont 05401 | 802-864-5741 | vso.org

Andrew Crust, Music Director

Ruth Marquette, on behalf of the North Country Friends of the Vermont Symphony Orchestra



Musicians in Schools brass ensemble at Eden Central School, Eden



Musicians in Schools woodwind ensemble at Lakeview Elementary, Greensboro



VSO Jukebox musicians with Catamount Arts' EPIC string program, St. Johnsbury

Skilled Nursing
Occupational Therapy
Physical Therapy
Speech Therapy
Licensed Nurses Aides
Nutrition
Social Services



Hospice
Maternal Child Health
Special Services
Long Term Care
Personal Care Attendants
Homemakers

Phone: (802) 334-5213

Fax: (802) 334-8822

46 Lakemont Road Newport, Vermont 05855

Lyne B. Limoges, MSN, RN, Executive Director

July 25, 2024

TO: Selectmen/Aldermen - Town of Coventry
FROM: Lyne B. Limoges, Executive Director
RE: Article for Warning - 2025 Town Meeting (Suggested format)

Orleans Essex VNA & Hospice, Inc. respectfully requests that the following article be warned for Town Meeting 2025 :

ARTICLE FOR WARNING

To see if the Town of Coventry will vote to appropriate the sum of \$3,000.00 to the Orleans Essex VNA & Hospice, Inc. for the services of Skilled Nursing, Physical Therapy, Speech Therapy, Occupational Therapy, Medical Social Work, Licensed Nurses Aide, Homemaker, Personal Care Attendant, Hospice, and Maternal Child Health Programs, and other community health programs provided by the Agency.



November 8, 2024

To Whom it May Concern:

As the planning of the seventh annual Wednesdays on the Waterfront approaches, we are excited that Newport feels like it is beginning to come alive again. Not only has music become a regular part of our community in the summer but the ripple effect has brought a winter music series to Newport during the cold months in the beginning of the year as well.

As we look to the future of Wednesdays on the Waterfront, we are excited about bringing you another exciting concert experience. We are in the process of booking the 2025 season but have solidified the dates as 7/2, 7/9, 7/16, 7/23, 7/30, 8/6. We recognize that our summer concert series would not be possible without our generous community partners. It is on that note that we hope that you will consider a donation to Wednesdays on the Waterfront.

We have enclosed a copy of our sponsorship tiers and welcome donations that best suit your business. We look forward to hearing from you to confirm your commitment for the 2025 season and can be reached by e-mail at wednesdaysonthewaterfront@gmail.com. Andrea can be reached by cell phone at 617-921-9936 and Veronique can be reached by cell phone at 802-274-3089.

Thank you for your consideration.

Sincerely,
Andrea and Vero



Coventry Town Foundation

BOARD MEMBERS:

President: Leo Piette

Vice-President: Rocky Boucher

Treasurer: Deb Tanguay

Secretary: Carolyn Barker

Other Board Members: Jana Lovejoy / Kerry Keement / Tammy Dodge-Jacobs / Israel Sanville

2024 ANNUAL REPORT

Coventry Town Foundation
PO Box 46
Coventry, VT 05825

Website: www.ctfvt.org



Coventry Town Foundation

The Coventry Town Foundation (CTF) is a nonprofit 501c-3 organization established in 2002 by the Town of Coventry voters. Our purpose is to enrich our community in the following areas:

- Financial assistance to those in need; such as fuel assistance, home repairs, utility bills, medical bills, and food vouchers
- Enrichment Programs for the Coventry Village School
- College Scholarships and Continuing Education Funding
- Funding assistance to the Coventry Senior Meals program
- Community assistance; such as seed vouchers and Village playground
- Emergency Disaster Relief
- Funding assistance to the Coventry Cemeteries
- Funding for Coventry 5K Race held at the Coventry Fall Festival

THANK YOU to all the voters of Coventry. Your financial support through appropriating funds made it possible to help with the following this past fiscal year:

- 23 Coventry residents in need with financial assistance
- 13 Coventry residents in need of food assistance
- 3 Coventry residents with furthering Continued Education
- 10 Coventry High School Graduates with College Scholarships
- 2 Coventry College Graduates with graduating gifts
- 8 Enrichment Programs for the Coventry Village School students assisting approx. 135 students
- 3 Coventry students with sport programs
- Funding to Coventry SPICE for Town Meeting complimentary snacks
- 115 Coventry residents with Seed Vouchers
- 10 Coventry residents with flood assistance
- Senior Meals support for weekly events
- Coventry Village School Teacher Appreciation support
- Community Action Group support
- OCFC Sport support for students
- Coventry Inclusion Committee support

As the economy and inflation have been on the rise; we have already seen an increase in financial requests this current fiscal year. With your continued support to our Town... to our neighbors..., the Coventry Town Foundation will continue to be here to help those in need thru these challenging and stressful financial times.

At the same time, the Coventry Town Foundation is working diligently on investing excess funding to safeguard this assistance to our Town... to our neighbors... for years to come. Although the current CTF board realizes we cannot make decisions for future CTF boards; we are striving to make the soundest decisions for this great organization... for this great cause for future longevity.



Front Row: Israel Sanville, Jana Lovejoy, Deb Tanguay, and Carolyn Barker
Back Row: Rocky Boucher, Leo Piette, Kerry Keement, and Tammy Dodge-Jacobs

A few events the Coventry Town Foundation supported in 2024:



Coventry Town Foundation
Profit & Loss
July 2021 through December 2024

	Jul '21 - Jun 22	Jul '22 - Jun 23	Jul '23 - Jun 24	Jul - Dec 24
Ordinary Income/Expense				
Town Appropriations	\$ -	\$ -	\$ 250,000.00	\$ 250,000.00
Other Donations	\$ -	\$ 50.00	\$ 14.00	\$ -
Investments				
Investment Fees (contra)	\$ (10,931.24)	\$ (9,111.33)	\$ (11,090.50)	\$ (6,632.84)
Investments - Interest/Dividend	\$ 12,618.31	\$ 19,699.70	\$ 2,093.61	\$ 911.33
Total Investments	\$ 1,687.07	\$ 10,588.37	\$ (8,996.89)	\$ (5,721.51)
Total Income	\$ 1,687.07	\$ 10,638.37	\$ 241,017.11	\$ 244,278.49
Gross Profit	\$ 1,687.07	\$ 10,638.37	\$ 241,017.11	\$ 244,278.49
Expense				
Memberships, Dues & Fees	\$ -	\$ -	\$ 29.00	\$ -
Advertising/Marketing	\$ -	\$ 1,288.00	\$ 594.04	\$ -
Audit	\$ 1,000.00	\$ 950.00	\$ -	\$ -
Insurance	\$ 1,166.00	\$ 1,183.00	\$ 1,200.00	\$ 1,218.00
Community				
General	\$ -	\$ 14,999.55	\$ 2,247.98	\$ 4,734.78
Household	\$ -	\$ 9,175.58	\$ 16,873.35	\$ 16,430.22
Senior Meals	\$ 3,650.00	\$ 6,070.08	\$ 8,034.98	\$ 3,770.78
Community - Other	\$ 3,589.91	\$ -	\$ 4,311.60	\$ 525.00
Total Community	\$ 7,239.91	\$ 30,245.21	\$ 31,467.91	\$ 25,460.78
Individual Education Grant	\$ 2,100.00	\$ 6,839.00	\$ 2,800.00	\$ 1,400.00
Scholarship	\$ 28,000.00	\$ 34,500.00	\$ 31,000.00	\$ 44,500.00
Sports Expense	\$ 850.00	\$ -	\$ 900.00	\$ -
School Grants	\$ 16,566.05	\$ 17,669.50	\$ 19,925.00	\$ 11,130.00
Accounting / Tax Prep	\$ 435.00	\$ 485.00	\$ -	\$ 1,175.00
Office Expense	\$ 460.35	\$ 383.29	\$ 828.20	\$ 159.90
Bookkeeping Expense	\$ 600.00	\$ 765.00	\$ 1,130.00	\$ 600.00
Annual Meeting	\$ 218.90	\$ 1,608.63	\$ 586.46	\$ 2,642.53
Meals/Entertainment	\$ -	\$ -	\$ -	\$ 655.00
Miscellaneous Expense	\$ 165.38	\$ -	\$ 45.00	\$ -
Legal Expense	\$ -	\$ 630.00	\$ -	\$ -
Postage	\$ 119.00	\$ 12.60	\$ 132.00	\$ 205.36
Total Expense	\$ 58,920.59	\$ 96,559.23	\$ 90,637.61	\$ 89,146.57
Net Ordinary Income	\$ (57,233.52)	\$ (85,920.86)	\$ 150,379.50	\$ 155,131.92
Other Income/Expense				
Misc Income for Distribution	\$ -	\$ -	\$ 2,894.00	\$ -
Capital Gains	\$ -	\$ 4,899.11	\$ -	\$ -
Interest Income - CNB MM	\$ 1.00	\$ 74.00	\$ 495.65	\$ 24.98
Unrealized gain/loss on investm	\$ (254,821.27)	\$ 215,650.96	\$ 300,625.22	\$ 178,777.64
Total Other Income	\$ (254,820.27)	\$ 220,624.07	\$ 304,014.87	\$ 178,802.62
Other Expense				
Flood Distribution	\$ -	\$ -	\$ 3,000.00	\$ -
Total Other Expense	\$ -	\$ -	\$ 3,000.00	\$ -
Net Other Income	\$ (254,820.27)	\$ 220,624.07	\$ 301,014.87	\$ 178,802.62
Net Income	\$ (312,053.79)	\$ 134,703.21	\$ 451,394.37	\$ 333,934.54

Coventry Town Foundation
Balance Sheet
As of December 31, 2024

	Jun 30, 22	Jun 30, 23	Jun 30, 24	Dec 31, 24
ASSETS				
Current Assets				
Checking/Savings				
Checking Account	35,322.11	24,672.88	9,426.92	36,830.33
Total Checking/Savings	35,322.11	24,672.88	9,426.92	36,830.33
Other Current Assets				
Prepaid Gift Cards purchased	786.00	0.00	1,350.00	825.00
Total Other Current Assets	786.00	0.00	1,350.00	825.00
Total Current Assets	36,108.11	24,672.88	10,776.92	37,655.33
Other Assets				
Marketable Securities				
Money Market - JP Morgan	0.00	0.00	203,528.33	205,129.33
Money Market	58,148.22	6,836.07	27,861.46	202,787.03
Investments - Publicly Traded				
Investments - LPL (Decelles)	804,952.00	1,002,402.59	1,243,139.20	1,373,668.76
Investments - Publicly Traded - Other	547,337.35	547,337.35	547,337.35	547,337.35
Total Investments - Publicly Traded	1,352,289.35	1,549,739.94	1,790,476.55	1,921,006.11
Total Marketable Securities	1,410,437.57	1,556,576.01	2,021,866.34	2,328,922.47
Total Other Assets	1,410,437.57	1,556,576.01	2,021,866.34	2,328,922.47
TOTAL ASSETS	1,446,545.68	1,581,248.89	2,032,643.26	2,366,577.80
LIABILITIES & EQUITY				
Equity				
Opening Balance Equity	911,468.53	911,468.53	911,468.53	911,468.53
Unrestricted Net Assets	847,130.94	535,077.15	669,780.36	1,121,174.73
Net Income	-312,053.79	134,703.21	451,394.37	333,934.54
Total Equity	1,446,545.68	1,581,248.89	2,032,643.26	2,366,577.80
TOTAL LIABILITIES & EQUITY	1,446,545.68	1,581,248.89	2,032,643.26	2,366,577.80

**Coventry Town Foundation
3 Year Budget**

	PROPOSED BUDGET	PROPOSED BUDGET	PROPOSED BUDGET	PROPOSED BUDGET
	Jul '24 - Jun 25	Jul '25 - Jun 26	Jul '26 - Jun 27	Jul '27 - Jun 28
Ordinary Income/Expense				
Income				
Town Appropriations	250,000.00	80,000.00	80,000.00	80,000.00
Other Donations	0.00	0.00	0.00	0.00
Investments				
Investment Fees (contra)	-12,000.00	-12,000.00	-12,000.00	-12,000.00
Investments - Interest/Dividend	0.00	0.00	0.00	0.00
Total Investments	-12,000.00	-12,000.00	-12,000.00	-12,000.00
Total Income	238,000.00	68,000.00	68,000.00	68,000.00
Gross Profit	238,000.00	68,000.00	68,000.00	68,000.00
Expense				
Advertising/Marketing	6,000.00	6,000.00	6,000.00	6,000.00
Insurance	1,300.00	1,339.00	1,380.00	1,421.40
Community				
Cemetery	3,500.00	3,500.00	3,500.00	3,500.00
General	11,500.00	11,500.00	11,500.00	11,500.00
Household	30,000.00	30,000.00	30,000.00	30,000.00
Military	2,000.00	2,000.00	2,000.00	2,000.00
Senior Meals	7,800.00	7,800.00	7,800.00	7,800.00
Community - Other	0.00	2,000.00	2,000.00	2,000.00
Total Community	54,800.00	56,800.00	56,800.00	56,800.00
Emergency	1,000.00	1,000.00	1,000.00	1,000.00
Individual Education Grant	14,000.00	14,000.00	14,000.00	14,000.00
Scholarship	45,000.00	45,000.00	45,000.00	45,000.00
Sports Expense	2,000.00	2,000.00	2,000.00	2,000.00
School Grants	22,000.00	22,000.00	22,000.00	22,000.00
Accounting / Auditing Expenses	2,000.00	2,060.00	2,125.00	2,190.00
Office Expense	950.00	950.00	950.00	950.00
Bookkeeping Expense	1,200.00	1,200.00	1,200.00	1,200.00
Annual Meeting	3,000.00	3,000.00	3,000.00	3,000.00
Miscellaneous Expense	750.00	750.00	750.00	750.00
Legal Expense	1,500.00	1,000.00	1,000.00	1,000.00
Postage	750.00	500.00	500.00	500.00
Total Expense	156,250.00	157,599.00	157,705.00	157,811.40
Net Ordinary Income	81,750.00	-89,599.00	-89,705.00	-89,811.40

Coventry Village School

Annual Report 2024



WARNING

COVENTRY ANNUAL TOWN & SCHOOL MEETING

The legal voters of the Town of Coventry, Vermont are hereby warned and notified to vote at the

COVENTRY COMMUNITY CENTER

168 Main Street, Coventry VT 05825

TUESDAY, MARCH 4, 2025 at 9:00 a.m.

to act on the following articles of business:

SCHOOL DISTRICT MEETING:

- ARTICLE 1:** To elect a **MODERATOR** for the year ensuing.
- ARTICLE 2:** To elect a **SCHOOL TREASURER** for a 1 year term.
- ARTICLE 3:** To elect a **SCHOOL DIRECTOR** for a 2 year term.
- ARTICLE 4:** To elect a **SCHOOL DIRECTOR** for a 3 year term.
- ARTICLE 5:** Shall the voters of the school district approve the school board to expend \$ **5,079,682.00** which is the amount the school board has determined to be necessary for the ensuing fiscal year? The Coventry School District estimates that the proposed budget, if approved, will result in per pupil spending of \$14,555, which is 6.67% higher than per pupil education spending for the current year.

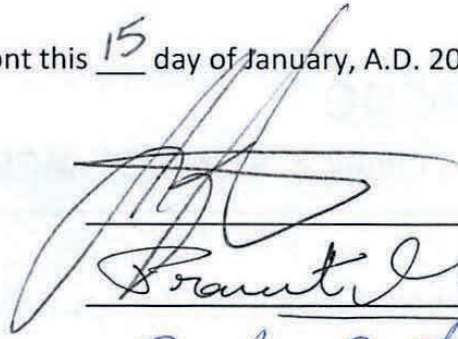
All articles will be voted using the Australian Ballot System on MARCH 4, 2025. The polls, located at the Coventry Community Center, will open at Nine O'clock (9:00 am) in the forenoon and close at Seven O'clock (7:00 pm) in the evening. Absentee ballots will be available until February 28, 2025.

The Coventry Town School District will be holding an informational meeting on Monday, March 3, 2025, at 6:00 p.m. at the Coventry Village School. This meeting shall constitute the public informational hearing required by 17V.S.A. § 2680(h).

Dated at Coventry, Vermont this 15 day of January, A.D. 2025.

SCHOOL DIRECTORS

Jaime Stenger, Chair



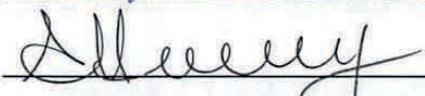
Praneet Menon



Sarah Bathalon



Amanda Hussey



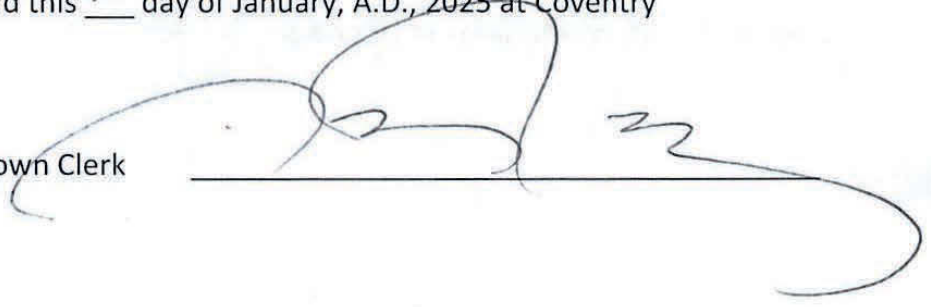
Charles Conn



Received for record this 15 day of January, A.D., 2025 at Coventry

ATTEST:

Debra Tanguay, Town Clerk



Dear Coventry Community,

Christmas is here again and it's time once again for our Town Report. I want our school to be as transparent as possible in every way, including our finances. It is important for you, the taxpayer, to have as much information as possible, as this will allow us to make the best possible financial decisions. I continue to be amazed by the strong community support of our school. The participation at our fundraising events is outstanding, and all the volunteers and chaperones we have on a regular basis makes a big difference for our children. Thank you for what you do.

Once again this year our staff turnover was very low. We only had one new certified staff member who came on board after the previous teacher retired after many years of service to CVS. This is remarkable, and it is not typical across our area and state. Low turnover is a key metric that demonstrates a happy, healthy school.

This year we have continued much of our enrichment programming. The amount of additional programming we offer is significantly more than I have found at other schools I've worked for. The Coventry Town Foundation graciously helps support some of these activities, and I want to thank them for all that they do for our school and community. Some of these activities include the Green Mountain Farm-to-School program, Siskin, the Craftsbury Outdoor Center, skiing at Jay Peak, the Kingdom Corn Maze, Science investigation with MWA on the Northern Star, Reel Wildlife experience, Jeh Kulu African drum and dance, Science fair and STEM night, Visual Arts residency with Alyssa DeLaBruere, and the holiday and spring concerts. Providing these supplemental activities broadens and deepens our students' educational experience, and we look to align these experiences with our academic curriculum whenever possible so in-class learning can be extended and brought to life in a greater way.

It is very important to me personally that we present a budget that is fiscally responsible. The taxpayers of this community have felt the pinch of significant tax increases over the last several years, and we want to do everything we can to avoid adding to that already heavy burden. When I look at our budget, it is very challenging to find ways to reduce spending because the vast majority of the budgetary outlay for each fiscal year is earmarked for salaries, benefits, and building and maintenance costs, all of which are outside the scope of our control. The fiscal year 2026 budget is a level-service one, which means we have not added any new items or positions—in fact, we have reduced slightly from last year. I will continue to work closely with our school board to do everything possible to maintain sustainable and responsible budgeting.

Educating our children is not as affordable as it once was, but they are worth the investment. Our children quite literally are the future, and it is imperative that we do all we can to prepare them for life after school. There are future leaders, innovators, and entrepreneurs among their ranks, and we want to give them every opportunity to excel so our community, state, and nation can prosper and thrive for decades to come. The education funding system is complicated and convoluted; as a teacher I knew nothing about the process, and I worked in education. I have since learned more about it, and I want to make sure our community has as much information as possible. I am very happy to share what I have learned over the last two years as an administrator—please stop by anytime or send me an email if you would like to discuss this further.

On behalf of our students, I want to thank you again for your support. Our students' present and future success relies on a strong partnership with the community. I see it every week with all the parents and community members who support the school in so many ways, giving freely of their time and treasure. My hope is that this collaborative effort continues for many years to come, as it is the cornerstone around which the arch of our community's future will be built.

Sincerely,

Jason B. Lees

Principal, Coventry Village School

jason.lees@ncsuvt.org

Demographic/Incident Report	Percentage or Frequency
Special Education	19.4%
McKinney Vento (Homelessness)	N/A: Will be calculated once established for 2024-25
504s	7.3%
EST	8.1%
Free and reduced lunch groups/SES	N/A
HHB Intakes/Investigations/Substantiations	1/0/0 as of 11/13/24
On Task Behavior	--

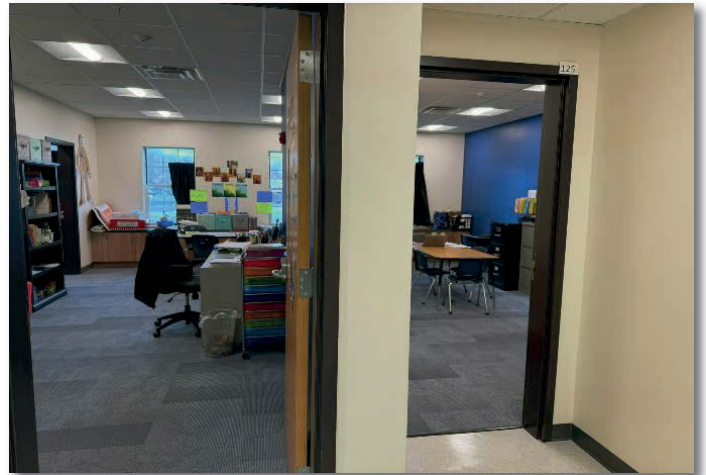
CVS Class Sizes:										
Pre-K	K	1	2	3	4	5	6	7	8	Total
13	8	12	6	8	12	11	17	18	16	121
Previous Month's Total: 124										

High School Enrollments: As of 12/5/24				
High School	9th	10th	11th	12th
Lake Region	2	6	7	8
North Country	11	4	6	8
St. Johnsbury Academy	1	1	1	0
Stansted	0	1	0	0
Rice	1	0	0	0
Lamoille	0	0	1	0
Bishop Brady	2	0	0	0
Total:	17	12	15	16
Total High School Enrollment: 60				

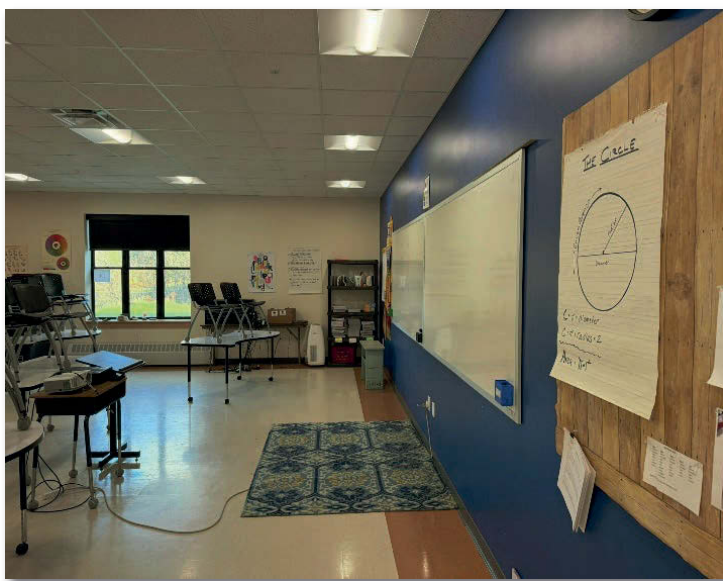
Fellow Coventry Residents,

It is with great pride and gratitude that I write to share the culmination of a journey that began with a vision for progress and inclusivity—a journey that has transformed our school into a model for 21st-century public education.

This spring marked a pivotal moment as students and staff began using the new middle school wing on April 29, 2024. The certificate of occupancy was secured in mid-April, a testament to the perseverance and dedication of everyone involved in this project. While the completion faced delays due to unforeseen challenges common in construction, I am thrilled to announce that the project was completed under budget, coming in just below the \$3.2 million approved by voters.



This transformation includes the renovation of existing classrooms to serve as specialized spaces for special education and guidance. These new spaces reflect our unwavering commitment to supporting the diverse needs of all learners. Additionally, the new wing features three modern classrooms tailored for middle school mathematics, science, and humanities, fostering a dynamic environment for academic exploration.



Among the most exciting additions is the Maker's Space—a shared classroom designed for hands-on learning. Here, students will have the opportunity to experiment, innovate, and unleash their creativity, bringing their ideas to life in ways that inspire curiosity and engagement.

Safety and security have been paramount throughout this project. The installation of a cutting-edge sprinkler system and electronic access control locks ensures compliance with modern codes and, most importantly, the peace of mind of our school community.

The project's success would not have been possible without the collective efforts of many. On behalf of the Building Committee, I extend my deepest gratitude to:

- Scott & Partners for their inspired designs,
- Stewart Construction for their exceptional craftsmanship,
- NCSU Business Office for their procedural and financial expertise,
- NCSU IT Department for their technological support,
- Vermont Electric Coop for their speed and professionalism in installing and energizing a new pole for the sprinkler system.



A heartfelt thanks also goes to Principal Lees, Jessica Prue, Kelley Collins, and our entire school staff, who ensured the smooth operation of the school during this period of transition.

The dedication, collaboration, and forward-thinking approach that guided this project have created a space where our students can thrive academically, creatively, and socially. This achievement would not have been possible without the support and trust of the Coventry community. Thank you for your belief in this vision and for helping us create a brighter future for our children.

In appreciation,
 Praneet Menon
 Coventry Village School Building Committee

Letter for Annual Coventry Town Report

Dear Coventry Community,

The Coventry Village School (CVS) Community Engagement Committee was formed to foster stronger connections between our school and the broader community. Our mission is to promote transparency, enhance civic participation, and encourage a deeper understanding of the school's operations, particularly its budgetary processes. By working together, we hope to strengthen our shared commitment to the education and well-being of Coventry's students.

Committee Goals

Our primary goals include:

- Providing clear and accessible information about the school's budget and financial priorities.
- Educating the community about how school funding impacts the quality of education and the resources available to students.
- Encouraging active involvement from all residents in the decision-making processes that affect our school.

What the Budget Pays For

The Coventry Village School budget supports a wide range of essential programs and services, including:

- High-quality curriculum and teaching resources to ensure academic success.
- Extracurricular programs such as sports, arts, and enrichment opportunities that promote well-rounded development.
- Maintenance and improvement of school facilities to provide a safe, productive learning environment.
- Technology integration to prepare students for a rapidly changing world.

Each dollar spent contributes to building a brighter future for our students and our community as a whole.

How the School Budget Process Works

The school budget process is a collaborative effort that involves multiple steps:

1. The administration drafts an initial budget proposal based on the school's needs.
2. The school board and other stakeholders review and refine the proposal.

3. Public input is solicited, and revisions are made to address community feedback.
4. The final budget is presented to residents for approval during the Town Meeting.

We encourage all residents to participate in this process, as your input and votes play a critical role in shaping the education of our students.

Local Contributions vs. State Funding

Funding for the Coventry Village School comes from two primary sources: local contributions from taxpayers and state funding. Understanding the balance between these contributions helps highlight the importance of local involvement in ensuring our school has the resources it needs to thrive.

By staying informed and engaged, we can work together to maintain the high standards of education our community values.

Closing

On behalf of the Coventry Village School Community Engagement Committee, we thank you for your continued support and involvement. Your dedication to our school and students is the foundation of our success.

We look forward to collaborating with you in the coming year and welcome your feedback, questions, and participation in upcoming initiatives. Together, we can continue to make a meaningful difference in the lives of our students and the future of our community.

Sincerely,

The Coventry Village School Community Engagement Committee

COVENTRY VILLAGE SCHOOL UPDATE

K - 2 UPDATE

Students in our primary wing are busy engaging in rigorous and exciting learning opportunities every day. Our literacy program Core Knowledge Language Arts (CKLA) fosters critical thinking and encourages students to make connections from unit to unit as well as to other subjects such as science and social studies. They are able to apply a wide breadth of vocabulary in their reading, writing and daily speech because of the deep understanding they are gaining of interesting content such as ancient civilizations, cycles in nature, American history and classic tales. Likewise, in mathematics, students are learning to evaluate the reasonableness of their answers and explain their thinking while utilizing multiple strategies to solve a variety of numerical tasks. Students are getting multiple opportunities to practice their math skills as individuals, with partners and in small groups daily. As budding scientists, CVS primary students are applying the scientific method to solve problems and learn more about the natural world around them. This year they will all get the opportunity to utilize the new maker space to engage in some engineering challenges. Our youngest learners are also connecting with the wider community by visiting the Coventry Community Center to experience the democratic process and to interact with and entertain the senior lunch goers. Our classrooms are buzzing with energy and learning!

3 - 5 UPDATE

Grades 3-5 have been working diligently on a variety of science units this school year. We have been practicing working in groups to perform hands-on science experiments. Classroom discussions are also an important part of our science curriculum, as is problem solving in groups to find solutions.

4th graders were lucky enough to go on a field trip this year on the Northern Star on their "Floating Classroom" Education Program through the Memphremagog Science and Education Center. We were able to look at water samples from the lake, learn about the history of the lake, and perform several other water experiments. What an amazing experience!

All three grades also participated in a field trip to Northwoods. Students went fishing. They learned how to dig for worms and how to cast a fishing pole. They learned what macroinvertebrates are and caught macroinvertebrates. Then we raced the crayfish that we caught. We built a "pond." We learned what goes into building a healthy pond, what makes water cold, and what animals one might see in and around a pond. We created a model of a pond using rocks, sticks, plastic trees, plastic animals, on a felt "pond." Students even got to meet Oberon the Owl. A huge thank you to the Coventry Town Foundation for paying for this field trip. We had a great time!

January is World Map Olympics Month! Grades 3-5 participated in learning about geography. Each student set a goal and challenged themselves to learn as much geography as they can. Some learned the oceans, continents, states, and capitals, while others learned all 195 countries in the world. It is a lot of fun!

6-8 UPDATE

In humanities, middle-school students continue to explore world cultures and global history through literature and writing. This year, I have incorporated more science of reading strategies into the humanities classroom with the goal of building students' vocabulary, in addition to continuing to use self-regulation strategy development (SRSD) and sentence-building strategies from The Writing Revolution, both evidence-based approaches to writing instruction. The humanities classroom continues to move toward a student-led democratic space that fosters civic and democratic engagement. Students serve on a six-member student government and participate in monthly town halls to share needs, challenges, and goals for their class and school moving forward. Also fostering a sense of civic engagement, students participated in a schoolwide mock election at the Coventry Community Center and wrote letters to veterans for Veterans Day.

In math, students are using the new cutting-edge program Imagine Learning 360 to build their math skills. Students spend each day with a lesson and independent work time, using evidence-based math menus, to practice new skills and reinforce their math fluency. Students are showing improved stamina and independence, meaning that we have gotten further faster this year into the curriculum than the three years past!

The middle school science classes will be participating in the North Country Science and Engineering Fair (NCSEF) again this year. Last year saw a Coventry team win first prize in the 5/6 grade band, earning themselves a substantial cash prize and an invitation to the Vermont state fair! Excitement is building as we begin to kick off the event this fall! In other news, the students are making full use of the new science classroom, conducting investigations and experiments utilizing the drop-down power and high-precision sensors, collaborating on multiple whiteboards, and integrating the convenient access to the outdoors to ground the curriculum to our world. It has been a fantastic start to the school year and looks to only get better!

Middle school students are making excellent use of their new wing, designed specifically for their developmental needs, to gain the skills in independence and responsibility that are needed for high school and the world beyond school. We continue to aim to send the best-prepared students possible on to the next leg of their educational journey!

STUDENT GOVERNMENT UPDATE

Coventry's student government strives to make changes in our middle school and larger school community. Representatives are elected by their class and meet weekly. Last year, the student government came together and advocated for changes to make the dress code more fair for young women. After a trial run, those changes became permanent in October. This term, the representatives wrote letters to thank the individuals and businesses who donated time and materials to the new soccer field lights. Towards the end of last year, students identified complaints about our current system of phone lockboxes. This year's representatives have taken it upon themselves to seek an alternative and are currently working on replacing the lockboxes with locking pouches for phones called Yondr pouches. Finally, we have been planning to make the downfield more accessible to students, staff, and community members. Student government applied for a grant with the Vermont Rural Education Collaborative (VREC) and pitched their idea, which was accepted. The student government presented it to the school board, who gave the green light to move forward with seeking more grant funding. We look forward to continuing working toward getting the ramp built and seeing phone lockboxes replaced with lockable pouches.

COVENTRY VILLAGE SCHOOL

PROPOSED BUDGET REVENUES

	FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
	7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
Preschool Tuition-VT LEAs	(\$7,072.00)	\$0.00	\$0.00	\$0.00
Regular Elementary Tuition-Students	\$0.00	(\$2,500.00)	(\$2,500.00)	(\$2,500.00)
Regular Elem Tuition-VT LEAs	(\$2,500.00)	(\$16,500.00)	\$0.00	(\$22,000.00)
Investment Earnings - Interest	(\$3,000.00)	(\$1,038.35)	(\$2,000.00)	(\$2,000.00)
Interest-TAN	(\$15,000.00)	(\$41,974.19)	(\$15,000.00)	(\$30,000.00)
Interest-MMKT	(\$50.00)	(\$99.59)	(\$50.00)	(\$100.00)
Floor Buffer Rental	(\$1,000.00)	\$0.00	\$0.00	\$0.00
Rental Fee Revenues-Music/Band	(\$350.00)	\$0.00	\$0.00	\$0.00
Rental Fees-Gym Rental	(\$350.00)	\$0.00	\$0.00	\$0.00
Misc. Other Local Revenue	(\$3,000.00)	(\$1,440.41)	(\$3,000.00)	(\$3,000.00)
Edmunds Douglas Price Endowment Fund	\$0.00	(\$3,939.25)	\$0.00	\$0.00
TOTAL LOCAL REVENUES	(\$32,322.00)	(\$67,491.79)	(\$22,550.00)	(\$59,600.00)
Medicaid Sub Grant	(\$30,000.00)	\$0.00	\$0.00	(\$15,000.00)
ESSER III Subgrant	(\$287,262.63)	(\$250,459.14)	\$0.00	\$0.00
Subgrants for Schoolwide Programs	(\$85,425.00)	(\$149,425.94)	(\$98,106.00)	(\$113,216.61)
Title I Subgrant	\$0.00	(\$1,106.18)	\$0.00	\$0.00
Other Subgrants	(\$650.00)	(\$700.00)	(\$650.00)	(\$650.00)
TOTAL SUBGRANT REVENUES	(\$403,337.63)	(\$401,691.26)	(\$98,756.00)	(\$128,866.61)
Education Spending Grant	(\$3,858,376.37)	(\$3,858,376.00)	(\$4,565,986.00)	(\$4,817,374.69)
Tech Center On Behalf of	(\$61,667.00)	(\$61,667.00)	(\$74,327.00)	(\$73,840.70)
Small Schools Grant	(\$97,009.00)	(\$97,009.00)	\$0.00	\$0.00
State Placed Student Revenues	\$0.00	(\$11,220.00)	\$0.00	\$0.00
TOTAL STATE REVENUES	(\$4,017,052.37)	(\$4,028,272.00)	(\$4,640,313.00)	(\$4,891,215.39)
GRAND TOTAL REVENUES	(\$4,452,712.00)	(\$4,497,455.05)	(\$4,761,619.00)	(\$5,077,182.00)

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
8	DIRECT INSTRUCTION				
9	Salary - Elementary Teachers	\$626,680.87	\$635,700.32	\$699,278.90	\$ 791,907.00
10	Salary - Elementary Para	\$0.00	\$130,991.39	\$173,325.18	\$ 152,996.13
11	Substitutes Pay - Elementary	\$10,800.00	\$34,110.91	\$10,800.00	\$10,800.00
12	Health Ins - Elementary	\$133,127.04	\$163,352.21	\$188,611.99	\$257,957.08
13	Health Reimbursement Account	\$24,400.00	\$28,271.91	\$32,600.00	\$39,200.00
14	FICA - Elementary	\$48,767.29	\$58,117.90	\$67,580.41	\$73,111.31
15	Childcare Tax	\$0.00	\$0.00	\$0.00	\$ 4,157.57
16	Life Insurance - Elementary	\$478.50	\$612.47	\$656.85	\$785.35
17	VSTRS-OPEB Payment	\$7,711.00	\$7,545.00	\$7,545.00	\$7,545.00
18	Municipal Retirement	\$0.00	\$10,441.37	\$11,089.52	\$10,709.75
19	Workers Comp	\$4,888.11	\$5,398.77	\$7,329.87	\$7,937.19
20	Unemployment - Elementary	\$2,000.00	\$3.23	\$500.00	\$500.00
21	Tuition Reimb. - Elementary	\$27,593.20	\$10,675.00	\$30,325.20	\$36,608.80
22	Dental Ins - Elementary	\$4,473.84	\$6,953.59	\$7,089.12	\$8,399.64
23	Long Term Disability - Elementary	\$1,942.71	\$2,279.64	\$2,705.07	\$2,929.20
24	Student Loan Assistance	\$0.00	\$5,000.00	\$1,000.00	\$1,000.00
25	Contract Services-NCSU 21C	\$19,900.00	\$19,900.00	\$19,900.00	\$19,900.00
26	Excess Costs-Secondary	\$30,000.00	\$45,892.19	\$30,000.00	\$30,000.00
27	Professional Tutoring Services	\$0.00	\$628.94	\$0.00	\$0.00
28	Contract Repair Services-Music	\$1,000.00	\$862.00	\$1,000.00	\$1,000.00
29	Contract Instructional Services from NCSU	\$59,385.00	\$57,130.23	\$123,667.10	\$18,462.50
30	Purchased Property Services - Elementary	\$300.00	\$0.00	\$300.00	\$300.00
31	Other Purchased Services - GMFTS	\$6,000.00	\$6,000.00	\$6,000.00	\$6,000.00
32	Tuition-Outside SU	\$0.00	\$452,750.00	\$0.00	\$602,500.00
33	Tuition-Within SU	\$901,000.00	\$308,661.61	\$915,800.00	\$439,000.00
34	Tuition-Out of State	\$17,278.00	\$18,266.00	\$18,266.00	\$48,266.00
35	Tuition-Private School	\$124,332.75	\$83,850.00	\$82,200.00	\$111,850.00
36	Tuition-Turning Points	\$0.00	\$53,828.64	\$54,138.00	\$0.00
37	Tuition OBO Tech Center	\$61,667.00	\$61,667.00	\$74,327.00	\$73,840.70
38	Tuition-Tech Center	\$19,975.00	\$26,039.00	\$20,000.00	\$41,000.00
39	Travel - Elementary	\$0.00	\$176.88	\$0.00	\$0.00
40	Supplies - Classroom Teachers	\$6,500.00	\$19,855.97	\$6,500.00	\$6,500.00
41	Supplies-PBIS	\$500.00	\$0.00	\$500.00	\$500.00
42	Supplies-ESSER III	\$0.00	\$35,000.65	\$0.00	\$0.00
43	Supplies-EDP Endowment	\$0.00	\$535.20	\$0.00	\$0.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
44	Supplies-Art	\$1,000.00	\$676.31	\$1,000.00	\$1,000.00
45	Supplies-PE	\$500.00	\$1,125.14	\$500.00	\$500.00
46	Supplies-Music	\$750.00	\$486.77	\$750.00	\$750.00
47	Supplies-general	\$3,000.00	\$3,077.23	\$3,000.00	\$3,000.00
48	Supplies-Enrichment	\$700.00	\$506.29	\$700.00	\$700.00
49	Supplies-Enrichment/PBL	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
50	Books\Periodicals - Elementary	\$8,000.00	\$4,244.00	\$8,000.00	\$8,000.00
51	Books\Periodicals - EDP Endowment	\$0.00	\$3,404.05	\$0.00	\$0.00
52	Manipulatives - Elementary	\$300.00	\$0.00	\$300.00	\$300.00
53	Computer Software - Elementary	\$0.00	\$3,905.75	\$0.00	\$0.00
54	Dues/Fees-Elementary	\$2,000.00	\$659.50	\$2,000.00	\$2,000.00
55	Contingency	\$0.00	\$2,086.39	\$0.00	\$0.00
56					
57	TOTAL DIRECT INSTRUCTION	\$2,158,950.31	\$2,310,669.45	\$2,611,285.21	\$2,823,913.21
58	ESSER Para				
59	Wages-Math Support	\$0.00	\$26,484.85	\$0.00	\$0.00
60	Salary- ESSER Literacy Aide	\$56,709.18	\$30,263.14	\$0.00	\$0.00
61	Health Ins - ESSER	\$4,000.00	\$15,258.95	\$0.00	\$0.00
62	Health Reimbursement Account	\$0.00	\$2,844.73	\$0.00	\$0.00
63	FICA - ESSER	\$4,338.25	\$4,067.56	\$0.00	\$0.00
64	Life Insurance - ESSER	\$52.20	\$91.00	\$0.00	\$0.00
65	Municipal Retirement ESSER	\$3,686.10	\$3,830.63	\$0.00	\$0.00
66	Workers Comp - ESSER	\$442.33	\$428.98	\$0.00	\$0.00
67	Long Term Disability -ESSER	\$175.80	\$146.06	\$0.00	\$0.00
68					
69		\$69,403.86	\$83,415.90	\$0.00	\$0.00
70	PRESCHOOL PROGRAMS				
71	Salary - Pre-K Teacher	\$56,725.00	\$56,875.00	\$59,860.94	\$60,310.00
72	Salary- Pre-K Para	\$32,356.50	\$33,099.40	\$34,106.83	\$33,924.38
73	Substitutes Pre-K	\$0.00	\$218.00	\$0.00	\$0.00
74	Health Ins - Pre-K	\$9,290.76	\$15,561.11	\$10,597.40	\$23,623.08
75	Health Reimbursement Account	\$2,200.00	\$2,013.09	\$2,200.00	\$4,100.00
76	FICA - Pre-K	\$6,814.73	\$6,556.65	\$7,188.53	\$7,208.93
77	Childcare Tax	\$0.00	\$0.00	\$0.00	\$414.63
78	Life Insurance - Pre-K	\$69.60	\$69.74	\$69.60	\$69.60
79	VSTRS-OPEB Payment	\$1,402.00	\$1,509.00	\$1,509.00	\$1,509.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
80	Municipal Retirement Pre-K	\$2,103.17	\$2,238.97	\$2,182.19	\$2,374.71
81	Workers Comp - Pre-K	\$694.84	\$616.80	\$789.33	\$791.57
82	Tuition - Pre-K	\$2,732.00	\$0.00	\$2,732.00	\$2,732.00
83	Dental Ins-Pre-K	\$710.64	\$739.46	\$738.96	\$738.96
84	Long Term Disability - Pre-K	\$276.15	\$258.66	\$291.30	\$292.13
85	Tuition-Independent Pre-K	\$0.00	\$3,764.00	\$0.00	\$0.00
86	Tuition- In-State Pre-K	\$3,656.00	\$7,528.00	\$3,884.00	\$3,982.00
87	Supplies - Pre-K	\$500.00	\$479.54	\$500.00	\$500.00
88	Computer Software-Pre-K	\$0.00	\$203.70	\$0.00	\$0.00
89	Dues/Fees-Pre K	\$0.00	\$35.00	\$0.00	\$0.00
90					
91	TOTAL PRESCHOOL PROGRAMS	\$119,531.40	\$131,766.12	\$126,650.08	\$142,570.98
92	ATHLETICS				
93	Salaries-Athletics	\$3,000.00	\$1,000.01	\$3,000.00	\$3,000.00
94	FICA-Athletics	\$229.50	\$76.50	\$229.50	\$229.50
95	Childcare Tax	\$0.00	\$0.00	\$0.00	\$13.20
96	8th Grade Field Trip	\$5,000.00	\$5,000.00	\$5,000.00	\$7,500.00
97	Contract Services-Referees	\$800.00	\$1,025.00	\$800.00	\$800.00
98	Supplies-Athletics	\$500.00	\$0.00	\$500.00	\$500.00
99	Dues & Fees-Athletics	\$100.00	\$518.00	\$100.00	\$100.00
100					
101	TOTAL ATHLETICS	\$9,629.50	\$7,619.51	\$9,629.50	\$9,642.70
102	SCHOOLWIDE PROGRAMS				
103	Salary - Schoolwide Teacher	\$93,877.50	\$93,977.50	\$68,288.83	\$67,880.00
104	Health Ins - Schoolwide	\$25,107.72	\$26,801.64	\$14,616.63	\$16,358.80
105	Health Reimbursement Account	\$4,000.00	\$4,375.96	\$2,000.00	\$2,000.00
106	FICA - Schoolwide	\$7,181.63	\$6,764.64	\$5,224.10	\$5,192.82
107	Childcare Tax	\$0.00	\$0.00	\$0.00	\$298.67
108	Life Insurance - Schoolwide	\$87.00	\$87.12	\$65.25	\$65.25
109	VSTRS Pension Payment	\$19,704.89	\$14,919.90	\$7,851.61	\$17,404.43
110	Workers Comp - Schoolwide	\$732.24	\$649.81	\$573.63	\$570.19
111	Tuition - Schoolwide	\$4,098.00	\$550.00	\$2,732.00	\$2,732.00
112	Dental Ins - Schoolwide	\$1,008.00	\$1,008.00	\$504.00	\$504.00
113	Long Term Disability - Schoolwide	\$291.02	\$291.36	\$211.70	\$210.43
114					
115	TOTAL SCHOOLWIDE PROGRAMS	\$156,088.00	\$149,425.93	\$102,067.73	\$113,216.59

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
116	TITLE I				
117	Salary - Title I	\$0.00	\$75.00	\$0.00	\$0.00
118	FICA - Title I	\$0.00	\$5.74	\$0.00	\$0.00
119	Purchased & Technical Services	\$0.00	\$900.00	\$0.00	\$0.00
120	Tech Supplies-Title I	\$0.00	\$125.44	\$0.00	\$0.00
121					
122	TOTAL TITLE I	\$0.00	\$1,106.18	\$0.00	\$0.00
123	SPECIAL PROGRAMS				
124	Salary-Summer Services	\$0.00	\$737.50	\$0.00	\$0.00
125	Salary - Para	\$206,669.30	\$76,848.46	\$79,182.50	\$129,391.31
126	Substitutes Pay	\$3,000.00	\$1,013.75	\$3,000.00	\$3,000.00
127	Health Ins	\$73,055.96	\$26,498.71	\$32,499.90	\$39,994.06
128	Health Reimbursement Account	\$15,400.00	\$4,881.72	\$6,600.00	\$6,600.00
129	FICA	\$16,039.70	\$5,764.84	\$6,286.96	\$10,127.94
130	Childcare Tax	\$0.00	\$0.00	\$0.00	\$569.32
131	Life Insurance	\$208.80	\$91.90	\$78.30	\$130.50
132	Municipal Retirement	\$13,433.50	\$5,405.85	\$5,066.18	\$9,057.39
133	Workers Comp	\$1,612.02	\$518.97	\$665.13	\$1,086.89
134	Unemployment	\$500.00	\$0.00	\$0.00	\$0.00
135	Dental Ins	\$2,743.80	\$1,141.58	\$1,410.96	\$1,780.44
136	Long Term Disability	\$568.59	\$196.10	\$245.47	\$401.11
137	Contracted Services-NCSU Assessment	\$302,257.00	\$302,257.00	\$292,483.00	\$307,054.00
138					
139	TOTAL SPECIAL PROGRAMS	\$635,488.68	\$425,356.38	\$427,518.40	\$509,192.96
140	EEE				
141	EEE Local	\$21,717.39	\$21,717.39	\$21,873.10	\$25,003.51
142					
143	TOTAL EEE	\$21,717.39	\$21,717.39	\$21,873.10	\$25,003.51
144	GUIDANCE				
145	Salary - Teacher	\$59,580.00	\$58,524.18	\$62,707.95	\$68,790.00
146	Health Ins.	\$9,064.08	\$9,314.64	\$10,553.47	\$18,261.01
147	Health Reimbursement Account	\$1,900.00	\$547.51	\$1,900.00	\$4,000.00
148	FICA	\$4,557.87	\$4,299.03	\$4,797.16	\$5,262.44
149	Childcare Tax	\$0.00	\$0.00	\$0.00	\$302.68
150	Life Insurance	\$43.50	\$43.56	\$43.50	\$43.50
151	VSTRS-OPEB Payment	\$1,402.00	\$1,509.00	\$1,509.00	\$1,509.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
152	Workers Comp	\$464.72	\$411.97	\$526.75	\$577.84
153	Tuition	\$2,732.00	\$0.00	\$2,732.00	\$2,732.00
154	Dental Ins.	\$355.32	\$371.88	\$369.48	\$1,008.00
155	Long Term Disability	\$184.70	\$184.68	\$194.39	\$213.25
156	Supplies	\$350.00	\$0.00	\$350.00	\$350.00
157	Books\Periodicals	\$50.00	\$0.00	\$50.00	\$50.00
158					
159	TOTAL GUIDANCE	\$80,684.19	\$75,206.45	\$85,733.70	\$103,099.71
160	HEALTH SERVICES				
161	Salary - Teacher	\$0.00	\$51,539.92	\$53,693.29	\$51,015.00
162	Wages-Grant Funded	\$0.00	\$618.75	\$0.00	\$0.00
163	Salary-LPN	\$38,012.02	\$0.00	\$0.00	\$0.00
164	Substitutes	\$0.00	\$981.80	\$0.00	\$0.00
165	Health Ins.	\$9,290.76	\$2,000.00	\$2,000.00	\$2,000.00
166	Health Reimbursement Account	\$2,200.00	\$0.00	\$0.00	\$0.00
167	FICA	\$2,907.92	\$4,172.22	\$4,107.54	\$3,902.65
168	Childcare Tax	\$0.00	\$0.00	\$0.00	\$224.47
169	Life Insurance	\$26.10	\$43.56	\$43.50	\$43.50
170	VSTRS OPEB Payment	\$0.00	\$1,509.00	\$0.00	\$0.00
171	Municipal Retirement	\$2,470.78	\$0.00	\$0.00	\$0.00
172	Workers Comp	\$296.49	\$352.75	\$451.02	\$428.53
173	Tuition	\$0.00	\$2,712.00	\$2,732.00	\$2,732.00
174	Dental Ins.	\$0.00	\$371.88	\$1,008.00	\$1,008.00
175	Long Term Disability	\$117.84	\$158.16	\$166.45	\$158.15
176	Contract Services	\$0.00	\$44.42	\$0.00	\$0.00
177	Supplies	\$270.00	\$1,806.37	\$270.00	\$270.00
178	Computer Software	\$200.00	\$0.00	\$200.00	\$200.00
179	Dues\Fees	\$0.00	\$625.96	\$0.00	\$0.00
180					
181	TOTAL HEALTH SERVICES	\$55,791.92	\$66,936.79	\$64,671.80	\$61,982.29
182	HOME SCHOOL COORD.				
183	Salary-Home School Coord.	\$0.00	\$47,492.00	\$48,403.40	\$45,140.00
184	Health Ins.	\$0.00	\$26,228.91	\$29,355.04	\$2,000.00
185	Health Reimbursement Account	\$0.00	\$4,039.03	\$4,400.00	\$0.00
186	FICA	\$0.00	\$3,107.78	\$3,702.86	\$3,453.21
187	Childcare Tax	\$0.00	\$0.00	\$0.00	\$198.62

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
188	Life Insurance	\$0.00	\$65.30	\$26.10	\$26.10
189	Municipal Retirement	\$0.00	\$3,205.71	\$3,096.90	\$3,159.80
190	Workers Comp	\$0.00	\$317.24	\$406.59	\$379.18
191	Dental Ins	\$0.00	\$1,008.00	\$1,008.00	\$0.00
192	Long Term Disability	\$0.00	\$118.50	\$150.05	\$139.93
193	Contract Services-NKHS Medicaid Fund	\$0.00	\$1,696.14	\$0.00	\$0.00
194					
195	TOTAL HOME SCHOOL COORD	\$0.00	\$87,278.61	\$90,548.94	\$54,496.84
196	ESSER HSC				
197	Salary	\$46,765.93	\$0.00	\$0.00	\$0.00
198	Health Ins.	\$25,735.32	\$0.00	\$0.00	\$0.00
199	Health Reimbursement Account	\$4,400.00	\$0.00	\$0.00	\$0.00
200	FICA	\$3,577.59	\$0.00	\$0.00	\$0.00
201	Life Insurance	\$26.10	\$0.00	\$0.00	\$0.00
202	Municipal Retirement	\$3,039.79	\$0.00	\$0.00	\$0.00
203	Workers Comp	\$364.77	\$0.00	\$0.00	\$0.00
204	Dental Ins	\$1,008.00	\$0.00	\$0.00	\$0.00
205	Long Term Disability	\$144.97	\$0.00	\$0.00	\$0.00
206					
207	TOTAL ESSER HSC	\$85,062.48	\$0.00	\$0.00	\$0.00
208	SPEECH/AUDIOLOGY SERVICES				
209	Purchased Svc-Reg Ed Speech	\$0.00	\$3,160.00	\$0.00	\$0.00
210	Salary - Para	\$27,563.82	\$24,276.50	\$33,667.69	\$ 22,171.50
211	Health Ins	\$14,363.76	\$7,208.56	\$10,597.40	\$0.00
212	Health Savings Account	\$4,400.00	\$0.00	\$2,200.00	\$0.00
213	Health Reimbursement Account	\$0.00	\$2,139.41	\$0.00	\$0.00
214	FICA	\$2,108.63	\$1,691.65	\$2,575.58	\$1,696.12
215	Childcare Tax	\$0.00	\$0.00	\$0.00	\$ 97.55
216	Life Insurance	\$26.10	\$18.52	\$26.10	\$26.10
217	Municipal Retirement	\$1,791.65	\$1,638.65	\$2,154.09	\$1,552.01
218	Workers Comp	\$215.00	\$220.66	\$282.81	\$186.24
219	Dental Ins	\$355.32	\$287.30	\$369.48	\$369.48
220	Long Term Disability	\$85.45	\$57.81	\$104.37	\$68.73
221					
222	TOTAL SPEECH/AUDIOLOGY SERVICES	\$50,909.72	\$40,699.06	\$51,977.52	\$26,167.73
223	OCCUPATIONAL THERAPY				
224	OT Services-Regular Ed	\$2,000.00	\$1,610.38	\$2,000.00	\$2,000.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
225					
226	TOTAL OCCUPATIONAL THERAP	\$2,000.00	\$1,610.38	\$2,000.00	\$2,000.00
227	PHYSICAL THERAPY				
228	PT Services-Regular Ed	\$2,000.00	\$6,408.77	\$2,000.00	\$2,000.00
229					
230	TOTAL PHYSICAL THERAPY	\$2,000.00	\$6,408.77	\$2,000.00	\$2,000.00
231	STUDENT SUPPORT RESOURCE ROOM				
232	Salary-Den Teacher	\$0.00	\$0.00	\$47,525.64	\$0.00
233	Wages-Tooth Tutor	\$0.00	\$555.00	\$0.00	\$0.00
234	Salary - Para	\$33,980.21	\$0.00	\$0.00	\$0.00
235	Health Ins.	\$14,363.76	\$0.00	\$19,819.97	\$0.00
236	Health Reimbursement Account	\$4,400.00	\$0.00	\$4,000.00	\$0.00
237	FICA-Tooth Tutor	\$0.00	\$42.47	\$0.00	\$0.00
238	FICA	\$2,599.49	\$0.00	\$3,635.71	\$0.00
239	Life Insurance	\$26.10	\$0.00	\$44.50	\$0.00
240	Municipal Retirement	\$2,208.71	\$0.00	\$0.00	\$0.00
241	Workers Comp	\$265.05	\$0.00	\$399.22	\$0.00
242	Dental Ins.	\$355.32	\$0.00	\$672.00	\$0.00
243	Long Term Disability	\$105.34	\$0.00	\$147.33	\$0.00
244					
245	TOTAL STUDENT SUPPORT RESOURCE ROOM	\$58,303.97	\$597.47	\$76,244.37	\$0.00
246	IMPROVEMENT OF INSTRUCTION				
247	Improvement of Instruction Teacher	\$0.00	\$2,920.00	\$0.00	\$0.00
248	FICA	\$0.00	\$223.40	\$0.00	\$0.00
249	Supplies	\$2,000.00	\$2,450.29	\$2,000.00	\$2,000.00
250					
251	TOTAL IMPROVEMENT OF INSTRUCTION	\$2,000.00	\$5,593.69	\$2,000.00	\$2,000.00
252	TEACHER COACH				
253	Improvement of Instruction Teacher	\$0.00	\$0.00	\$81,053.03	\$0.00
254	Health Ins	\$0.00	\$0.00	\$29,233.25	\$0.00
255	Health Reimbursement Account	\$0.00	\$0.00	\$4,000.00	\$0.00
256	FICA	\$0.00	\$0.00	\$6,200.56	\$0.00
257	Life Insurance	\$0.00	\$0.00	\$43.50	\$0.00
258	Workers Comp	\$0.00	\$0.00	\$680.85	\$0.00
259	Tuition	\$0.00	\$0.00	\$2,732.00	\$0.00
260	Dental Insurance	\$0.00	\$0.00	\$1,008.00	\$0.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
261	Long Term Disability	\$0.00	\$0.00	\$251.26	\$0.00
262					
263	TOTAL TEACHER COACH	\$0.00	\$0.00	\$125,202.44	\$0.00
264	ESSER TEACHER COACH				
265	Improvement of Instruction Teacher	\$77,010.00	\$77,010.00	\$0.00	\$0.00
266	Health Ins	\$25,107.72	\$25,801.64	\$0.00	\$0.00
267	Health Reimbursement Account	\$4,000.00	\$2,173.85	\$0.00	\$0.00
268	FICA	\$5,891.27	\$5,300.29	\$0.00	\$0.00
269	Life Insurance	\$43.50	\$43.56	\$0.00	\$0.00
270	VSTRS Pension Payment	\$16,164.40	\$19,745.36	\$0.00	\$0.00
271	Workers Comp	\$600.68	\$532.49	\$0.00	\$0.00
272	Tuition	\$2,732.00	\$0.00	\$0.00	\$0.00
273	Dental Insurance	\$1,008.00	\$1,008.00	\$0.00	\$0.00
274	Long Term Disability	\$238.73	\$238.68	\$0.00	\$0.00
275					
276	TOTAL ESSER TEACHER COACH	\$132,796.29	\$131,853.87	\$0.00	\$0.00
277	LIBRARY				
278	Library Media Specialist From NCSU FTE 0.3	\$42,265.00	\$39,217.89	\$44,151.75	\$49,585.00
279	Supplies	\$200.00	\$328.04	\$200.00	\$200.00
280	Books\Periodicals	\$1,700.00	\$2,407.67	\$1,700.00	\$1,700.00
281	Audio Visual	\$50.00	\$0.00	\$50.00	\$50.00
282	Computer Software	\$350.00	\$400.00	\$350.00	\$350.00
283	Dues\Fees	\$250.00	\$0.00	\$250.00	\$250.00
284					
285	TOTAL LIBRARY	\$44,815.00	\$42,353.60	\$46,701.75	\$52,135.00
286	TECHNOLOGY				
287	Purchased & Technical Services-Repairs	\$2,000.00	\$0.00	\$2,000.00	\$2,000.00
288	Services/Programs Provided by NCSU	\$8,666.00	\$0.00	\$0.00	\$0.00
289	Purchased Property Services (copier lease)	\$6,000.00	\$10,663.35	\$6,000.00	\$6,000.00
290	Supplies	\$500.00	\$18,146.05	\$500.00	\$500.00
291	Computer Software	\$500.00	\$3,976.59	\$9,042.00	\$9,042.00
292	Computer Software Purchased From NCSU	\$0.00	\$840.00	\$0.00	\$0.00
293					
294	TOTAL TECHNOLOGY	\$17,666.00	\$33,625.99	\$17,542.00	\$17,542.00
295	PATH EXPENSES				
296	PATH Stipend	\$0.00	\$700.00	\$650.00	\$650.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
297	FICA	\$0.00	\$53.55	\$49.73	\$49.73
298	Childcare Tax	\$0.00	\$0.00	\$0.00	\$2.86
299	Contract Servies-Title IX	\$0.00	\$375.00	\$0.00	\$0.00
300					
301	TOTAL PATH EXPENSES	\$0.00	\$1,128.55	\$699.73	\$702.59
302	ELECTED SCHOOL OFFICIALS				
303	Salaries - Board	\$5,000.00	\$5,000.00	\$5,000.00	\$5,000.00
304	FICA	\$382.50	\$382.50	\$382.50	\$382.50
305	Childcare Tax	\$0.00	\$0.00	\$0.00	\$22.00
306	Contracted Services-Treasurer	\$3,500.00	\$3,500.00	\$3,500.00	\$3,500.00
307	Legal	\$500.00	\$2,423.00	\$500.00	\$500.00
308	Liability Insurance	\$7,513.00	\$6,632.72	\$7,513.00	\$7,513.00
309	Advertising	\$1,250.00	\$1,315.00	\$1,250.00	\$1,250.00
310	Travel	\$100.00	\$0.00	\$100.00	\$100.00
311	Supplies	\$0.00	\$686.18	\$0.00	\$0.00
312	Dues	\$770.00	\$512.36	\$770.00	\$770.00
313	Other Board Expenses	\$500.00	\$1,080.92	\$500.00	\$ 121,684.02
314					
315	TOTAL ELECTED SCHOOL OFFICIALS	\$19,515.50	\$21,532.68	\$19,515.50	\$140,721.52
316	OFFICE OF THE SUPERINTENDENT				
317	NCSU Assessment	\$133,663.00	\$133,663.00	\$208,609.00	\$211,954.00
318					
319	TOTAL OFFICE OF THE SUPERINTENDENT	\$133,663.00	\$133,663.00	\$208,609.00	\$211,954.00
320	OFFICE OF THE PRINCIPAL				
321	Salary - Principal	\$90,000.00	\$86,000.00	\$89,440.00	\$ 89,440.00
322	Salary - Assistant Principal	\$500.00	\$0.00	\$500.00	\$500.00
323	Salary-8th Grade Trip Advisor	\$500.00	\$0.00	\$500.00	\$500.00
324	Salary - Clerical	\$47,199.68	\$46,735.21	\$47,978.45	\$ 47,639.20
325	Substitute - Clerical	\$500.00	\$559.35	\$500.00	\$500.00
326	Health Ins	\$27,107.72	\$11,171.90	\$12,553.47	\$13,811.54
327	Health Reimbursement Account	\$4,000.00	\$3,582.49	\$1,900.00	\$1,900.00
328	FICA	\$10,610.53	\$10,113.59	\$10,627.26	\$10,601.31
329	Childcare Tax	\$0.00	\$0.00	\$0.00	\$ 603.15
330	Life Insurance	\$200.10	\$202.32	\$69.60	\$69.60
331	VSTRS OPEB	\$0.00	\$1,509.00	\$0.00	\$0.00
332	Municipal Retirement	\$3,067.98	\$3,298.75	\$3,069.71	\$3,334.74

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
333	Workers Comp	\$1,070.16	\$909.11	\$1,154.31	\$1,151.47
334	Tuition	\$1,800.00	\$0.00	\$1,800.00	\$1,800.00
335	Dental Ins	\$1,363.32	\$1,476.29	\$1,377.48	\$1,377.48
336	Long Term Disability	\$425.32	\$364.78	\$426.00	\$424.95
337	Postage	\$900.00	\$3,296.63	\$900.00	\$900.00
338	Travel	\$800.00	\$0.00	\$800.00	\$800.00
339	Supplies	\$5,000.00	\$4,539.26	\$5,000.00	\$5,000.00
340	Dues\Fees	\$600.00	\$1,344.82	\$600.00	\$600.00
341					
342	TOTAL OFFICE OF THE PRINCIPAL	\$195,644.80	\$175,103.50	\$179,196.28	\$180,953.43
343	FISCAL SERVICES				
344	Bookkeeping Services Through NCSU	\$21,100.00	\$21,100.00	\$22,200.00	\$22,866.00
345	Interest Current Loans	\$5,000.00	\$25,900.41	\$5,000.00	\$5,000.00
346					
347	TOTAL FISCAL SERVICES	\$26,100.00	\$47,000.41	\$27,200.00	\$27,866.00
348	AUDIT SERVICES				
349	Audit Services	\$4,900.00	\$5,150.00	\$5,250.00	\$5,250.00
350					
351	TOTAL AUDIT SERVICES	\$4,900.00	\$5,150.00	\$5,250.00	\$5,250.00
352	OPERATION & MAINTENANCE				
353	Wages-Custodial	\$0.00	\$44,761.54	\$47,728.20	\$47,632.00
354	Health Insurance	\$0.00	\$8,851.55	\$10,597.40	\$11,811.54
355	Health Reimbursement Account	\$0.00	\$0.00	\$2,200.00	\$2,200.00
356	FICA	\$0.00	\$3,224.63	\$3,651.21	\$3,643.85
357	Childcare Tax	\$0.00	\$0.00	\$0.00	\$209.58
358	Life Insurance	\$0.00	\$30.84	\$26.10	\$26.10
359	Municipal Retirement	\$0.00	\$3,021.41	\$3,053.70	\$3,334.24
360	Workers Comp	\$0.00	\$0.00	\$400.92	\$400.11
361	Dental Insurance	\$0.00	\$353.97	\$369.48	\$369.48
362	Long Term Disability	\$0.00	\$116.90	\$147.96	\$147.66
363	Purchased Services	\$6,104.00	\$8,713.29	\$6,104.00	\$6,104.00
364	Contracted Serv	\$57,500.00	\$0.00	\$0.00	\$0.00
365	Modular Classroom Rental	\$18,120.00	\$23,686.00	\$0.00	\$0.00
366	Water Services	\$7,650.00	\$7,650.00	\$7,650.00	\$7,650.00
367	Rubbish Services	\$3,180.00	\$3,120.93	\$3,180.00	\$3,180.00
368	Property Ins.	\$7,513.00	\$6,664.41	\$7,513.00	\$7,513.00

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
369	Telephone	\$2,800.00	\$2,375.03	\$2,800.00	\$2,800.00
370	Supplies	\$3,400.00	\$21,740.01	\$3,400.00	\$3,400.00
371	Electricity	\$24,000.00	\$33,587.85	\$24,000.00	\$30,000.00
372	Propane	\$25,000.00	\$27,761.61	\$30,000.00	\$33,000.00
373					
374	TOTAL OPERATION & MAINTENANCE	\$155,267.00	\$195,659.97	\$152,821.96	\$163,421.56
375	CARE & UPKEEP-BUILDINGS				
376	Contract Service	\$10,180.00	\$15,082.87	\$10,180.00	\$10,180.00
377	Services/Repairs-Building Related	\$0.00	\$99,130.50	\$0.00	\$0.00
378	Supplies	\$0.00	\$172.68	\$0.00	\$0.00
379					
380	TOTAL CARE & UPKEEP-BUILDINGS	\$10,180.00	\$114,386.05	\$10,180.00	\$10,180.00
381	CARE & UPKEEP-GROUND				
382	Snow Removal	\$6,000.00	\$15,330.65	\$10,000.00	\$16,000.00
383	Lawn Care	\$1,400.00	\$4,050.00	\$2,500.00	\$5,000.00
384	Contract Services	\$0.00	\$3,390.00	\$0.00	\$0.00
385					
386	TOTAL CARE & UPKEEP-GROUNDS	\$7,400.00	\$22,770.65	\$12,500.00	\$21,000.00
387	CARE & UPKEEP-EQUIPMENT				
388	Contracted Services	\$3,000.00	\$5,305.07	\$3,000.00	\$3,000.00
389	Supplies	\$2,000.00	\$13,794.34	\$2,000.00	\$2,000.00
390					
391	TOTAL CARE & UPKEEP-EQUIPMENT	\$5,000.00	\$19,099.41	\$5,000.00	\$5,000.00
392	TRANSPORTATION				
393	Contract Services Through NCSU	\$72,203.00	\$88,525.01	\$80,000.00	\$95,000.00
394					
395		\$72,203.00	\$88,525.01	\$80,000.00	\$95,000.00
396	EXTRA-CURRICULAR TRANSPORTATION				
397	Contract Ex. Curr Svc Thru NCSU	\$2,000.00	\$4,906.26	\$2,000.00	\$2,000.00
398					
399	TOTAL EXTRA CURRICULAR TRANSPORTATION	\$2,000.00	\$4,906.26	\$2,000.00	\$2,000.00
400	DEBT SERVICES				
401	Deficit Reduction	\$45,000.00	\$0.00	\$45,000.00	\$25,000.00
402	Long Term Debt - interest	\$35,000.00	\$12,629.77	\$35,000.00	\$136,502.39
403	Long Term Debt - principal	\$38,000.00	\$39,382.31	\$115,000.00	\$106,667.00
404					

	B	C	D	E	F
1	COVENTRY VILLAGE SCHOOL				
2	PROPOSED BUDGET EXPENDITURES				
3		FY24 BUDGET	FY24 ACTUAL	FY25 BUDGET	FY26 PROPOSED
4		7/1/2023-6/30/2024	7/1/2023-6/30/2024	7/1/2024-6/30/2025	7/1/2025-6/30/2026
405	TOTAL DEBT SERVICES	\$118,000.00	\$52,012.08	\$195,000.00	\$268,169.39
406					
407					
408	TOTAL EXPENDITURES	\$4,452,712.00	\$4,504,179.11	\$4,761,619.00	\$5,077,182.00
409					
410					
411					
412					
413					

Explanation of Education Funding, Town Meeting, 2025

The big story of the 2024 – 2025 school year are last year's changes and certainly more impending changes to education funding. Although many of our NCSU districts saw significant increases to tax rates last year, most districts are estimated to see decreases in tax rate this year. Additionally, the governor has said he will use other revenue sources to offset any increases to property taxes this year, while the legislature contemplates further changes to education funding in Vermont.

Currently, there are three factors that work together to determine our tax rates. Those three things are:

1. Number of students and education spending

As you know, we now have *weighted* pupils that include students of poverty, sparsity, rurality, or students who are English Language Learners, who count as more than one student. The Long-Term Weighted Average Daily Membership (LTW ADM) is the count of students including the weights. Our schools have many more weighted students than equalized pupils. When you divided the total amount of spending by the total of weighted students, you come up with how much the school is spending per weighted student.

Because the NEK traditionally spends much less than other districts in the state, when we divide our smaller budgets by this higher number of weighted students, we end up with an even smaller amount. Because we are spending less per student, our taxing capacity is increased, and – in most towns – the cost to the taxpayer went down significantly. We are currently still using weighted students in our calculations.

Educational spending is the ONLY factor that schools and school boards have any control over.

2. Dollar yield

Dollar yield is the amount the AOE determines the state ed funding will contribute towards educating each student. The difference between what the school is spending vs. the dollar yield contribution is how many tax dollars need to be raised. The lower the dollar yield, the higher the tax rate.

The Tax Commissioner makes a recommendation about dollar yield on December 1st and the Legislature votes on what the dollar yield will be at the end of the legislative session. Usually, the Legislature's vote is similar to what the Tax Commissioner recommends. Last year's amount was \$9893. This year's yield should be over \$11,000, except the state is applying a 72% adjustment to the yield to adjust for the statewide Common Level of Appraisal (CLA – see below). This means that the yield is currently \$8553. They are doing this before the tax rate is

figured, which shifts the attention to education spending, rather than to the effect that the CLA has on tax rates. I believe this is an attempt to further blame education for rising property taxes, when CLA does in fact have an effect.

Only the Legislature can set the dollar yield, so this is a factor that schools and school boards have no control over.

3. Common level of appraisal

Every town has a group of listers. Listers are responsible for creating and maintaining the grand list, which contains each home's appraised value for tax purposes. The state reviews the grand list on a yearly basis and determines the common level of appraisal (CLA) by looking at what homes are appraised at on the grand list and how much homes are selling for. If every home was appraised at what they sold for, the CLA would be 100%. If homes were selling for less than their appraised value, the CLA would be more than 100% and taxes would decrease. We are all aware of the recent increase in the cost of homes and that most homes are selling for a lot more than they are appraised for. This causes the CLA to drop, and results in increased tax rates, essentially a tax penalty for not raising enough taxes at the local level.

As mentioned above, the state is now using a statewide CLA adjustment. They are applying this adjustment to the dollar yield rather than to the tax rate. It has the same effect on taxes, but shifts the attention to education spending rather than to the CLA.

Regardless, common level of appraisal is a function of town government, and schools and school boards have no control over CLA.

There is no doubt that the legislature will be making significant changes to the way that we fund education during this session, and I believe we must make these changes. We cannot outprice Vermonters from living in our communities, and 67% of the education fund is currently funded by property taxes. Education funding is complex and there is no direct correlation between what one school district spends and what the tax rates look like. This is due to the interplay of the variables mentioned above and since we are a statewide system, decisions that are made in other parts of the state – who tend to spend much more than we do in our supervisory union – affect our bottom line. There is a need for more transparency in this system and for us to consider other ways to fund education in Vermont. There is also a need for the legislature to stop mandating schools to do things that cost money without an identified revenue source. Programs like universal Pre-K and universal school meals are wonderful programs, and are the right programs to provide, but without a revenue source, this falls back on taxpayers to fund.

As I said last year, we still have a responsibility to educate NCSU's children. For many students, if we don't provide for their mental, social emotional, and behavioral needs, they will never realize their potential and the cost of that is incalculable.

NORTH COUNTRY SUPERVISORY UNION

FY2026 BOARD APPROVED ASSESSMENT BUDGET

Account Number / Description	FY2025 Board Approved Budget	FY2026 Board Approved Budget
	7/1/2024-6/30/2025	7/1/2025-6/30/2026
ASSESSMENT REVENUE		
INTEREST		
INTEREST INCOME-CASH ACCOUNT	(\$25,000)	(\$50,000)
INTEREST INCOME-MONEY MARKET	(\$1,000)	(\$1,500)
INTEREST REVENUE	(\$26,000)	(\$51,500)
ASSESSMENTS		
	(\$2,843,321)	(\$2,935,332)
TOTAL 1931 TOWN ASSESSMENT	(\$2,843,321)	(\$2,935,332)
1990 MISC OTHER LOCAL REVENUE		
INDIRECT COSTS REVENUE	(\$75,000)	(\$125,000)
TOTAL 1990 MISC OTHER LOCAL REVENUE	(\$75,000)	(\$125,000)
TOTAL ASSESSMENT REVENUE	(\$2,944,321)	(\$3,111,832)
ASSESSMENT EXPENDITURES		
1100 MIDDLE LEVEL ATHLETICS		
SALARY MIDDLE LEVEL ATHLETICS	\$5,900	\$6,313
FICA	\$451	\$483
W COMP	\$50	\$50
PURCHASED SERVICE	\$1,000	\$1,000
SUPPLIES	\$2,000	\$2,000
TOTAL 1100 MIDDLE LEVEL ATHLETICS	\$9,401	\$9,846
2210 IMPROVEMENT OF INSTRUCTION		
SP PROJECTS LICENSING COACH	\$0	\$7,000
SP PROJECTS FICA	\$0	\$535
SP PROJECTS P SERV	\$6,000	\$5,000
SP PROJECTS SUPPLIES	\$1,500	\$2,000
SPEC.PROJ.-FOOD	\$5,000	\$5,000
TOTAL 2210 IMPROVEMENT OF INSTRUCTION	\$12,500	\$19,535
2212 CURRICULUM DEVELOPMENT		
DIRECTOR OF LEARNING DESIGN/CURRICULUM SALARY	\$116,948	\$116,948
WAGES CURRICULUM ADMIN/GRANTS ASST	\$25,431	\$25,431
BCBS	\$36,875	\$42,548
HRA	\$6,300	\$6,300
FICA	\$10,893	\$11,476
CHILD CARE TAX	\$0	\$660
LIFE INSURANCE	\$186	\$186
MUN. RETIREMENT	\$1,780	\$1,973
WORKERS COMP	\$1,196	\$1,260
UNEMPLOYMENT	\$83	\$77
TUITION	\$2,712	\$2,712
DENTAL	\$1,315	\$1,315
LTD	\$441	\$465

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Account Number / Description	FY2025 Board Approved Budget	FY2026 Board Approved Budget
	7/1/2024-6/30/2025	7/1/2025-6/30/2026
TRAINING	\$4,000	\$4,000
TRAVEL	\$1,400	\$1,400
SUPPLIES	\$1,200	\$1,200
BOOKS & PERIODICALS	\$500	\$500
CONF & DUES	\$1,500	\$1,500
TOTAL 2212 CURRICULUM DEVELOPMENT	\$212,760	\$219,951
2230 TECHNOLOGY		
DIRECTOR OF TECHNOLOGY	\$106,080	\$106,080
NETWORK/TECH SUPPORT WAGES	\$215,219	\$215,219
BCBS	\$113,754	\$127,291
HRA	\$15,400	\$15,400
FICA	\$24,579	\$26,138
CHILD CARE TAX	\$0	\$1,503
LIFE INSURANCE	\$300	\$300
MUNICIPAL RETIREMENT	\$27,265	\$26,720
WORKERS COMP	\$2,699	\$2,870
UNEMPLOYMENT	\$208	\$208
TUITION	\$1,800	\$1,800
DENTAL	\$2,755	\$3,755
LTD	\$996	\$1,059
PURCHASED SERVICE - TECH/EDUCATIONAL/HR PLATFORMS	\$339,000	\$369,057
TRAVEL	\$5,500	\$6,400
ROOMS & MEALS	\$500	\$500
SUPPLIES	\$3,500	\$3,500
SOFTWARE	\$3,500	\$3,500
EQUIPMENT	\$10,000	\$10,000
EMPLOYEE TRAINING & DEVELOPMENT	\$8,000	\$8,000
TOTAL 2230 TECHNOLOGY	\$881,055	\$929,300
2300 Support Services - General Admin		
SUPERINTENDENT SALARY	\$145,583	\$145,583
ASSISTANT SUPERINTENDENT SALARY	\$125,000	\$125,000
COMMUNICATIONS COORD/ADMIN ASSIST WAGES	\$112,959	\$112,959
BCBS	\$86,536	\$56,176
HRA	\$15,000	\$15,000
FICA	\$29,340	\$31,702
CHILD CARE TAX	\$0	\$1,823
LIFE INSURANCE	\$246	\$400
MUNICIPAL RETIREMENT	\$7,907	\$9,446
WORK COMP	\$3,222	\$3,481
UNEMPLOYMENT	\$125	\$130
DENTAL	\$2,050	\$1,750
LTD	\$1,189	\$1,285
AUDIT NCSU	\$10,500	\$10,500
LODGING & MEALS	\$2,000	\$2,000
TRAVEL	\$3,000	\$5,000

NORTH COUNTRY SUPERVISORY UNION
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Account Number / Description	FY2025 Board Approved Budget	FY2026 Board Approved Budget
	7/1/2024-6/30/2025	7/1/2025-6/30/2026
VSA DUES	\$5,000	\$5,000
PROF DEVELOPMENT-SECRETARY	\$500	\$500
PROF DEVELOPMENT/VREC -SUPERINTENDENT	\$6,000	\$7,000
TOTAL 2300 Support Services - General Admin	\$556,157	\$534,735
2320 MISC ADMIN COSTS		
MAINTANCE CONTRACT ERP PRO	\$15,000	\$20,000
LEGAL SERVICES	\$5,000	\$5,000
STIPEND TREASURER'S	\$1,050	\$1,050
PURCHASE SERVICE	\$15,000	\$15,000
EQUIP MAINT	\$5,000	\$4,500
MACHINE LEASES & RENTALS	\$15,000	\$16,000
CONSOLIDATED INSURANCE	\$30,653	\$33,000
TELEPHONE	\$8,000	\$8,500
POSTAGE	\$12,000	\$12,000
INTERNET	\$45,000	\$50,000
ADVERTISING	\$7,500	\$10,000
MISC FOOD MEETINGS	\$8,000	\$8,500
OFFICE SUPPLIES	\$20,000	\$25,000
BOOKS	\$500	\$500
FURNITURE	\$2,500	\$2,500
MISCELLANEOUS DUES/FEES	\$3,000	\$5,000
WAGE INCREASE?ADJUSTMENTS CONTINGENCY LINE	\$0	\$121,000
TOTAL 2320 MISC ADMIN COSTS	\$193,203	\$337,550
2323 PERSONNEL		
PERSONNEL COORDINATOR SALARY	\$78,938	\$78,938
PERSONNEL SUPPORT WAGES	\$103,356	\$103,356
PERSONNEL BCBS	\$53,547	\$44,643
PERSONNEL HRA	\$6,600	\$8,800
PERSONNEL FICA	\$18,041	\$14,922
PERSONNEL CHILD CARE TAX	\$0	\$858
PERSONNEL LIFE INS	\$96	\$96
PERSONNEL RETIREMENT	\$16,509	\$14,141
PERSONNEL WORKERS COMP	\$1,531	\$1,638
PERSONNEL UNEMPLOYMENT	\$125	\$125
PERSONNEL TUITION	\$5,760	\$2,712
PERSONNEL DENTAL	\$1,680	\$1,060
PERSONNEL LTD	\$565	\$605
PURCHASED SERVICE PERSONNEL	\$2,750	\$3,700
PERSONNEL TRAVEL	\$100	\$500
PERSONNEL CONF/DUES	\$1,000	\$1,000
TOTAL 2323 PERSONNEL	\$290,598	\$277,094
2520 BUSINESS OFFICE		
SALARY DIRECTOR BUSINESS	\$74,944	\$74,944
WAGES FINANCE ASSISTANTS	\$100,699	\$100,699

**NORTH COUNTRY SUPERVISORY UNION
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	FY2025 Board Approved Budget	FY2026 Board Approved Budget
Account Number / Description	7/1/2024-6/30/2025	7/1/2025-6/30/2026
WAGES COURIER	\$2,200	\$2,300
SALARY STAFF ACCOUNTANTS	\$78,969	\$78,969
WAGES GRANTS ASSISTANT	\$31,599	\$31,599
BCBS BUSINESS OFFICE	\$112,715	\$93,299
HRA	\$18,000	\$18,000
FICA BUSINESS OFFICE	\$22,064	\$23,489
CHILD CARE TAX	\$0	\$1,351
LIFE INS BUSINESS OFFICE	\$225	\$225
RETIREMENT BUSINESS OFFICE	\$20,035	\$23,471
WORKERS COMP BUSINESS OFFICE	\$2,423	\$2,579
UNEMPLOYMENT BUSINESS OFFICE	\$200	\$249
TUITION BUSINESS OFFICE	\$2,712	\$2,712
DENTAL BUSINESS OFFICE	\$3,375	\$3,375
LTD DIRECTOR BUSINESS	\$887	\$952
PROF DEV BUSINESS OFFICE	\$6,500	\$8,000
TRAVEL BUSINESS OFFICE	\$5,000	\$5,000
ROOMS & MEALS BUSINESS OFFICE	\$2,500	\$2,500
DUES & FEES BUSINESS OFFICE	\$1,000	\$1,000
TOTAL 2520 BUSINESS OFFICE	\$486,047	\$474,713
2600 OPERATION & MAINT. OF PLANT		
FACILITIES COORDINATOR WAGES	\$65,255	\$65,255
CUSTODIAN WAGES	\$18,142	\$18,142
FACILITIES COORDINATOR & CUSTODIAL BENEFITS	\$17,544	\$19,711
OPERATION AND MAINT PURCHASE SERV	\$10,000	\$8,000
CUSTODIAN PURCHASES SERVICE	\$18,909	\$19,000
RUBBISH REMOVAL	\$2,750	\$3,000
STORAGE RENTAL SPACE	\$1,000	\$1,000
CUSTODIAL SUPPLIES	\$4,000	\$5,000
TOTAL 2600 OPERATION & MAINT. OF PLANT	\$137,600	\$139,108
2640 OPERATION & MAINT. OF PLANT		
RENT	\$165,000	\$170,000
TOTAL 2640 OPERATION & MAINT. OF PLANT	\$165,000	\$170,000
TOTAL EXPENDITURES	\$2,944,321	\$3,111,832

NORTH COUNTRY SUPERVISORY UNION FY2026 BUDGET

